

**ANNUAL REPORTS
OF THE
SELECTMEN, TREASURER, TOWN CLERK & TRUSTEES
OF THE
TOWN OF WEARE**



**TOGETHER WITH THE REPORTS
OF THE
DEPARTMENTS, BOARDS, COMMITTEES & COMMISSIONS
FOR THE
YEAR ENDING - DECEMBER 31, 2014**

**Weare, New Hampshire
Incorporated 1764**



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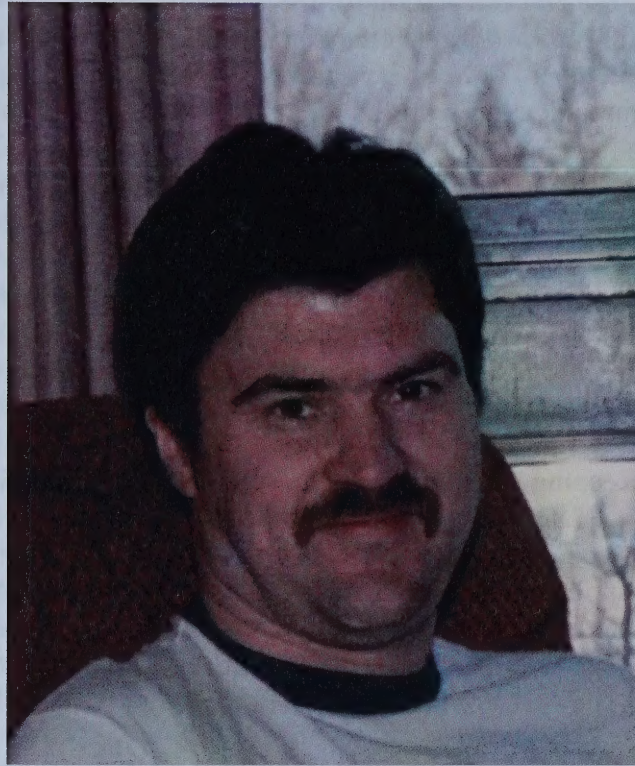
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IN MEMORIAM



Bradford "Brad" P. Macauley
June 4, 1947 – January 14, 2014

Brad was born in Cambridge, MA to William and Dorothy (Gorman) Macauley. Brad retired after more than 30 years at the West Roxbury Veteran Hospital, then worked part time as a security officer at Manchester Airport. He was a veteran of the Vietnam War. He served in the US Navy and was a member of the Disabled American Veterans.

Brad's dream was to live in a log home in the beautiful woods of New Hampshire. He fulfilled that dream, by building his own log home in Weare. Brad and his wife Joan moved to Weare in the spring of 1989.

Brad loved being an active member of the Weare community, serving as a call-paid fire fighter; Planning Board member and Cable Committee member. He also enjoyed breakfast at the American Legion with his family and friends.

Brad leaves behind a wife, Joan and two children (Scott and Christina); four grandchildren; eight siblings; and many nieces and nephews. Brad will be dearly missed by the entire community.

BOARD OF SELECTMEN'S REPORT

It started as a year of promise and celebration for the Town of Weare. 2014 was the Town's 250th anniversary, and a group of hard working volunteers had planned special events for every month from January through September. A new town website was nearing completion and would soon go online to improve communication with the citizens of the town. The previous fall the town had appointed a new police chief who took office on November 1, 2013 with a promise of positive changes after a year of turmoil in that department. The Board looked forward to a year of pride in its accomplishments and an appreciation of the heritage of the town.

The changes in the police department came fast with new officers recruited, most with local connections, and a focus on community policing. Work stations within the building were upgraded giving the patrol room an air of professionalism. The record keeping system was revamped and secured. New evidence lockers were installed to bring the handling of evidence up to industry standards. Even the graphics on the police cars were changed to sport a new image with a slogan of "Keeping the Peace." In the spring the Weare Police Department became the first in the state to mandate that all officers wear body cameras to increase accountability when interacting with the public. Perhaps most important, there was a new emphasis on writing and rewriting department policies and training officers to follow those policies. In March Sean Kelly was hired as a consultant to write these policies to meet the standards of the Commission on Accreditation for Law Enforcement Agencies (CALEA). Kelly had 26 years experience as a police officer and had worked with communities in several other states to bring their departments up to CALEA standards.

In June Sean Kelly was appointed as Interim Deputy Chief of the Police Department upon the recommendation of Chief John Velleca and approval by the Board of Selectman. Kelly continued work on policy development while providing leadership as the second in command in the chief's absence. The appointment proved fortunate for the town when in October Velleca resigned from his position following a domestic violence accusation, which was brought against him and was investigated by the New Hampshire Attorney General's office. That office found no grounds for criminal prosecution but questioned Velleca's credibility to remain in his position as chief of police.

Following Velleca's resignation Sean Kelly was appointed as interim Chief of Police. He still holds that position while the Board of Selectmen conducts a search for a new chief. On November 19, the Board held a public forum to allow citizens to give their input on the Police Department and the process for selecting new leadership for that department.

At the polls in March Jennifer Bohl was elected to the Board of Selectman to take the seat that Richard Butt had held for six years, and Keith Lacasse was reelected to another three year term. Several weeks later Thomas Clow was reelected as chairman by the Board, and Keith Lacasse was chosen as vice chairman. The selectmen's proposed budget was defeated in March leading to a default budget for 2014; however, a number of other articles were approved by the voters. Money was approved to supplement state funding for the replacement of Peaslee Road Bridge. The bridge had been red listed by the state for a number of years. Construction for replacement was started in the fall. Voters also approved the purchase of a new ten wheel plow truck and a

new pickup truck for DPW. A three year collective bargaining agreement with public works employees was approved as well. An article giving raises to non-union employees was approved; however, a three year agreement with police union was not. The approved articles included changes to the health insurance plan that saved the town thousands of dollars. A one year agreement with the police union will be on the ballot in 2015 with additional savings for the town in health insurance costs as part of the contract.

In late October the Board of Selectmen set the tax rate. This rate largely reflects the choices that voters make when they go to the polls in March. Each year in setting the tax the Board looks at what money is available in what is known as the undesignated fund balance. If there is enough available in that fund, the Board uses some of it to offset taxes while preserving enough in the fund to maintain an adequate cash flow throughout the following year. In 2014 the Board used \$200,000.00 for that purpose. That allowed it to set a town tax rate of \$3.86 and an overall rate of \$22.21. Those figures represent the second lowest tax rate of all towns within a 15 mile radius of Weare.

Negotiations on the purchase of 41 plus acres of land on East Road began in May, and the purchase was finalized in December. The property was offered to the town by Gordon and Paula Brown and also included a barn that is divided into several sections. The property is adjacent to Center Square Cemetery and will be used in part for additional cemetery space. A wooded portion of the property will be used for green burials – the scattering of ashes. The agreement with the Browns specified that the barn would be for the use of the Weare Historical Society. An article on the 2015 warrant will allow the town to enter into a long term lease with the Historical Society for the use of the building for cold storage of large artifacts and antique farm implements. The property was purchased for \$170,000.00 with \$85,000 coming from the Charles and Ethel Eastman Fund and the remainder from the Cemetery Cy Pres Account. The acquisition of this property means most of the land beyond the cemetery on the right side of East Road, coming from Weare Center, is now either owned by the town or protected by conservation easements.

Beginning with a winter field day on a very cold day in January and ending with a luncheon at the high school in September to commemorate the signing of the town charter, the 250th Anniversary Committee put together programs throughout the year to help us put aside the pressures of today and appreciate the history of our town. From a little girls' tea party to an old fashion lawn party; from a beard and mustache contest to an Old Home Day car show; from a chili chowder fest to an ice cream social; there was something for everyone. Committee members deserve the thanks and appreciation of the Board of Selectmen and of all the members of our community.

History is living phenomenon. We are creating it through our actions each day. By preserving our rural environment with acquisitions and easements like those on East Road, we are passing something on to those who will be celebrating the 300th anniversary of our town and many anniversaries beyond that. Fifty years from now or a hundred years from now people will be able to travel down that road and see it much as we see it today, thanks to the history making foresight of those who put together those projects.

It did start as a year of promise and, although there were some discouraging events along the way, in many respects it remained a year to celebrate and appreciate. There are many challenges that lie ahead in 2015 for this board and for the community at large. First and foremost we have to find a new police chief who can build a level of trust in that department so that we all know that our town is safe. There are other challenges as well. Although a lot of progress has been made, many of our public buildings still need repair inside and out. We also have to ensure that safety services beyond the police department are also adequate for the town. We ask for your trust and support in these endeavors and in others that will surely arise in the coming year.

Respectfully submitted,

Thomas S. Clow, Chairman

Keith R. Lacasse, Vice Chairman

John Lawton, Selectman

James Leary, Selectman

Jennifer Bohl, Selectman



250th Anniversary – Sleigh Rides during January Winter Festival

TOWN OFFICERS

Selectmen	Thomas S. Clow	2015
	Jennifer Bohl	2017
	Keith R. Lacasse	2017
	John C. Lawton	2015
	James A. Leary	2016
Town Administrator	Naomi L. Bolton	
Code Enforcement/Building Inspector	Charles “Chip” Meany	
Director of Public Works	Tim Redmond	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Kelly Dearborn-Luce	
	Charles “Chip” Meany	
Library Director Paige Memorial Library	Christine Hague	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Debra Urella	
Representative <i>District 02</i>	Gary S. Hopper	2016
	Neal M. Kurk	2016
	Daniel A. Donovan	2016
<i>District 39</i>	John A. Burt	2016
State Senate – District 8	Gerald H. Little	2016
Tax Collector	Sharon DeStefano	
Town Clerk Deputy	Maureen Billodeau	2016
	Jane Murchie	
Town Counsel	Mitchell Municipal Group	
Town Moderator	John P. Foss	2016
Treasurer	Jan Snyder	2016
Deputy	Robert Hatfield	

In Recognition

Leon Taylor



Leon is a lifelong resident of the Town of Weare. He is married, has three children and several grandchildren. Leon has served the Town of Weare Fire Department for the last seventy two (72!) years as a firefighter. He began his long career as a firefighter at age 18 in June of 1943 and still remains an active member.

Great stories have been told about Leon taking two trucks to a fire scene. He also worked many years for Knoxland Equipment beginning in the early 1960's. Many an old customer still calls on him to fix their balers! Leon also served as a Forest Warden and Marine Patrol officer. He has collected many items over the years and loves to share them, along with great stories about each item.

Governor Maggie Hassan presented Leon with a proclamation in June of 2014 recognizing his 70 years of service to the Town of Weare. We would like to thank you Leon for all your years of service and the immense knowledge you have passed on to the younger generation and look forward to many more great stories!

Don & Judy Rogers



Don & Judy have been lifelong residents of Weare and in June will celebrate 46 years of marriage. In

addition to their dedicated work on the cemetery Don has also served on several town commissions during that time including the zoning and school boards. Judy was an integral part of the 250th Anniversary committee and is an active member of the Weare Historical Society. They both volunteer for Historical Society and other town events such as Bingo. In their retirement they remain very busy with various pet projects, riding motorcycles and trying to visit every ice cream stand in New England. They also set aside time to travel to Virginia and Maine to visit their children.

**Official Ballot
Annual Town Election
Weare New Hampshire
March 11, 2014**

**For Selectman
Three Year Term
Vote for Two**

Jeffrey Remillard	452
Barry Arnold	296
Jennifer Mudge Bohl	474
Keith Lacasse	586
(Write-in)	118

**For Moderator
Two Year Term
Vote for One**

John P. Foss	1059
(Write-in)	9

**For Library Trustee
Three Year Term
Vote for One**

Robert Pare	590
LeRoy Marcroft	358
(Write-in)	5

**For Cemetery Trustee
Three Year Term
Vote for One**

Robert W. Gordon, Jr.	1052
(Write-in)	8

**Trustee of Trust Funds
Three Year Term
Vote for One**

Michael Pelletier	1012
(Write-in)	9

**For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**

Timothy Maskiell	1075
(Write-in)	9

**For Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One**

David Hewey	1059
(Write-in)	6

ARTICLE 2

Are you in favor of the adoption of Amendment No. 2, as follows: To delete Article 6.1.7 in its entirety regarding the requirement to renew a variance. This article is covered by State RSA which makes 6.1.7 redundant. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES 1038

NO 273 **Passed**

ARTICLE 3

Are you in favor of the adoption of Amendment No. 3, as follows: To change the wording of Article 3.2 – Performance Standard. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES 960

NO 325 **Passed**

ARTICLE 4

Are you in favor of the adoption of Amendment No. 4 as follows: To amend Article 3 by adding a new section 3.13 called Conditional Use. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES 893

NO 387 **Passed**

ARTICLE 5

Are you in favor of the adoption of Amendment No. 5 as follows: To amend Article 4 – Definitions to amend the definition of driveways to include conditional use. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES 865

NO 420 **Passed**

ARTICLE 6

Are you in favor of the adoption of Amendment No. 6 as follows: To amend Article 29.7.2 to add the words Conditional Use Permit to the existing article. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES 872

NO 401 **Passed**

ARTICLE 7

Shall the Town raise and appropriate a sum not to exceed Nine Hundred Sixty-Seven Thousand Dollars (\$967,000.00) for the purpose of constructing a new Public Works (Highway Department) facility and to authorize the issuance of not more than Nine Hundred Sixty-Seven Thousand Dollars (\$967,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required)(**Recommended** by the Board of Selectmen)

YES 757

NO 632 Failed

ARTICLE 8

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million One Hundred Ten Thousand Six Hundred Seventy-Three Dollars (\$5,110,673.00)? Should this article be defeated, the default budget shall be Five Million Forty Thousand Eight Hundred Ninety-Two Dollars (\$5,040,892.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES 674

NO 702 Failed

ARTICLE 9

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2014	\$ 20,918.00
2015	(\$11,334.00)
2016	(\$34,642.00)

and further to raise and appropriate the sum of Twenty Thousand Nine Hundred Eighteen Dollars (\$20,918.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Public Works Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees. (**Recommended** by Board of Selectmen)

YES 892

NO 494 Passed

ARTICLE 10

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2014	\$ 22,009.00
2015	\$ 17,057.00
2016	\$ 9,131.96

and further to raise and appropriate the sum of Twenty Two Thousand Nine Dollars (\$22,009.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees. (**Recommended** by Board of Selectmen)

YES 481

NO 898 Failed

ARTICLE 11

Shall the Town raise and appropriate the sum of Twenty Thousand Four Hundred Dollars (\$20,400.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES 851

NO 535 Passed

ARTICLE 12

Shall the Town raise and appropriate the sum of One Million Four Hundred Seventy-Five Thousand Eight Hundred Eighteen Dollars (\$1,475,818.00) for the purpose of replacing the Peaslee Road Bridge? Of the \$1,475,818.00, the sum of One Million One Hundred Eighty Thousand Six Hundred Fifty-Four Dollars (\$1,180,654.00) is anticipated to be received from the Highway State Bridge Aid Program (pursuant to RSA 234); Two Hundred Eight Thousand Seven Hundred Ninety-Two Dollars (\$208,792.00) from the unexpended fund balance and with Eighty Six Thousand Three Hundred Seventy-Two Dollars (\$86,372.00) to be raised by taxation. This article will not lapse until the Peaslee Road Bridge is completed or by December 31, 2016, whichever is sooner. (**Recommended** by the Board of Selectmen)

YES 892

NO 477 Passed

ARTICLE 13

Shall the Town raise and appropriate the sum of One Hundred Nineteen Thousand Five Hundred Twenty-Five Dollars (\$119,525.00) to be used to increase the staffing for the Police Department by adding two (2) full-time officers? If approved, this addition would become part of the annual Police Department budget. (**Recommended** by Board of Selectmen)

YES 411

NO 974 Failed

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000.00) to purchase a new ambulance and fund this appropriation by authorizing the withdrawal of Thirty Thousand Dollars (\$30,000.00) from the Weare Fire Department Vehicle Replacement Special Revenue Fund with the balance of One Hundred Ninety Thousand Dollars (\$190,000.00) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 416

NO 968 Failed

ARTICLE 15

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Thirty-Eight Thousand Thirty-Seven Dollars (\$238,037.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with Two Hundred Eleven Thousand Nine Hundred Sixty-Three Dollars (\$211,963.00) to be raised by taxation. (**Recommended** by Board of Selectmen)

YES 1038

NO 353 Passed

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Five Thousand Dollars (\$205,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a 10-wheeler dumptruck for the Highway Department, representing replacement of existing vehicles. (**Recommended** by Board of Selectmen)

YES 765

NO 625 Passed

ARTICLE 17

Shall the Town raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new or used pickup truck for the Highway Department, representing replacement of existing vehicles. (**Recommended** by Board of Selectmen)

YES 756

NO 628 Passed

ARTICLE 18

Shall the Town raise and appropriate the sum of Forty-Nine Thousand Six Hundred Dollars (\$49,600.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four-wheel drive (SUV) police cruiser. (**Recommended** by Board of Selectmen)

YES 581

NO 801 Failed

ARTICLE 19

Shall the Town raise and appropriate the sum of Sixty-Eight Thousand Dollars (\$68,000.00) to be added to the previously established General Maintenance Trust Fund called the Gasoline System? It is anticipated that this money will be expended for the purpose of upgrading the current fueling depot located at the Public Works Department used by all departments. (**Recommended** by Board of Selectmen)

YES 867

NO 518 Passed

ARTICLE 20

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) to be added to the previously established Capital Reserve Fund called the Government Building and Maintenance Fund? (**Recommended** by Board of Selectmen)

YES 689

NO 685 Passed

ARTICLE 21

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking and the soccer field at Bolton Memorial Park. (**Recommended** by Board of Selectmen)

YES 377

NO 1005 Failed

ARTICLE 22

Shall the Town raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) to be added to the previously established Capital Reserve Fund called the Cemetery Construction Fund? It is anticipated that this money will be expended for the purpose of adding fence to the north and west side of Pine Grove Cemetery. (**Recommended** by Board of Selectmen)

YES 600

NO 779 Failed

ARTICLE 23

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 928

NO 456 Passed

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2014? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES 1075

NO 312 Passed

ARTICLE 25

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2014 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES 894

NO 497 Passed

ARTICLE 26

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 801

NO 582 Passed

ARTICLE 27

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to allow the Conservation Commission to secure a cost-share agreement with New Hampshire Fish and Game Department to install a gate at the Ferrin Pond Access Road and to correct erosion on the access road owned by New Hampshire Fish and Game, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 782

NO 569 Passed

ARTICLE 28

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to allow the Conservation Commission to implement a conservation law enforcement agreement with New Hampshire Fish and Game to conduct extra patrols on town owned lands and roads with a focus on illegal ATV use? (**Not Recommended** by Board of Selectmen)

YES 286

NO 1066 Failed

ARTICLE 29

Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 727

NO 616 Passed

ARTICLE 30

Shall the Town raise and appropriate up to Three Thousand Two Hundred Dollars (\$3,200.00) for the replacement and installation of computer hardware and software for the library and to fund this appropriation by authorizing the withdrawal of that amount from the unexpended fund balance as of December 31, 2013? This amount represents the portion of the library appropriation which was not expended in 2013 and which was therefore returned to the town. This is a special warrant article and will lapse upon completion of the project or December 31, 2015, whichever comes first. (**Recommended** by Board of Selectmen)

YES 962

NO 385 Passed

ARTICLE 31

Shall the Town adopt the provisions of RSA 72:29-a which would allow the surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States in the wars, conflicts or armed conflicts, or combat zones, shall receive an annual tax credit of \$2,000.00 for taxes due upon the surviving spouse's real property? (**Recommended** by Board of Selectmen)

YES 1134

NO 225 Passed

2014 Deliberative Session Minutes
Saturday, February 1, 2014

Moderator Foss called the meeting to order at 9:05 am and asked everyone present to rise for the Pledge of Allegiance.

Moderator Foss acknowledged those residents that have passed away during 2013.

He noted that town counsel, Laura Spector, will be available by phone if necessary. Moderator Foss listed non-residents who may need to speak: Tim Redmond, Laura Spector, Bob Vezina, and John Velleca. Moderator Foss asked if there were any others. Moderator Foss asked for a motion to allow these non-residents to speak. Mr. Kurk made a motion to allow these non-residents to speak. Selectman Leary seconded. The vote was unanimous.

Moderator Foss stated we will be using a process by which individuals will come to the microphone and they will give their names and addresses to speak, and then return to their seats, and allow someone else to take the microphone. Moderator Foss stated to stay focused on topic, and he noticed going over last year's meeting was that this year we are going to vote on the Amendment that's on the floor and not allow a second amendment to the first amendment. We will ask for an amendment to clarify whatever needs to be clarified. He noticed last year was confusing.

Today's votes will be cast using the white cards that we have, if you are a registered voter sign in at the supervisor's checklist. Refreshments are provided by the Weare 250th Committee.

Questions or comments will be directed to the moderator. A motion to call to question will not be accepted unless all have had an opportunity to express their views. Amendments will be accepted however they must be in writing. Only one amendment will be allowed on the floor at a time. An amendment cannot change the subject matter or change the intent or purpose. Moderator Foss asked for any questions. There were none.

The moderator began the meeting at 9:16 a.m., calling the First Session of the Annual Meeting at the Weare Middle School February 1st, 2014 to order.

Selectman Clow gave the State of the Town address.

Moderator Foss proceeded onto the articles.

ARTICLE 7

Shall the Town raise and appropriate a sum not to exceed Nine Hundred Sixty-Seven Thousand Dollars (\$967,000.00) for the purpose of constructing a new Public Works (Highway Department) facility and to authorize the issuance of not more than Nine Hundred Sixty-Seven Thousand Dollars (\$967,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required). Estimated Tax

Impact = \$0.00 for 2014.
(Recommended by the Board of Selectmen)

Selectman Lacasse came forward to address this Article. He would like to move Article 7 as read. Selectman Leary seconded. Selectman Lacasse stated that we invest a lot of money on highway equipment to keep our roads safe. We also have staff, and they need a safe place to work. The Joint Loss Committee has been working for a number of years now. The timing is good as the safety complex bond has been paid. Selectman Lacasse called Mr. Redmond to the floor. Mr. Redmond said he knows we have all heard this request as this is the fourth time that this has been requested. He stated we all know about the safety problems in the existing building they've been outlined multiple times before and we know what they are. He noted inside storage of the trucks will extend their life and reduce our costs. The savings were listed on the overhead projection. He stated over a ten year period, the savings become significant. He brought up issues that were brought up from previous deliberative sessions. A fire suppression and detective system are included in the new price. However when you look at the slide, you realize if you invest \$160,000 into a fire suppression system, it's a onetime investment. If we did have a fire at the garage we have now, or a new one, it would pay for itself in the replacement of one vehicle. A new vehicle is \$182,000. So when you amortize the fire suppression costs, it's a small investment in a building that is going to house over \$3,000,000 in equipment. The plan was shown on the overhead. He noted the new building is slightly longer. The previous building was 140 ft. long the new one is 180 ft. long. It allows us for the future expansion which was a talking point at last year's deliberate session. A ventilation system is also included in the plan. Mr. Redmond referred to the 1994 Master Plan, noting the building is a pole barn built in 1974. Poles are set into the earth and the building is set onto the poles, there are no footings. The 1994 Master Plan states that the vehicles have increased considerably since the 1996 writing of the plan consequently there is a need for storage. He pointed out in 1994, the need for storage, and here we are 20 years later still looking for it. He added we need to drill a new well for water there is bacteria in the present well. Also included is a new generator for emergency operations in the event of a power outage and he mentioned the fire detection system again. He thanked the Finance Committee for their hard work on this article and all of the other articles. Moderator Foss thanked Mr. Redmond.

Kate Cloud stated the Finance Committee does recommend Article 7, noting the building is 35 years old. A safer and updated structure is needed for the Highway Department personnel and equipment. Under current conditions, trucks are outside exposed to the elements; cold starts result in inefficiencies. Workspace is limited in size with no ventilation or fire suppression system. Approving this article will allow covered/heated storage and a wash bay to extend the life of all highway department vehicles. Proper ventilation will provide employees a safe working environment. Utility costs will be reduced with electrical upgrades and the elimination of block heaters. Beginning this project now takes advantage of lower interest rates and construction costs, expected to be higher next year.

Dell Rice of Pine Hill Rd. stated he was a member of the IBW, he is a union steward, he works for a large corporation and he deals with DES, EPA, OSHA. He just wanted to say that if you don't go along with this plan now, sooner or later you'll be forced to by law suits. Or if it is taken away from you by one of the entities, you'll have to pay for it anyway. Evelyn Connor, 45

Lawrence Rd., said she wanted to support what was just said, and if you appreciate the work that they do for us, you really need to put this in this year. Hopefully some went to the open house, which was a sad turnout, but you can't even get in the door, it's broken. Let's be real and give our guys what they need. Moderator Foss called for a vote for all those in favor of Article 7. None were opposed. The motion was passed.

Maureen Billodeau made a motion to restrict reconsideration. Donna Osborne seconded. None were opposed. The motion passed.

ARTICLE 8

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote in the first session, for the purposes set forth herein, totaling Five Million One Hundred Ten Thousand Six Hundred Seventy-Three Dollars (\$5,110,673.00)? Should this article be defeated, the default budget shall be Five Million Forty Thousand Eight Hundred Ninety-Two Dollars (\$5,040,892.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 33,564.00	\$ 28,489.00
C	ELECTIONS AND REGISTRATIONS	\$ 15,500.00	\$ 15,500.00
D	TAX COLLECTOR	\$ 50,658.00	\$ 50,358.00
E	ASSESSING OFFICE	\$ 103,935.00	\$ 103,935.00
F	LEGAL FEES	\$ 66,900.00	\$ 66,900.00
G	FINANCE ADMINISTRATOR	\$ 88,729.00	\$ 88,729.00
H	TOWN CLERK'S OFFICE	\$ 131,634.00	\$ 131,634.00
I	SELECTMEN'S OFFICE	\$ 156,477.00	\$ 156,477.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 26,090.00	\$ 26,090.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 59,798.00	\$ 59,728.00
M	CEMETERIES	\$ 33,800.00	\$ 33,800.00
O	INSURANCE	\$ 273,787.00	\$ 273,787.00
P	ADVERTISEMENTS AND DUES	\$ 7,566.00	\$ 7,566.00
Q	POLICE DEPARTMENT	\$ 1,423,583.00	\$ 1,406,605.00
R	EMERGENCY MANAGEMENT	\$ 4,256.00	\$ 4,256.00
S	FIRE DEPARTMENT	\$ 372,371.00	\$ 342,919.00
T	AMBULANCE BILLING SERVICE FEES	\$ 8,500.00	\$ 8,500.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 99,098.00	\$ 98,898.00
V	FOREST FIRES	\$ 3,660.00	\$ 3,660.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,306,638.00	\$ 1,304,488.00
X	STREET LIGHTING	\$ 4,850.00	\$ 4,850.00
Y	TRANSFER STATION	\$ 346,081.00	\$ 345,981.00

Z	SEWER DEPARTMENT	\$ 16,279.00	\$ 16,279.00
AA	WATER DEPARTMENT	\$ 3,839.00	\$ 3,300.00
BB	ANIMAL CONTROL	\$ 11,379.00	\$ 10,879.00
CC	HEALTH OFFICER	\$ 4,902.00	\$ 4,902.00
DD	WELFARE	\$ 30,075.00	\$ 26,075.00
EE	PARKS AND RECREATION	\$ 52,188.00	\$ 47,797.00
FF	LIBRARY	\$ 204,283.00	\$ 199,257.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 1,215.00	\$ 1,215.00
II	ECONOMIC DEVELOPMENT	\$ 750.00	\$ 750.00
JJ	DEBT SERVICE	\$ 134,571.00	\$ 134,571.00
KK	ONE TIME ACCRUAL PAYOUTS	\$ 9,808.00	\$ 9,808.00

TOTAL EXPENDITURE	\$ 5,110,673.00	\$ 5,040,892.00
LESS ANTICIPATED REVENUE	\$ 2,638,848.00	
TOTAL TO BE RAISED BY TAXES		\$ 2,471,825.00
DIVIDED BY VALUATION/1000	\$ 816,779	
Estimated Tax Impact	\$ 3.03	\$ 2.94

(Recommended by Board of Selectman)

Selectman Clow moved the article as read. Selectman Leary seconded. Selectman Clow stated that a question and answer format may be more appropriate. He stated the increases are scattered through the budget, some relate to salary changes, there are also substantial increases in liability insurance (\$183,000). There are changes in the fire department, highway department, transfer station budget, and some of those are differences in wages from one year to the next. Other than that, increase is approximately 2.5% over last year's budget. He opened the floor to questions.

Kate Cloud stated the Finance Committee recommends Article 8. The Finance Committee believes the selectmen and department heads have developed a prudent budget sensitive to the current economic climate we all face. The overall budget increase is 2.25% over last year. This is reasonable considering the impact of increased liability and health insurance costs to the town. However, the Finance Committee objects to the default budget, which it believes has been inflated by at least \$26,000, so that voters do not have the appropriate choice between the default budget and the proposed budget.

Mr. Campana, Quaker St. had one question regarding line in the fire dept.; an amount of money to extend EMT coverage on the weekends, which he believes is \$23,000. His question is if the selectmen felt strong enough that this is a need, why did you not take that funding money instead of putting in the proposed budget and draw it from the ambulance revenue fund to increase that \$90,000 which now pays for weekday folks and include that \$23,000 in that funding mechanism. The funding mechanism is already there through the ambulance revenue fund, why did you choose to separate the weekend people and put it in the operating budget? Selectman Clow said there probably would not be enough money to pay for it, but additionally Selectman Clow feels that it belongs in the wage line even in the system we set up in the revolving fund using ambulance funds to cover weekday EMTs, we've often questioned that. Again we are talking about wages. Any ambulance billing went into something called the special revenue fund. That

fund was used to set aside money to buy major equipment, fire trucks, ambulances and so forth. What we've done is eliminated \$90,000 a year from that special revenue fund in order to finance the weekday needs. It met a need. We were relying on our neighbors to provide coverage for us during weekdays, and we had to do something. And so we made that change, putting the money into a revolving fund. That leaves very little to accumulate. So, it's a mixed bag – we feel it belongs in the wage line. The discussion somewhere along the line will be should the whole thing belong in the wage line. There would not be enough money anyways, coming out of the revolving fund. Mr. Campana said if the proposed budget changes with wages for the weekend in there, it sets the stage for the argument that that \$90,000 should appear in the wage line, which he disagrees with.

Jerry Little, Woodbury Rd., had two questions. Selectman Clow said the difference between the current budget and proposed budget is 2.25%. The difference between default and proposed has not been calculated. Mr. Little said someplace less than 2.25%. He asked what were the program costs. Selectman Clow said insurance costs. Mr. Little was wondering whether the bulk in the increase in costs was primarily health care costs. He asked if we were maintaining services and seeing an increase in costs or are we increasing services? Selectman Clow said we had a major increase in liability insurance of \$183,000. The other thing ties in with contracts which can be discussed in more detail when we get to them. There is a change in healthcare plans that reduces the costs. He stated that until the contracts pass, he cannot include the health savings in the budget. For example, a family plan under the present health insurance plan would go slightly over \$20,000 in annual premiums. By changing plans, that same family plan would cost \$16,000. He stated several changes in the plans as far as individual costs, expenses and pharmacy costs. He stated the total savings if the contracts pass in year one is \$33,000, 2nd year \$62,000, 3rd year \$73,000. Selectman Clow continued that this is a significant savings to the town if the contracts pass. Mr. Little asked if the last sentence after the semicolon in Article 8, the language he has seen in other warrant articles relative to contracts, but he's never seen it relative to the budget. He stated it doesn't seem like you should be able to take a second bite at the apple. The article is saying if this budget fails, we may call a special town meeting to try and run the budget by again. He is wondering if that is new language? Have we always had this in an article? How will we make the determination if we go to the default budget or will you take a second shot and call a special meeting? Selectman Clow stated it is the same language and we have no intention of taking a second bite at the apple and there is no intention of calling a second meeting. Neal Kurk, Mt. Dearborn Rd. asked if it would be permissible for this body to amend the article to delete that part of the sentence that deals with the apple, starting with the word or at the second to last line. Moderator Foss stated he wasn't sure he saw the need for that. Mr. Kurk said he is not proposing a motion, but he said if the Board of Selectman are not intending to use that part of the article, he would hope to see it disappear. Bill Allman made a motion and Moderator Foss asked for it in writing. Mr. Allman asked why the liability increased? Selectman Clow stated we go by very specific criteria in putting together this budget. He stated per RSA 40:13, it is required language, and it has that wording in it. Selectman Clow stated he does not believe we can change it as it statutorily comes to us. He stated this is not a devious intent on behalf of the board, it is statutory language and he doesn't see how we can amend it. He stated we've voted in default budgets in the past and moved on without special meetings. Evelyn Connor stated that Tom is correct, the language has to be there, it is advisory to let you know that they do have that right, and that cannot be taken out of your bill. Moderator Foss

stated we have a motion that was intended to be put on the floor. He asked that it be withdrawn, as we are restricted by law in the wording as it now stands. Mr. Allman withdrew the motion. Moderator Foss asked if anyone else wished to speak to the article. Selectman Clow stated we have our liability insurance through Primex and the premium among other things reflects town activity. We've had a number of issues where Primex had to come forward and support the town in settlements, and that is a major part of why that premium has increased. Mr. Allman asked if the voters knew about these settlements. Selectman Clow said it was public information. Mr. Allman asked where. Selectman Clow replied at the Town Clerk's office. Town Administrator Bolton said they are available for viewing at the Clerk's office, but they cannot be copied. Mr. Allman asked how many there are. Selectman Clow said there were a few, but it wasn't twenty. Moderator Foss asked for more questions. He moved to proceed with a vote on Article 8. Mr. Little asked for a point of order, saying we are voting on the language of the article, not on spending the money. Moderator Foss acknowledged, stating we are voting on the wording of the article. The motion passed.

Maureen Billodeau moved to restrict reconsideration. Seconded, and so moved.

ARTICLE 9

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County, and Municipal Employees (AFSCME) Union for the Public Works Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
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2014	\$20,918.00
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2015	(\$11,334.00)
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2016	(\$34,642.00)
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And further to raise and appropriate the sum of Twenty Thousand Nine Hundred Eighteen Dollars (\$20,918.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Public Works Employees to be covered by the same health insurance plan as all other town employees and to contribute 5% to the premiums, as do all other employees. Estimated tax impact = \$0.03

(Recommended by Board of Selectmen)

Moderator Foss called Selectman Leary to the podium. Selectman Leary moved the article as read. Town Administrator Bolton seconded. Selectman Leary stated that this article had negotiations with the DPW and in trying to get their salaries a little more in line with surrounding towns, so that we are not a training ground for surrounding towns, we want these people to stay with us. A couple of changes included holidays. They had asked if they have to come out on Christmas or Thanksgiving, they should receive 2.5 x straight pay. Selectman Leary stated the Board of Selectmen felt that was fair. The other small thing they asked for was an allowance increase \$160/year for one pair of boots to \$250/year which would allow them to get two pairs of boots. Selectman Leary said he thought that was ideal for one pair for winter and one for summer. He continued the way they looked at it is that they are trying to get them in line with surrounding towns, and year number one offsets with the insurance is fairly significant.

It will end up being a savings to the town over three years. Year 1 we don't have the savings, but we have a net increase of \$13,000. The second year will be a net savings of \$18,000 and the third year will be a net savings of around \$34,000 which includes wages and benefits. The selectmen felt that that was a fair agreement. Moderator Foss asked for the Finance Committee's recommendation.

Kate Cloud stated the Finance Committee recommends Article 9 as this contract will help make highway department salaries more competitive with surrounding towns, to which we are currently losing employees. The raises range from 10% for beginning works to 2% for those with more years of service. The contract also puts these workers on the same, lower-cost health care plan as other town employees. This is the only contract before us that saves taxpayers money over its three-year life.

Mr. Redmond stated everything he was going to present has already been said. He did make a point that when we talk about losing veteran employees to other towns, there is a significant cost to the taxpayer when that happens. It costs the taxpayers real dollars to attract applicants, to interview and select them, to complete the necessary paper work, job orientation and job training. After we've completed all of these at taxpayer expense, they take our trained employees and hire them at better pay rates and better employee plans. Presently, Weare is not an employment destination but a training ground. This will help job turnover, increase morale and better serve the community. Chris Hague, Abijah Bridge Rd. said she understand the language but in the phrase where it says "and further to raise an appropriate the sum of x", that \$20 is not in addition, it's just legal language so we can have that money, is that correct? Moderator Foss stated it was correct. Dell Rice stated he would like to address the boots. He stated outside of municipalities, you are required to have these boots by OSHA. You don't have a choice. The reason is, if you buy these boots, it's going to save costs in injuries and protect the employees from electrical shock. As far as the holidays, he works with these guys during ice storms, hurricanes, major snow events, it's not like they're just going for a ride. It's a dangerous situation and he doesn't think it's a lot of money to spend on someone who is willing to risk their life for the town. Moderator Foss stated the wording of the article is on the floor, there has been no change. All those in favor, none were opposed. Maureen Billodeau made a motion to restrict reconsideration. Donna Osborne seconded. All were in favor.

ARTICLE 10

Shall the town approve cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County, and Municipal Employees (AFSCME) Union for the Police Department Employees, which calls for the following increase in salaries and benefits at the current staffing level:

Year	Estimated	Increase
2014	\$22,009.00	
2015	\$17,057.00	
2016	\$ 9,131.96	

And further to raise and appropriate the sum of Twenty Two Thousand Nine Dollars (\$22,009.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to

the premiums, as do all other employees.
Estimated net tax impact = \$0.03
(Recommended by the Board of Selectmen)

Selectman Clow moved the motion as written. Donna Osborne seconded the motion. Selectman Clow stated that the Board of Selectmen, working with a negotiator, has been working on this collective bargaining agreement for the last 3 months. We have balanced insurance savings with salary increases to present a contract that has minimal impact on the tax rate. Selectman Clow stated the first year is listed as .03 cents, it is more like .027 cents. The second year of the contract is 2%, and the third 1%. The structure of the police contract is much the same as most police contracts in the state in that there are steps built into the contract. As the officer gains experience, they get a step increased based on that experience. So as we look at the increases, which include 3% the first year, 2% the second and 2% the third, there is also a step increase calculated in because if the contract is in effect, the step program is in effect. Now there is another whole piece to this, the financial piece. We have been working on contract language in these negotiations for years, trying to get things changed and we are in the present contract. This year the Board got virtually every language change that they've been seeking. One being a Management Rights Clause. This management rights clause is a page and a half long. There is also language relating to a shift assignment which we've been wanting to change. Selectman Clow continued that the year before last they had MRI do a study on police overtime. They made recommendations to the contract which they've been able to include in this contract. It would be devastating to see it slip by as this contract is the way it needs to be worded for the town. Selectman Clow summarized that you've got to give something to get something. As you look at the wage increases, that was what we gave to get. Insurance carries into the police department, which is a huge amount of money. Also, in the third year of the contract, the employee's premium contribution will increase from 5% to 10% which is a significant number when talking about insurance. We have changes in language, increase in wages, and very significant changes in health insurance. The Board is strongly urging those that are here and the public to support this contract.

Moderator Foss asked for the Finance Committee to speak to this motion. Kate Cloud stated the Finance Committee does not recommend this article. This three-year contract provides for raises of 6.5% in the first year and 5.5% in each of the next two years. The Finance Committee believes these are excessive compared to other town and school employees and thus unfair. This outweighs the benefits to the town from the changes in the officers' health insurance plan.

Frank Campana asked for the actual full dollar amount in 2016. He doesn't believe it is as simple as adding up the three years that is on the request, he thinks there needs to be another number added in there. Selectman Clow said he didn't know what he means, and the articles have all been cleared with DRA. What you see is Year 1 net cost to the town after insurance savings of \$22,009. That is the actual, about .027 cents on the tax rate. It goes right down through Year 2, net costs of \$17,057 and \$9,131 in 2016. He said there are two reasons for that decreasing amount. We have in 2016 the increase in co-pay premiums for 5% to 10% which lowers the cost substantially.

Mr. Campana asked what is the total amount of the three year contract in 2016. He stated it is not as simple as adding the three years. He said you have to add the 2014 in there again because

we are appropriating it this year and it will be included in the next two years. He asked what was the total impact. Tina Connor said once it's voted and approved, it becomes part of the next year's operating budget – so yes, so then you have the estimate for the second year and the estimate for the third year, so if Mr. Campana does want to look at it as three years down the road, then yes. Mr. Campana asked is the \$70,000 accurate. Tina Connor said yes, that is accurate. He asked about current staffing – what is it now and is it fully staffed? He asked for the number of folks. Selectman Clow said he mentioned we had four new hires that are in training now, and that would bring us to full staff once their training is complete. Full staff is at 11, plus the Chief. Chris Hague asked if she understands correctly that there is a new ceiling for overtime built into the operating budget. Selectman Clow said he didn't know what she meant by a ceiling. He said the number is lower than what we spent, and we have seen a downtrend in the last couple of months with overtime. The overtime budget for 2013 was substantially over, twice as much as what was budgeted. But, he stated, we are running the department with five officers, so you can't provide coverage without paying overtime. The amount in the budget is \$100,000 which is the same as it was last year. Chief Velleca has said he can live with that and make it happen. Selectman Clow clarified there is no legal ceiling, but that we have confidence in our new chief that he will do that, with a full staff in the next four to six months we have every reason to believe the overtime will change. Ms. Hague said that is a savings, and that this contract will probably stabilize things if people don't come here, get trained and leave. She stated she thinks bringing the wages up might help. Heleen Kurk, Mt. Dearborn Rd., asked if this was the only article that says "Estimated Net Tax Impact" and she questioned why this article had the word Net in it as no other articles have that in it. Town Administrator Bolton said she believes it is a typo and it should not have net in it. Matt Whitlock, Collins Landing, member of Finance Committee stated the total cost of this contract is not \$70,000, it is \$109,000 – to get that you would have to consider the \$22,000 was in all three years – so when you add up all of those you get \$109,000.

Jerry Little asked if a motion was needed to remove Net from the language. Moderator Foss said he thinks they are going to delete it from the ballot when it is printed and he did not think we needed a vote on that. Town Administrator Bolton said none of the tax impact numbers appear on the actual ballot anyway. Selectman Clow reviewed the numbers and called them up on the overhead projector. You can add it up any way that you want but it's like saying I don't want to pay you two years in a row because I've already paid your salary and that on top of this year's salary and it's just too much – I disagree with that logic but people are welcome to it if they are so moved. Mr. Clow stated to take a look at the insurance savings in the police contract. In the first column, you have 2014 first year savings of \$12,051.96. 2015, \$24,103.92, and in 2016, \$24,103.92 which adds up to a total insurance savings of \$60,259.80. That is real. That is the difference. Selectman Clow stated if this contract does not pass, this union stays on their old insurance plan and that \$60,000 will be part of the budget. Now, if you move to the left it explains further about the issues with this. In order to negotiate these insurance changes, these numbers are specific to the police department, year 1 is \$23,000 supplement from the \$500, \$1500 to the \$1000/\$3000 so that would be deducted from the savings until you reach those figures out to the side. During the third year, the HSA goes away but the 5% changes to 10% which accounts for \$58,000. That is real savings – that is money that will be in the budget if we have to leave the employees on the old insurance program, so that we are coming out with a loss. Because we are saving so much as we move through the process. Total is over \$200,000 over

the next three years in savings of insurance costs, and an \$80,000 in years after that by being able to put everybody on the same plan. He pointed out the police had been on a separate plan and the Town has had to run two plans over several years, partially because of a failed contract. It's a no-brainer here. These insurance costs town wide, outweigh everything else that's been said here by so much that it's a service to the town to pass this contract.

Chuck Metcalf of N. Stark Hwy asked if it is appropriate to be able to ask the Finance Committee a question. Moderator Foss said yes. Mr. Metcalf stated his confusion as this article from the Board of Selectman's standpoint presents large costs savings. Yet it is the first one that the Finance Committee is voting against. He asked if the true fact is cost savings, why is the governing body against it? Mr. Whitlock stated he thinks respectfully, the calculating of numbers being used is two different methods. There are savings in each year, and you don't get to count them multiple times. He said the total \$58,000 is correct for a three year period, but the total that you have is not the total additional costs to the town over three years, it is the \$109,000 that he stated before. He stated if we approve this contract, it doesn't have the net cost savings as stated.

Moderator Foss asked all those in favor of the wording of Article 10. The wording has been approved.

Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 11

Shall the Town raise and appropriate the sum of Twenty Thousand Four Hundred Dollars (\$20,400.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.
Estimated tax impact = \$0.02

(Recommended by the Board of Selectmen)

Selectman Butt moved the article as written. Maureen Billodeau seconded. Selectman Butt stated that this article is for all the non-union employees; the firefighters, the Parks & Recreation employees and the Library employees. Over the past few years we've consolidated some positions and we have people in the Selectman's office. The secretary is doing a lot of tasks for the Board of Selectmen as well as the Highway Department and we are asking a lot of our employees, and we think they are providing services that are needed. One of the things between collective bargaining member and non-members is that we've created an appraisal system which represents a 3% increase to non-member employees. Last year we gave merit reviews from 1 to 4%, it is based on evaluation of performance and we hope you approve this article.

Kate Cloud stated the Finance Committee recommends this article as this contract provides for raises of approximately 3%. The Finance Committee believes this is a responsible recognition of the service these personnel, not covered under union contracts, provide to the community.

Moderator Foss moved to put this wording of Article 11 on the ballot. Tina Connor seconded. All were in agreement.

Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 12

Shall the Town raise and appropriate the sum of One Million Four Seventy Five Thousand Eight Hundred Eighteen Dollars (\$1,475,818.00) for the purpose of replacing the Peaslee Road Bridge? Of the \$1,475,818.00, the sum of One Million One Hundred Eighty Thousand Six Hundred Fifty Four Dollars (\$1,180,654.00) is anticipated to be received from the Highway State Bridge Aid Program (pursuant to RSA 234); Two Hundred Eight Thousand Seven Hundred Ninety Two Dollars (\$208,792.00) from the unexpended fund balance and with Eighty Six Thousand Three Hundred Seventy Two Dollars (\$86,372.00) to be raised by taxation. This article will not lapse until the Peaslee Road Bridge is completed or by December 31, 2016, whichever is sooner.

Estimated Tax Impact = \$0.11

(Recommended by the Board of Selectmen)

Selectman Clow moved the article as written. Maureen Billodeau seconded. Selectman Clow stated the figure he would draw our attention to is the very last one in the article as it is \$86,372.00. The rest of the numbers are pretty scary to look at, the large numbers above are already in town's fund balance. He asked Mr. Redmond to explain about the state reimbursements.

Kate Cloud stated the Finance Committee recommends this article as this contract provides for raises of approximately 3%. The Finance Committee believes this is a responsible recognition of the service these personnel, not covered under union contracts, provide to the community.

Mr. Redmond stated that it is very complicated to get all the way down to the 86,000 appropriation. This is a continuation of an effort that was put in motion by DPW many years ago to begin addressing these red list bridges in Weare. Bridges that had been done are the Riverdale, River Rd. Twin Bridge, Perkins Pond, Abijah Bridge, and Woodbury Rd. He stated this is nothing new to the town, and the town pays 20% while the state pays 80% of the cost to repair/replace these bridges. He did receive a letter from the state that the funds are available and will be paid to the Town of Weare. When you accept the state's 80%, you have to build a bridge that meets state engineering requirements. We still have two more bridges in Weare that are considered unsafe – Lull Rd, which is also in the 80/20 plan. Hopefully if this project gets approved, we can move to the Lull Rd., and the last one is the Old Francetown Rd. bridge. He stated we still have two more to go after this. If we do not approve this article, we will put ourselves in jeopardy as the state will not hold our place forever. The state has been very good with us, we've received two letters from the state stating they are holding our place. He reiterated that lack of approval will jeopardize our place with the state. He stated there are two residents that live on the other side of the Peaslee Rd. bridge. It is presently rated at ten tons, which is substandard. In the flood of 2006, the road overtopped at that place and the two houses were cut off from access until the water receded. The new bridge is an enlarged span to allow the water to proceed under the bridge and the road and bridge deck are raised to avoid the water that does come down in a 100 year flood. It is not out of the realm of possibility that we could have another 100 year flood whenever. The bridge costs are down, contractors are hungry for work,

and it is a good time to do this. We presently have spent \$170,000 in engineering and the state has reimbursed us \$137,000. The expense to the Town is \$34,000. There are funds in the bond account and we are ready to go to bid right now. When the bid is awarded by the State of NH, the state will give us a check for \$500,000 the day that the bid is approved and awarded. At that point, the town needs to have available \$590,000 which the state will reimburse at the time of completion of the project.

Moderator Foss moved that we place this wording on the ballot. Town Administrator Bolton seconded. All were in favor.

Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

Article 13

Shall the Town raise and appropriate the sum of One Hundred Nineteen Thousand Five Hundred Twenty-Five Dollars (\$119,525.00) to be used to increase the staffing for the Police Department by adding two (2) full time officers? If approved, this addition would become part of the annual Police Department budget.

Estimated tax impact = \$0.15

(Recommended by the Board of Selectmen)

Selectman Leary moved this article as read. Selectman Lawton seconded. He asked Chief Velleca to the podium. Mr. Velleca stated a welcome and thanked the Weare community for the tremendous support he has received since he arrived. He stated the question he gets most of the time: "How do you know you need more police?". He says the Finance Committee said he needs some time to look over the situation. He respectfully says he has been in police management since 1999, and he knows about allocating staff. If you get up in the morning and your car doesn't run, you don't have to be a mechanic to know you need service. Chief Velleca asked, "Has your police dept. been working efficiently?" He stated they have not been. He said the department is not acceptable. 11 officers is not working. He has based his need on population density. The national average is 2.5 officers per 100,000. In NH our violent crime is 120, which is third safest in the country. In Weare, it is 102. So, Weare is a very safe community in a very safe state. We don't talk about Part 2 Crimes which is what we see in Weare – motor vehicle, drug offenses. In the northeast, our numbers are 1.9 per 1,000. For a population of 9,000, a full police force calculates to 17 based on this data. He is only asking for 2 additional officers. Chief Velleca continued to take into account how much mutual aid we are going to get. He stated Weare does not see a lot of mutual aid right now, that we do not get a lot of assistance. It is just our officers out there operating on their own. He continued that we have to take into account the presence of notable incidents. Notable incidents usually result in a fastidious critique of your department. It is more labor intensive. Without beating this to death, why more cops? Chief Velleca summarized that it is an officer safety issue. Putting one police officer out there, he has no assistance if he needs it. He receives none. Two officers can at least, in a situation that turns ugly, retreat and get themselves out of the way. If he can't get to his radio or cell phone – that's it. There is nobody else out there. Chief Velleca added that it is impossible to run 24/7 in this town with 11 police officers. He's had to shut the shift down already from 3am to 8am and

receive NHSP coverage. The high school officer has been pulled from the school as he has had to put her on patrol.

Mr. Alleman asked why did our insurance go up? Chief Velleca responded that we can all figure on why it went up. The Weare Police Department has become a place with no supervision. The Chief asked the voters to understand that. He furthered that there are no Sergeants. There is nobody to supervise the officers. When you don't have supervision you remove checks and balances which result in bad decisions, which results in law suits, which results in the Primex liability insurance going up.

The Chief added that the Police Department was \$121,325 over the budgeted overtime line item last year. He reasoned that the way you control overtime is by supervising and questioning every minute of their overtime. That's how you reduce it. Without any supervision, there is no oversight. He calculated that this has cost \$83,000 all together with an increase of \$203,000, which is the cost to run this Police Department at its' current staffing level. And, he may add, hasn't been doing a good job at it. Officers need leadership and direct supervision. In every walk of professionals, we all need it. These officers have been robbed of leadership and it has resulted in some pretty bad morale.

Kate Cloud stated that the Finance Committee does not recommend this article. Weare currently has 11 officer positions. The new Police Chief has brought a renewed energy to the department with an emphasis on improving relations with and service to our community. The Finance Committee applauds his approach and early efforts. He has provided documentation that for a community of our size and crime levels, 20 officers are appropriate to provide proper public safety services. Before we add any new police officers, the Finance Committee feels it would be appropriate to wait a year to allow the chief and townspeople additional time to assess current staff, future needs, and the culture of the Weare Community.

Moderator Foss stepped out of his role as moderator to discuss this issue. He served on the committee of advisors with Jack Dearborn looking into the situation of why we were dealing with such a large overtime cost over the past several years. After reviewing the contract and meeting with the members of the police force, there was no chief at this point, Jack and I came to the decision that his feeling is that we need to have, in order to properly service this town, we need to have a full contingency of police officers. Mr. Foss continued that in his opinion, after looking at all of the data that he was privileged to look at it, he stated he believed 12 was doable for the present time.

Evelyn Connor spoke in support of the Chief. She stated that he has to have the help, if you tie his hands, it is not going to work. She does not agree with the Finance Committee at all. He needs the staff to give us the correct patrols and men to service our town. You have a lot of crimes that you don't see and hear about. You really need to support him. Brenda Lashway stated perhaps the short term issues meets, and perhaps the Chief really needs to be fully aware before as he was unable to answer some questions that he was asked. Marjorie Burke spoke in support of this article as the Chief mentioned our schools, and they do provide us with traffic control, and that Center Rd. is a nightmare. We're very grateful for this coverage. She is also the mother of a police officer and she understands the Chief's comments about supervising of

officers. She is distressed we don't have the SRO at the high school anymore. Barbara Hibbard supports this article also. In our area we've had a little bit of activity down there, and she spoke to Town Administrator Bolton recently about it. With all our businesses, including Country 3 Corners, we really do need more support and we do need more officers. Dell Rice asked what kind of requirements do have as far as the Officers and where they live? He knows we can't require they live in the town, but is it possible to ask them to live nearby? In the past, he says, we've had a couple that lived as far away as Mass and is that going to happen? Selectman Clow stated again there are four officers in training, three are residents of Weare, and one is a resident of New Boston. Mr. Campana said he has only spoken with the Chief a number of times, he seems very professional to me. He stated he does not support the article for a couple of reasons. The Chief did mention about not being able to provide 24/7 coverage. He is wondering if it is because he is fully staffed now, however some of those folks are in training. If two or three are in training, that doesn't give a fair representation of what they will be able to do when they get certified. He would like to delay hiring more cops to see how the Chief can manage people and how he will select people out of the 11 to manage themselves. He disagrees a little that the police need management, he likens it to a football team – guys are hired with a contract and they need a coach? They don't know how to play the game? He doesn't believe that. He thinks it is advisable to delay. As far as the dollar amount, the wording in there usually says salaries and benefits – and he sees it as missing from this article. He asked what about the cost of education, training, vehicles, extra time, etc. He said he is not sure but he thinks this is a lowball figure. He stated we've had 24 hour protection in the past, and he thinks this police chief here can do an immense amount better. He asked, what about part time officers? He stated that would decrease expenses over time to hire part time officers instead of full time officers. He stated that would be beneficial for when they are out sick, in training, etc. He asked again, the total dollar amount has there been consideration as to how it will impact the total budget. Tina Connor said the amount consists of a 39 week basis for 2 officers and includes education incentive, health insurance at the higher premium, Medicare, retirement, life insurance and uniforms for two new officers.

Steve Roberts, Concord Stage Rd. thanked the Chief for his words. He said Weare is the second largest town in the state of NH, and that impacts our ability to provide services. It takes a long time to drive from one end of the town to the other. He said if 20 or whatever he said was what was calculated out, he is only asking for two additional members, not the full number calculated by the Chief. He had an issue where he walked up to see what was going on and a firefighter was hit by a car, because he was doing traffic control, not his job. Was that situation impacted by the shortage? Mr. Roberts stated he believed it was. He furthered that when the Finance Committee looks at money on the paper, they aren't taking that into consideration. He would ask that people support that article based on that need. Selectman Butt asked did the Finance Committee meet with Chief – how did they come to the conclusion that the chief needs more time? Ms. Cloud said they did meet and speak extensively before coming to this article.

Chuck Metcalf said in his opinion if he gets the 2 new officers, will we be back to 24 hr. coverage or not? The Chief responded maybe. When you talk about management, he respectfully disagreed with Mr. Campana. They come to your house and you're not happy with the service you got. What do you do? If a Sergeant of Chief responded to the call, where do you go? Where do you take that? Part time officers are a part time committee – The Chief stated that

he doesn't need people who are part time committed, just collecting a part time paycheck. He needs full time officers committed to the people of Weare – not just people collecting a paycheck. He furthered that the town's overtime has been skyrocketing with part time officers. He added that with part time officers, there was 24/7 coverage. He then asked if the town liked our police officers working a ten hour shift at night after a ten hour shift during the day. He clarified that that is how the Police Department provides 24/7 coverage now.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000.00) to purchase a new ambulance and fund this appropriate by authorizing the withdrawal of Thirty Thousand Dollars (\$30,000.00) from the Weare Fire Department Vehicle Replacement Special Revenue Fund with the balance of One Hundred Ninety Thousand Dollars (\$190,000.00) to be raised by taxation?

Estimated tax impact = \$0.23

(Recommended by Board of Selectmen)

Selectman Lawton moved the article as written. Maureen Billodeau seconded. At this time he recognized Bob Richards who has all the details and costs. Mr. Richards stated this is a replacement vehicle, and this would be a total cost to replace the vehicle. Selectman Lawton asked him to give details. Mr. Richards said it is similar to what is in the south station now. As of last Friday the price of the chase went up \$1600. Going back to 2013 when we ordered the engine, by waiting that one year, it represented a \$60,000 increase by waiting that one year. This is a similar issue as the chase has gone up in just one week. He added that this includes the trade-in value.

Kate Cloud stated that the Finance Committee does not recommend this article as the town has two ambulances. This article would replace a 10-year-old ambulance, which has 65,000 miles and 3500 engine hours on it. While a new ambulance would minimize operational costs for vehicle maintenance and repairs, the Finance Committee does not feel a compelling case has been made to replace this vehicle now.

Mr. Richards stated that the CIP Committee did recommend this as a Warrant Article.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 15

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Thirty-Eight Thousand Thirty-Seven Dollars (\$238,037.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA

235) with Two Hundred Eleven Thousand Nine Hundred Sixty-Three Dollars (\$211,963.00) to be raised by taxation.

Estimated tax impact = \$0.26

(Recommended by Board of Selectmen)

Selectman Leary moved this article as read. Maureen Billodeau seconded. Selectman Leary stated we've seen some of this nice work that has been done on Old Francestown Rd. and Flanders Memorial Rd and half of Gould Rd. He called forth Tim Redmond to speak on this article.

Kate Cloud stated that the Finance Committee does recommend this article. This is the usual article funding the highway department's road maintenance work. It has been increased this year from \$400,000 to \$450,000. The Finance Committee supports the article. Taking advantage of the state block grant helps reduce the cost to the taxpayers.

Mr. Redmond stated this is an ongoing successful program funded annually and he appreciates that. In 2013, they completed construction the Flanders Memorial Dr. from Hodgdon Rd. In 2014 from East St. to Peaselee Hill Rd. is the next road on our list. And following that, from Mr. Dearborn Rd. to Sawyer Rd. is the last of his five year plan. The increase to \$450,000 this year is to accommodate increasing construction material costs and to attempt to complete more shim that do not need total reconstruction. Completing more of these overlay projects will keep some roads together longer at a significant savings compared to when the road needs to be completely reconstructed.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Five Thousand Dollars (\$205,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a 10-wheeler dump truck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact = \$0.25

(Recommended by the Board of Selectmen)

Selectman Lawton moved this article as written. Maureen Billodeau seconded. Selectman Lawton stated that this article is to replace a current 1998 plow truck that was a replacement for a truck that was rear-ended at Center Woods 2 years ago. It was purchased from surplus with the insurance money that was used for that one. He called on Tim Redmond to speak further to this article.

Kate Cloud stated that the Finance Committee does recommend this article. Approving this article will allow replacement of a 1998 Highway truck that has reached the end of its useful life.

The new 10 wheeler truck will replace a 6 wheeler truck and have added load capacity, this will make sanding/plowing operations more efficient.

Mr. Redmond stated that this request is a larger capacity vehicle. This truck would be assigned to the Mountain Rd. route area which is the complete opposite side of town from the town garage. The idea of a ten wheeled truck is to try and complete the job in one trip, reducing miles by one trip vs. two will reduce wear and tear on the vehicle. It reduces fuel use and hours placed on truck while in service. Safety is our first priority, and the employee operating the truck can get the necessary work done with needed breaks. The time element for treating the roads is what is the issue – the truck can carry enough material to complete in one trip. We can keep our staffing at current levels if we can deploy a ten wheeler on this route. It will help us get it done quicker and more efficiently. There are fuel savings and repair savings. Due to increased repairs on the DPW plowing trucks, the 2013 vehicle budget repair line exceeded by \$43,000 because of the extensive repairs needed to keep the present fleet running. It is highly recommended to get the vehicles on a replacement program to keep repair costs down.

Selectman Lawton asked him to speak to what the \$205,000 includes. Mr. Redmond said it is a total amount to purchase a new 2014 cab and chassis ten wheeler. They did receive three bids from three vendors; Mack, Volvo and International. The International chassis was the least expensive and provided us with all the equipment needed for a winter operation plow truck. It does also include a sander body, which is a stainless steel body. We have begun to put stainless steel bodies on our trucks because they do not rust out. If we do get on a replacement schedule in time, we can reuse these stainless steel bodies and greatly reduce costs. It also includes the plow, a wing, and all the necessary lights and strobe lights, etc.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 17

Shall the Town raise and appropriate the sum of Forty Five Thousand Dollars (\$45,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new or used pickup truck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact = \$0.06

(Recommended by Board of Selectmen)

Selectman Lawton moved this article as written. Maureen Billodeau seconded. Selectman Lawton also noted that the CIP Committee recommended both Article 16 and 17. This article is to replace a pickup truck with 199,000 miles and is in danger of not passing inspection. He asked Mr. Redmond to speak to this article.

Kate Cloud stated that the Finance Committee does recommend this article. Approving this article will allow replacement of a 2001 pickup truck with 199,000 miles on it and considerable rust damage to the body and chassis. The new pickup truck will be equipped with a plow.

Mr. Redmond stated that this is a 2001 Chevrolet and it does have 195,000 miles on it, to correct the mileage for the record. The truck would be replaced with a new or used one ton single wheel extended cab pickup truck. A new vehicle would be preferred as it would come with a three year warranty. A used vehicle would run the risk of repairs. A replacement truck will be heavy enough to have a one ton sander. The sander is not funded in the article. It can accommodate up to four passengers to bring to job sites. The vehicle is the only pickup in the current fleet and will be used daily by the Director to do everything from road inspections to meeting residents, to plowing, picking up parts and supplies as well as another long list of duties.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 18

Shall the Town raise and appropriate the sum of Forty-Nine Thousand Six Hundred Dollars (\$49,600.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser.

Estimated tax impact = \$0.06

(Recommended by the Board of Selectmen)

Selectman Butt moved the article as written. Maureen Billodeau seconded. Selectman Butt said apparently there is a change in attitude, and in policy, and a purchase of cruisers does reflect this. Each vehicle is assigned to an officer. This year, with this plan, there is one unmarked vehicle which is the Chief's vehicle. His goal is to get the vehicles being used, not assigned to an officer, but assigned to a shift. It does reflect a change in attitude. This is for a marked patrol vehicle. Moving away from Crown Victoria's to the Ford Taurus unfortunately requires us to purchase all of the sundry items. Lights, bells and buzzers cannot be transferred because they don't fit. So the cost unfortunately has increased. Last year we purchased one of two vehicles that was identified to be replaced. When police officers work, \$10 per hour goes into a fund to purchase vehicles. Last year, we purchased an SUV, the type that we are requesting in this article. It hasn't arrived yet, it is being built. And we also had a settlement check that is going towards it. This type of vehicle, the Chief feels, is more appropriate for our community. The Board of Selectmen hope that this effort will be supported. In addition to this the Selectman hope that moving vehicles that are no longer needed into another department will also be supported. Late last year the Town moved a Dodge Durango from the police department to the fire department. Mr. Butt furthered that they received a request to the CIP for \$30,000 for a new vehicle, but this transfer of the older usable vehicle eliminated the need to put that article to warrant. Selectman Butt summarized that he thinks that is a movement in the right direction.

Kate Cloud stated the Finance Committee does recommend this article. This article will allow replacement of a 2007 cruiser with over 180,000 miles on it with a four-wheel drive SUV cruiser. The formerly preferred Ford Crown Victoria police interceptors are no longer manufactured. The difference in purchase price between the SUV and a sedan is approximately \$3,000. The police chief has recommended the SUV as the vehicle of choice because it provides sufficient storage capacity for police equipment vital to handling independent calls in a rural environment. The rural roads and winter driving conditions also favor the SUV. Gas mileage

has also been improved in these models. A portion of the appropriation is for replacement of interior fittings.

Frank Campana stated that he has a couple of concerns. The replacement vehicle that was just purchased is a like model for what is asked for. So now if this gets approved, we will have two of those. What is the plan for the dept.? All SUVs? He didn't hear any mention of what is going to happen to that car, is it going to get transferred to another dept.? The Highway Dept. has an old police cruiser – does this car get transferred down to them as an additional, or as a replacement? How many vehicles does the board, in review with chief, does the department actually need? The car that this one is replacing – will it go home with an officer? Selectman Butt said no, he doesn't believe it is, and he doesn't know what the mix will be. Right now it has been identified that 2 SUVs will be sufficient and we still have the ford expedition as well. We are focusing on replacing vehicles at this time, and his other questions will be determined by the chief over time. Currently officers are not allowed to drive vehicles to their homes. Mr. Campana said where do the cars go? Selectman Butt said he thinks as there is an opportunity and a need, certainly he would hope that the people would be thankful to receive it and save \$30,000 requests, and extend the life of that vehicle. The two vehicles that are being replaced, it is possible that they will be kept and only used for detail work to save wear and tear on the vehicles. Selectman Butt furthered that Mr. Campana's questions apply to this article, but not directly. These are changes that will be incorporated as the situation arises. Mr. Campana asked how much are we growing the vehicles through the police department? If cars are being saved for detail, he doesn't agree with it. He said the more vehicles you keep, the more it is going to affect costs, and next year we are going to hear more maintenance of a growing fleet and it should be a concern when an additional vehicle is asked for. Selectman Butt said to be clear, it is a concern – but we are not discussing that now. The chief has already taken it in a positive direction as far as he is concerned, in moving vehicles into other departments. Selectman Butt is sure this is going to be a concern of the board. Mr. Campana stated that if the board didn't put their foot down this time, saying that an old car that is no good anymore, than that was the time to do that.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 19

Shall the Town raise and appropriate the sum of Sixty-Eight Thousand Dollars (\$68,000.00) to be added to the previously established General Maintenance Trust Fund called the Gasoline System? It is anticipated that this money will be expended for the purpose of upgrading the current fueling depot located at the Public Works Department used by all departments. Estimated tax impact = \$0.08

(Recommended by the Board of Selectmen)

Selectman Clow moved this article as printed. Moderator Foss seconded. Because of his limited knowledge of gasoline systems, he called on Tim Redmond.

Kate Cloud said the Finance Committee recommends this article. The existing fuel storage at the Highway Department does not meet NHDES Underground Storage Tank Regulations. If not in

compliance by December 2015, it will have to be shut down. All town vehicles would then have to find alternative sources for fuel. This is not a realistic alternative. Compliance requires replacing fuel lines, the pumping equipment, and the fuel transfer station.

Mr. Redmond stated that this article is very important in his opinion. The present fueling station at the Public Works Department serves the public works, police, fire, building and code enforcement, and the John Stark maintenance department. It was constructed in 1989. The system has a 4,000 gallon storage tank and 6,000 gallon diesel fuel tank, both with double walled construction and leak monitoring systems. They presently pass inspections mandated by NHDES. In 2013, an overfill protection system was installed as required by DES. These portions are in compliance at this time. The upgrades that are needed at this time will be to the underground pipe system, which is a single wall system that needs to become double wall. The spill controls at the fills at the tanks and under the fuel dispensers – in the event of a spill or a leak, these spill controls are necessary to prevent environmental damage. The NH DES has required these repairs be done by 12-22-15 or NH DES will consider our system to be non-compliant and order it to be closed. We need to fund these upgrades and make them in 2014 because of the limited number of contractors that are available to provide these services. Waiting until 2015 would not be advised, as it could result in us not meeting the deadline. We must do it anyway, so we should do it sooner than later. As Kate alluded to, alternate fuel services are not feasible as they are too far away. As far as local vendors, we could buy fuel from them but we would have to get rebates from them, and also they are not open at night when police/fire may need fuel. Moderator Foss asked if anyone was wishing to speak to this article. Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 20

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) to be added to the previously established Capital Reserve Fund called the Government Building and Maintenance Fund?

Estimated tax impact = \$0.05

(Recommended by the Board of Selectmen)

Selectman Lacasse moved the article as written. Maureen Billodeau seconded. Selectman Lacasse said we have invested in buildings over the years and it would be irresponsible not to maintain them. This fund allows us to pay for both anticipated maintenance projects and surprise maintenance. A lack of maintenance causes a slow death of buildings. He stated people long before us wanted us to have these buildings and it's our responsibility to maintain them.

Kate Cloud stated the Finance Committee recommends this article. It is anticipated that funds from this article would be used to replace the boiler in the old Town Hall building and for removal of lead paint in the town offices. The Finance Committee believes this is a responsible use of funds to support maintenance of town structures.

Selectman Clow stated a slight correction: The lead paint exists on the outside of the buildings on the trim of the stone building and when we had the roof done we asked if the contractor could

do the painting on the whole eyebrow things on the roof at the town office building and they tested that, and it had lead too. So it is exterior lead in both cases.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 21

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking and the soccer field at Bolton Memorial Park.

Estimated tax impact = \$0.06

(Recommended by the Board of Selectmen)

Selectman Leary moved as read. Maureen Billodeau seconded. Selectmen Leary stated this is an article on making some improvements on Bolton field to increase parking to 150 parking spaces with access to the fields and the playground. Right now on Saturday mornings there are cars parked on both sides going all the way and getting an emergency vehicle in there would be difficult. The proposal is to put some parking in the upper part of the Bolton field area, adding parking spaces. They are going to be taking some of that hill out and they are going to assist in expanding the lower soccer field to make that into a regulation size soccer field. Right now it is not regulation size. They are going to develop a vehicle and pedestrian management plan that includes signage and walkways to provide access to user areas. While doing this, they will develop a formal storm water management system including cache basins and grass swales to contain some of the water as it runs off the hills. Right now there is a driveway as you come in that continually gets washed out every rain season, and they have to come in and regrade it. This will be a more permanent fix. They are going to improve the connection between the fields with safe pathways. We only have Ineson field which is the only regulation soccer field, they do utilize the lower Bolton field for smaller groups, but for football, lacrosse – they are looking to expand that. The new parking area is along the main road north of the baseball field. We also want to fix the drainage. Basically, add 150 parking spots and fix existing parking with some new draining and create some new walking paths, and with the same time expand the field to regulation.

Kate Cloud stated the Finance Committee does not recommend this article. The proposed warrant would pay for expanded parking and an expanded soccer field at Bolton Field. The Finance Committee agrees that parking can at times be limited and having a regulation size soccer field would be desirable. However, in today's budget climate the town has more urgent needs. Regulation size fields are in place at the high school, and Bolton Field is adequate for youth programs.

Melissa Drury of Oak Hill Rd. stated she just wants to present this as a savings to the Bolton Master Plan which originally called for a lot of blasting and rock removal. Instead of spending \$400,000 which the plan had outlined, we have cut it down to \$50,000 just to provide parking and a few other things while the contractor was there. A few years ago it was put on the warrant

as over \$1 million dollar warrant. They are trying to cut cost but yet provide services to the town as well.

Selectman Butt said in 2007, the town did do a study of Bolton Park, and the town has not put a penny into the park. The work that has been done so far has been by all volunteer groups. He thinks it is about time for the town to step up. When is there going to be a good economic climate to do this? He finds that this facility is one of the best used facilities in the town. He sees people there all the time. If you ever go down there during a football game, you will not find a place to park. I think this is a bad representation of the Town of Weare. And as far as why should we make soccer field regulation – we can't hold tournaments, which boost economic activity in Weare. I don't know why we continue to ignore this diamond in the rough. People go in and use that facility for all sorts of activities. \$50,000 is a small amount of money to upgrade the facility to improve the parking and improve access to that facility and is an economic benefit as well.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 22

Shall the Town raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) to be added to the previously established Capital Reserve Fund called the Cemetery Construction Fund? It is anticipated that this money will be expended for the purpose of adding fence to the north and west side of Pine Grove Cemetery.

Estimated tax impact = \$0.02

(Recommended by the Board of Selectmen)

Selectman Leary moved this as read. Maureen Billodeau seconded. This article is to remove a fence that was damaged and replace it with a black vinyl chain linked fence on the north side of that cemetery which will secure it, replacing the existing fence.

Kate Cloud stated that the Finance Committee recommends this article. This article would replace the old and worn out wire fence on the north and west boundaries of the Pine Grove cemetery. This would secure the rear areas of the cemetery from adjoining properties using a black vinyl coated commercial chain link fence.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 23

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres account?

Estimated tax impact = \$0.00

(Recommended by Board of Selectmen)

Selectman Leary stated this has a tax impact of 0. He moved the article as read. Maureen Billodeau seconded. He stated it is for the maintenance of cemeteries. We have seen some repairs on different cemeteries, it is to repair damage that happens over time.

Kate Cloud stated that the Finance Committee does recommend this article. These funds are used to make improvements and repairs to the town's cemeteries. The appearance of our cemeteries is an important element in the character of our community. This is funded with a withdrawal from cemetery trust funds and has no tax impact.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2013? This warrant article has been designated by the Board of Selectmen as a special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

Selectman Clow stated this is a yearly article that is self-explanatory, and he moved the motion as printed. Maureen Billodeau seconded. Selectman Clow said it is as it states, that it provides people the proper disposal at the Transfer Station. This allows for one day, the collection is made up to the point that we can finance, but usually we are able to accommodate everybody for that day.

Kate Cloud stated that the Finance Committee recommends this article. This is the usual warrant article to have a scheduled day, once per year, to collect hazardous waste at the Transfer Station. The Finance Committee believes this is important to preserve the quality of our land and water in Weare.

Paul Marsh, Colby Rd., moved to amend the article by changing the date 2013 to 2014. Moderator Foss said the amendment has been made to change the date as printed, 2013 to 2014. Does anybody wish to speak to this amendment. Mr. Little seconded the amendment. Moderator Foss stated it has been moved to change the date from 2013 to 2014. None were opposed. Moderator Foss motioned to approve \$6,000 for hazardous waste for the year 2014. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 25

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2014 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01
(**Recommended** by the Board of Selectmen)

Selectman Lacasse moved the article as read. Maureen Billodeau seconded. Selectman Lacasse stated they do so much for so little. Our fireworks in Weare are as good as, if not better than those in larger surrounding cities.

Kate Cloud stated that the Finance Committee supports this article. In the past, the Finance Committee has not supported this article. This year, however, we support the article as part of the 2014 Weare Patriotic Celebration in recognition of our 250th anniversary.

Evelyn Connor stated this is her day. She enjoys putting on this celebration for the town. Most of our Town comes out, and a lot of other towns come out. She furthered that residents should have all gotten a booklet of all of the events we are holding together with the Weare 250th Celebration – this year fireworks will be on July 11th and 12th and expect some additional things as it is part of the 250th Celebration. This money pays for the fireworks and the port-a-potties, insurance.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 26

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00
(**Recommended** by the Board of Selectmen)

Selectman Clow moved the article as printed. Selectman Lacasse seconded. As it says, money for this article will be drawn from the Town Forest Account. It takes a public vote to authorize a withdrawal from this account. That is why the Board of Selectmen support and recommend this. Kate Cloud stated they have no recommendation on this article.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

Dennis Leblanc stated that the new building that they want to put up – the question he has is how is he going to heat it? Moderator Foss said it is a great question, however we have already moved past this article and it has been voted to restrict. Heleen Kurk suggested this gentleman go and talk to Tim Redmond.

ARTICLE 27

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to allow the Conservation Commission to secure a cost-share agreement with New Hampshire Fish and Game Department to install a gate at the Ferrin Pond Access Road and to correct erosion on the access road owned by New Hampshire Fish and Game, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00

(Recommended by Board of Selectmen)

Selectman Clow moved this article as printed. Maureen Billodeau seconded. Selectman Clow stated once again, the money for this comes from the Town Forest account and so it requires a vote in order to expend from that account. He deferred to Andy Fulton for details of that.

Andy Fulton, Hemlock Dr., Chair Conservation Commission, stated that the intent behind this article is to allow Fish and Game access to Ferrin Pond in order to stock the pond, to allow that with a properly secured gate on property that is actually owned by Fish and Game. This will allow us to facilitate this activity.

Kate Cloud stated that the Finance Committee recommends this article. This article is designed to improve security and prevent off-road vehicle access and damage to Ferrin Pond conservation area. There is no tax impact; funds are to be provided from the Town Forest Account.

Paul Doscher, Poor Farm Rd. gave a little history. Mr. Doscher stated that 33 years ago when he moved to Weare, he attempted to take his family up to Ferrin Pond and there was a road that had been constructed when Fish and Game acquired what was supposed to be a pedestrian access for fishing, and they built a road and it was being used by four wheel drives. This brought a lot of people that came from places way outside of Weare, and it brought a lot of undesirable activities. He furthered that he brought his family up there one time, and said never again. Many years later, in 1991 he had the opportunity with state assistance to acquire the land that included Ferrin Pond from the landowner. And with the state grant program, we did that. The town bought that land and we actually closed off that road so it couldn't be used. In the process of doing that, we did erosion control. We made it so that road was for walking up to Ferrin Pond, it is not exactly an easy walk, coming back is difficult and it is easy to fall. Mr. Doscher stated that Fish and Game owns that right of way as a pedestrian walkway, that they bought that as a right of way years ago. There are boulders at the bottom to keep ATVs out however it prevents Fish and Game from stocking the pond, plus the erosion is getting worse. Mr. Doscher clarified that there was a gate there many years ago but it was destroyed, which is why the boulders were put in. He summarized that what we've got here is a great collaborative effort between the Conservation Commission and Fish & Game, and he thinks the Conservation Commission should be complimented on this. He thinks this is a great thing, it solves the problem, he recommends Weare residents take their families there, Ferrin Pond is a great place and a wonderful investment by the town.

Chuck Metcalf asked if Fish and Game owns the road, why aren't they putting up the gate? Andy Fulton stated the short answer is they don't have the money. It also facilitates the town's management of the Town Forest, and is an appropriate use of the Town Forest monies in collaboration with Fish and Game.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 28

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to allow the Conservation Commission to implement a conservation law enforcement agreement with New Hampshire Fish and Game to conduct extra patrols on town owned lands and roads with a focus on illegal ATV use?

Estimated tax impact = \$0.01

(Not Recommended by the Board of Selectmen)

Selectman Clow moved the article as printed. Maureen Billodeau seconded. Selectman Clow stated when the Board of Selectmen discussed this article, it was difficult to understand the dimensions of what was being requested, it appeared as though a onetime \$10,000 investment may not do the trick, it may in fact need to be an ongoing investment, and so not being clear on the details of it, we could not support it.

Kate Cloud stated the Finance Committee does not recommend this article. They do not believe this expenditure would realistically have a positive impact on preventing ATV damage. NH Fish and Game enforcement resources are extremely limited. The article is not specific enough on what the increase would be and how it would be provided. Moreover, the Police Chief has emphasized his policy is to provide more patrol visibility throughout the community, which would include a more visible patrol presence where these conservation areas are accessed.

Frank Campana commented where it mentions the Finance Committee said the Police Chief is committed to more of a presence, he thinks back probably eight years ago – he is wondering if there is a plan to resurrect the ATV that the Police Dept. tried a few years ago. Selectman Clow said there has been no discussion whatsoever of placing policemen on ATVs and sending them into the wilderness. Already with 11 officers we are stretched pretty thin.

Kate Cloud clarified that the Finance Committees comments were that they were not going to be patrolling lands, only the access areas. Mr. Campana said his comment was not directed at this current board, only for the future.

Andy Fulton stated that ATVs are a terrific tool with lots of great uses. As a Conservation Commission, we do have an obligation to try and preserve habitat on town lands and to enhance the recreational opportunity on those lands. The commission finds that illegal ATV use, on Class VI roads, where they are not allowed by state statute, without town permission, particularly on town properties – as managers of the town conservation land we find the burden of regulating illegal use beyond our current capacities. This is an appeal towards some creative engagement to allow us to try to limit and manage illegal activity. Conservation officers do patrol these areas, particularly around Ferrin Pond, but their resources are stretched quite thin, and this is an idea to try and engage them directly to give us more attention than they can otherwise.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 29

Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund the appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00

(Recommended by the Board of Selectmen)

Selectman Clow moved this article as printed. Selectman Lacasse seconded. As with the other articles, this relates to a required vote that sets aside an existing \$100,000 towards the potential purchases through the course of the year if a parcel came available. In 2014, if nothing came available, and it was not expended, it would simply go back into the Town Forest Account. Mr. Clow stated that the Conservation Commission has done a fantastic job towards conserving land and preserving rural character, again bringing up East. Rd., Eastman, and Ferrin Pond and we could go on and on about things that have come forward in the last few years. Sometimes, in order to take advantage of a piece of property, the funds have to be available in a timely fashion, and this article makes the money available should a piece come up during 2014.

Kate Cloud stated the Finance Committee recommends this article. The Finance Committee believes that purchasing land to add to the town forest serves the purpose of this fund and helps foster the traditional rural character of our community. The article has no tax impact.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 30

Shall the Town raise and appropriate up to Three Thousand Two Hundred Dollars (\$3,200.00) for the replacement and installation of computer hardware and software for the library and to fund this appropriation by authorizing the withdrawal of that amount from the unexpended fund balance as of December 31, 2013? This amount represents the portion of the library appropriation which was not expended in 2013, and which was therefore returned to the town. This is a special warrant article and will lapse upon completion of the project or December 31, 2015, whichever comes first.

Estimated tax impact = \$0.00

(Recommended by Board of Selectmen)

Selectman Butt moved the article as written. Maureen Billodeau seconded. Selectman Butt said he knows nothing about the article except for what is written. He knows it is not in the capital improvement fund. He has had his foot half in and half out of the office for a few months, and he apologized to Chris Hague. He stated that didn't go over as well as expected, and he asked Chris Hague to speak on this article.

Kate Cloud said the Finance Committee recommends this article. This article allows the library to carry over a specified amount of unexpended funds to upgrade computer hardware and software. The funds are already in place; there is no new tax impact. While many families today have home computer access, the library still provides this important community service to those who are without access.

Paul Marsh, Chairman of the Board of Trustees, stated basically this is a replacement of computer hardware that operates on Windows XP which is no longer being supported. This is now to use funds that were collected last year, but by law are returned from the Trustees to the Selectmen, and we are asking for those funds back for the purpose of upgrading the computer system. Chris Hague stated she would like to acknowledge the service of Ray Kelley who was a Library Trustee for five plus years and has recently moved away. Lee Marcroft is fulfilling his term for the remainder of this year. When we thought we would have a surplus as Chairman Marsh pointed out, it was too late to research what to buy. The workstations for our employees were purchased in 2008. We cannot add any software to the computers, and hers crashes several times a year. The Trustees passed a technology plan this year that states we will inventory all of our computers and develop a rotation schedule. She stated the server is full, and the anti-virus is taking up most of the space on it. So there are immediate needs. There is one newer public access computer. The immediate need is for staff computers, they are on the computers all the time. She reiterated that we just didn't have time in November to research it, so they put this on the warrant.

Moderator Foss moved to place this article on the ballot. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 31

Shall the Town adopt the provisions of RSA 72:29-a which would allow the surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States in the wars, conflicts or armed conflicts, or combat zones, shall receive a tax credit of \$2,000.00 for taxes due upon the surviving spouse's real property?

(Recommended by Board of Selectmen)

Selectman Butt moved the article as written. Maureen Billodeau seconded. Selectman Butt said he did have a situation in town where it was applicable, and the board decided to allow it. Spouses who have lost a loved one during combat should be compensated in the form of a tax credit. In today's world where people have jobs and wind up in a combat zone, we think it is the right thing to do, the moral thing to do, the ethical thing to do.

Kate Cloud stated the Finance Committee recommends this article. This article would provide an annual property tax credit of \$2,000 to the spouse of any military member who died or was killed while on active duty. Unlike the veteran's tax credit currently in place, it is anticipated that this credit would apply to very few individuals and thus have negligible impact on community taxes. The Finance Committee supports this article as a small, compassionate measure we as a community can take should a military spouse have to endure such a tragic loss.

Mr. Marsh had one question that was not clear. Is this an annual allotment or a onetime allotment? Selectman Butt clarified it was annual. Mr. Marsh suggested an amendment to clarify "to receive an annual tax credit" Mr. Kurk seconded. Moderator Foss asked was anybody wishing to speak to that amendment? Moderator Foss asked for everybody wishing to add the word annual please raise your cards. All were unanimous.

Moderator Foss moved to place this article on the ballot as amended. Moderator Foss stated it has been approved. Maureen Billodeau made a motion to restrict reconsideration. Wendy Stevens seconded. All were in favor.

ARTICLE 32

Moderator Foss asked if there was any other business. Selectman Clow stated that he learned this morning that Selectman Butt did not arrive at the town office just before 4:30 yesterday to re-enlist, so he is not going to be on the ballot. Selectman Clow would like to take this opportunity to acknowledge Selectman Butt of his powerful presence on the Board over the last six years. A person who would speak his mind, and yet listen to all sides of the issue before making a decision. He is leaving some big shoes to fill, and Mr. Clow totally enjoyed his presence on the board, and he will be missed. Moderator Foss added his appreciation. Mr. Kurk said while he is a member of the Finance Committee, he is not speaking on their behalf. As we've gone through the articles, we have looked at them individually. Mr. Kurk summarized, talking about the town portion only, the current tax rate \$3.30 per thousand. On a \$250,000 house, that is \$825.00. If all of the articles are passed, that tax rate would go from \$3.30 to \$4.47. That \$250,000 house would go up from \$725 to \$1,117, a \$292 increase. If only the articles recommended by the Finance Committee were adopted, the tax rate would be \$3.99 and taxes on a \$250,000 would go up to \$997. So regardless whether all or some are passed, the tax rate is going up. The difference between all of the articles and the Finance Committee articles is \$120 for that \$250,000 house. If we only passed default budget, the tax rate would go down, but if we do that, we'll have to plow our own roads and that's probably not a viable solution.

Selectman Butt said if anybody looks at the town reports, there is a page in there that talks about the annual tax rate. One of the things the Board of Selectmen has done has used unreserved funds to affect the tax impact. What is not considered is what we are going to give back to the town. For the past several years, last year we gave \$300,000 back to the town and reduced the tax rate by .05 cents. Generally we are very frugal, generally there is money leftover at the end of the year. In 2007, the tax rate was \$2.76 which was the year we went through a re-evaluation. In 2007, it was \$2.76. In 2008, 2009, 2010, in 2011 we went through a re-evaluation. In 2011 the rate was \$3.11. You are paying approximately the same amount of property taxes based on the evaluation in 2012, it was \$3.35. In 2013, it went down to \$3.30. Our net appropriation has gone up over the past seven years, but we've basically kept it flat. What he is saying is correct, but the reality is that the money that is available is being sent to the taxpayers to offset the tax rate.

Betty Straw, Flanders Memorial Rd. I have a question for Selectman Leary when he was talking about the use of athletic fields, she noticed he didn't mention Purington Field. Is that one not being used? Selectman Leary said the Purington Field is still a viable field, but it is in such disrepair right now, it is really kind of a dust hole. Getting grass to grow there is very difficult, but as you're aware, that is the old dump and so what they did was put a mat down on top of that and then put fill on top of that. Subsequently, trying to put irrigation in there has not happened

and so the grass is dry. We don't know exactly how far down the mat is and if we perforate it, it would be damaging. Mrs. Straw said she has an interest in Purington Field because her brother was responsible for getting all the federal grants in 1992 and that's where it got its name. She is concerned about it and she would like to see it used because he was an avid sports fan. Selectman Leary noted most people in the WAC program would like to see that. Selectman Lacasse added that the WAC is going to invest some money into keeping Purington Field utilized. The problem with the grass is the issue, however, WAC is going to try and work with it. Selectman Lacasse summarized we need all the fields in town that we have.

Moderator Foss asked for any other business. He took a moment to speak to a few minutes to thank the people seated in the room. He thanked the Finance Committee, the Weare 250th Anniversary Committee, the Selectman, and all of the town officers and the staff.

He hopes to see everyone at the March 11th vote. Heleen Kurk added some thanks to Mr. Moderator for moderating. Moderator Foss made a motion to adjourn the meeting at 1:09 pm. Maureen Billodeau seconded. The meeting was adjourned.

A true record.

Wendy J. Stevens

Recording Secretary



TOWN WARRANT

For the Town of Weare

The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING

Saturday, January 31, 2015
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, January 31, 2015, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING

TUESDAY, MARCH 10, 2015
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 10, 2015 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 19.1.10.1, which is the current provision governing an ‘accessory apartment’, to limit such use to no more than one (1) bedroom. (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No.2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 22.9, by deleting the phrase ‘new homes and commercial buildings’ from that article, which article is a provision dealing with the existing requirement to achieve ‘compatible architectural styles’ on certain structures in several ‘Designated Village Districts’ so that the provision will now apply to all structures. (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No.3 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To add three new sections to Article 3.13, which is the article that governs the conditions under which the planning board may grant Conditional Uses, which three articles provide additional procedural and substantive standards governing the exercise of discretion by the planning board. Said three sections will be numbered Sections 3.13.2, 3.13.3, and 3.13.4 and are entitled ‘Application Procedures’ (Article 3.13.2), ‘Criteria for Granting a Conditional Use Permit’ (Article 3.13.3), and ‘Existing Non-Conforming Uses’ (Article 3.13.4). The full text of each change can be found in the Town Clerk’s office. (**Recommended** by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 30-A.3.1.3, which is a section in the article that governs design standards relating to changes to the exterior of construction on existing dwelling units in the Mt. Dearborn Historic Area Overlay District to clarify that the same applies to changes to such exterior construction and to identify the particular standard of architectural compatibility that would apply to such changes. The full text of each change can be found in the Town Clerk’s office. (**Recommended** by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 4.1 which is the Definitions section to insert the following definition of the term ‘Driveways’: ‘DRIVEWAY: Shall mean any access to a lot, tract, or parcel of land. Driveways must be located on the frontage that was used to determine the minimum lot size.’ Also, to add a new Article in the Zoning Ordinance entitles ‘ARTICLE 36 DRIVEWAYS’ which article provides procedural and substantive requirements for the construction of driveways. The full text of each change can be found in the Town Clerk’s office. (**Recommended** by the Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by PETITION AS FOLLOWS: ‘To repeal “Article 34-Sign Ordinance” of the Town of Weare, NH Zoning Ordinance in its entirety’. (By Petition) (**NOT Recommended** by the Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: 'To amend the Town of Weare Zoning Map by modifying the zoning of 2 parcels known as Weare Tax Map 404, Lots 136 and 172, and said parcels being located on 166 Shady Hill Road, to change the zoning for Map 404, Lots 136 and 172 from Rural Agricultural [RA] to Residential [R]? (By Petition) (**NOT Recommended** by the Planning Board)

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Four Hundred Ten Thousand Eight Hundred Sixty-Eight Dollars (\$5,410,868.00)? Should this article be defeated, the default budget shall be Five Million Three Hundred Fifteen Thousand Five Hundred Fifty-One Dollars (\$5,315,551.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 37,597.00	\$ 35,280.00
C	ELECTIONS AND REGISTRATIONS	\$ 8,900.00	\$ 8,900.00
D	TAX COLLECTOR	\$ 73,350.00	\$ 72,750.00
E	ASSESSING OFFICE	\$ 104,050.00	\$ 104,050.00
F	LEGAL FEES	\$ 61,900.00	\$ 61,900.00
G	FINANCE ADMINISTRATOR	\$ 81,834.00	\$ 81,834.00
H	TOWN CLERK'S OFFICE	\$ 121,001.00	\$ 120,601.00
I	SELECTMEN'S OFFICE	\$ 168,374.00	\$ 168,374.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 28,212.00	\$ 26,057.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 78,476.00	\$ 76,121.00
M	CEMETERIES	\$ 34,791.00	\$ 34,291.00
O	INSURANCE	\$ 537,864.00	\$ 537,864.00
P	ADVERTISEMENTS AND DUES	\$ 7,012.00	\$ 7,012.00
Q	POLICE DEPARTMENT	\$ 1,444,226.00	\$ 1,396,570.00
R	EMERGENCY MANAGEMENT	\$ 3,730.00	\$ 3,730.00
S	FIRE DEPARTMENT	\$ 351,662.00	\$ 333,971.00
T	AMBULANCE BILLING SERVICE FEES	\$ 8,500.00	\$ 8,500.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 98,280.00	\$ 98,030.00
V	FOREST FIRES	\$ 3,968.00	\$ 3,677.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,310,727.00	\$ 1,305,767.00
X	STREET LIGHTING	\$ 5,267.00	\$ 5,267.00
Y	TRANSFER STATION	\$ 352,859.00	\$ 351,949.00
Z	SEWER DEPARTMENT	\$ 22,125.00	\$ 16,225.00
AA	WATER DEPARTMENT	\$ 3,400.00	\$ 3,100.00
BB	ANIMAL CONTROL	\$ 11,991.00	\$ 10,697.00

CC	HEALTH OFFICER	\$ 4,603.00	\$ 4,603.00
DD	WELFARE	\$ 25,571.00	\$ 25,571.00
EE	PARKS AND RECREATION	\$ 48,188.00	\$ 42,257.00
FF	LIBRARY	\$ 200,539.00	\$ 198,942.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 1,325.00	\$ 1,115.00
II	ECONOMIC DEVELOPMENT	\$ 50.00	\$ 50.00
JJ	DEBT SERVICE	\$ 128,777.00	\$ 128,777.00
KK	ONE TIME ACCRUAL PAYOUTS	\$ 17,810.00	\$ 17,810.00

TOTAL EXPENDITURE	\$ 5,410,868.00	\$ 5,315,551.00
LESS ANTICIPATED REVENUE	\$ 2,693,460.00	\$
TOTAL TO BE RAISED BY TAXES	\$ 2,717,408.00	\$ 2,622,091.00
DIVIDED BY VALUATION/1000	\$ 823,714	

ESTIMATED TAX IMPACT \$ 3.30 \$ 3.18
(Recommended by Board of Selectmen)

ARTICLE 10

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2015	\$ 10,771.00

and further to raise and appropriate the sum of Ten Thousand Seven Hundred Seventy-One Dollars (\$10,771.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees.

Estimated net tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirteen Thousand Two Hundred Twenty-Five Dollars (\$13,225.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$ 0.02

(Recommended by Board of Selectmen)

ARTICLE 12

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Two Hundred Thirty Thousand Dollars (\$230,000.00) for the purpose of lease purchasing a new ambulance and related equipment for the Fire Department, and to raise and appropriate the sum of Forty-Nine Thousand Seven Hundred Seventy-Eight Dollars (\$49,778.00) for the first year's payment for that purpose, or to take any other action in relation thereto. This lease agreement will contain an escape clause.

Estimated tax impact= \$0.06

(Recommended by Board of Selectmen)

ARTICLE 13

Shall the Town raise and appropriate up to the sum of Thirty-Four Thousand Dollars (\$34,000.00) to be added to the amount of revenue received each year from ambulance billing services that is deposited into the previously established EMT/Firefighter Revolving Fund for the purpose of funding additional hours of per diem EMT/Firefighters for ambulance coverage? This would bring the total annual amount deposited into the revolving fund to \$124,000.00.

Estimated tax impact= \$0.00

(Recommended by Board of Selectmen)

ARTICLE 14

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200.00) to be added to the previously established Capital Reserve Fund called the Fire Department Communications Fund? It is anticipated that this money will provide in-vehicle repeaters for fire vehicles; a reconfiguration and upgrade of antennas on Mine Hill and special adaptors in police vehicles for better contact with Bow Dispatch.

Estimated tax impact= \$0.06

(Recommended by Board of Selectmen)

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund? It is anticipated that this money will purchase a new washer/extractor and dryer for the fire fighters protective clothing.

Estimated tax impact= \$0.02

(Recommended by Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Forty Thousand Five Hundred Forty Dollars (\$240,540.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with Two Hundred Nine Thousand Four Hundred Sixty Dollars (\$209,460.00) to be raised by taxation.

Estimated tax impact= \$0.25

(Recommended by Board of Selectmen)

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Three Hundred Forty Thousand Dollars (\$340,000.00) for the purpose of lease purchasing a new road grader and related equipment for the Highway Department, and to raise and appropriate the sum of up to Seventy-One Thousand Four Hundred Fifty-Eight Dollars (\$71,458.00) for the first year's payment for that purpose. This lease agreement will contain an escape clause.

Estimated tax impact= \$ 0.09

(Recommended by Board of Selectmen)

ARTICLE 18

Shall the Town raise and appropriate the sum of One Hundred Ninety-Six Thousand Dollars (\$196,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the

purchase of a new or used plow truck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact= \$ 0.24

(Recommended by Board of Selectmen)

ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for the purpose of having professional construction documents drawn up that would take us through the design development stage for a new DPW facility?

Estimated tax impact= \$0.03

(Recommended by Board of Selectmen)

ARTICLE 20

Shall the Town establish a Transfer Station Improvement and Equipment Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of making improvements and purchasing equipment at the Transfer Station and to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000.00) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund, or to take any other action in relation thereto.

Estimated tax impact = \$0.05

(Recommended by Board of Selectmen)

ARTICLE 21

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new trash trailer.

Estimated tax impact = \$0.13

(Recommended by Board of Selectmen)

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Eight Hundred Dollars (\$67,800.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new skid steer.

Estimated tax impact = \$0.08

(Recommended by Board of Selectmen)

ARTICLE 23

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of recruiting and hiring a part time transfer station attendant for Saturday coverage?

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 24

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser.

Estimated tax impact = \$0.06

(Recommended by Board of Selectmen)

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking; improving drainage; and expanding and improving the soccer field at Bolton Memorial Park.

Estimated tax impact= \$0.08

(Recommended by Board of Selectmen)

ARTICLE 26

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of hiring consultants to determine the need for and affordability of library expansion in a manner that will provide a cost effective building plan. If passed this article will not lapse until December 31, 2017 or the amount is expended, whichever comes first.

Estimated tax impact= \$0.02

(Recommended by Board of Selectmen)

ARTICLE 27

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account?

Estimated tax impact = \$ 0.00

(Recommended by Board of Selectmen)

ARTICLE 28

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2015? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 29

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2015 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 30

Shall the Town modify the Veteran's Tax Credit in accordance with RSA's 72:27a and 72:28, II from its current tax credit of Four Hundred Dollars (\$400.00) per year to Five Hundred Dollars (\$500.00)?

Estimated tax impact = \$0.04

(Recommended by Board of Selectmen)

ARTICLE 31

Shall the Town authorize the Board of Selectmen to negotiate/enter into a ten (10) year renewable lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) for \$1 per year for cold storage of Society artifacts?
(**Recommended** by Board of Selectmen)

ARTICLE 32

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
Estimated tax impact = \$ 0.00
(**Recommended** by Board of Selectmen)

ARTICLE 33

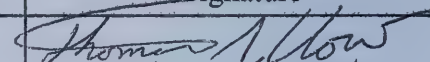


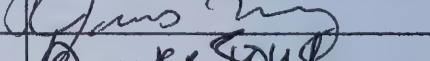
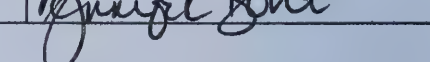
Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
Estimated tax impact = \$ 0.00
(**Recommended** by Board of Selectmen)

ARTICLE 34

Shall the Town authorize the Board of Selectmen to adopt a "Noise Ordinance", which regulates unreasonable noise, or take any other action in relation thereto.
(**Recommended** by Board of Selectmen)

ARTICLE 35

To transact any other business which may legally come before this meeting?

Given under our hands, January 26, 2015		
We certify and attest that on January 26, 2015, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Thomas S. Clow	Chairman	
Keith R. Lacasse	Vice Chairman	
John C. Lawton	Selectman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	

**Official Ballot
Annual Town Election
Weare New Hampshire
March 10, 2015**

**For Selectman
Three Year Term
Vote for Two**
Frederick W. Hippler
Christine Ivinjack
Gregory N. McDowell
John Jack Meaney
David S. Recupero
Janet C. Wilson
Thomas S. Clow
(Write-in)
(Write-in)

**For Board of Fire-Wards
Non-Member Fire Department
Three Year Term
Vote for One**
Jonathan H. Osborne
(Write-in)

**For Board of Fire-Wards
Member Fire Department
Three Year Term
Vote for One**
George P. Beaudette
(Write-in)

**Library Trustee
Three Year Term
Vote for One**
LeRoy Marcroft
(Write-in)

**For Cemetery Trustee
Three Year Term
Vote for One**
William F. Tiffany
(Write-in)

**Trustee of Trust Funds
Three Year Term
Vote for One**
John L. McCausland
(Write-in)

ARTICLE 2

Are you in favor of the adoption of **Amendment No. 1** set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 19.1.10.1, which is the current provision governing an ‘accessory apartment’, to limit such use to no more than one (1) bedroom. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 2** set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 22.9, by deleting the phrase ‘new homes and commercial buildings’ from that article, which article is a provision dealing with the existing requirement to achieve ‘compatible architectural styles’ on certain structures in several ‘Designated Village Districts’ so that the provision will now apply to all structures. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 4

Are you in favor of the adoption of **Amendment No. 3** set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To add three new sections to Article 3.13, which is the article that governs the conditions under which the planning board may grant Conditional Uses, which three articles provide additional procedural and substantive standards governing the exercise of discretion by the planning board. Said three sections will be numbered Sections 3.13.2, 3.13.3, and 3.13.4 and are entitled ‘Application Procedures’ (Article 3.13.2), ‘Criteria for Granting a Conditional Use Permit’ (Article 3.13.3), and ‘Existing Non-Conforming Uses’ (Article 3.13.4). The full text of each change can be found in the Town Clerk’s office. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 5

Are you in favor of the adoption of **Amendment No. 4** set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 30-A.3.1.3, which is a section in the article that governs design standards relating to changes to the exterior of construction on existing dwelling units in the Mt. Dearborn Historic Area Overlay District to clarify that the same applies to changes to such exterior construction and to identify the particular standard of architectural compatibility that would apply to such changes. The full text of each change can be found in the Town Clerk’s office. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 6

Are you in favor of the adoption of **Amendment No. 5** set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

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YES

NO

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Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by PETITION AS FOLLOWS: 'To repeal "Article 34-Sign Ordinance" of the Town of Weare, NH Zoning Ordinance in its entirety'. (By Petition) (**NOT Recommended** by the Planning Board)

YES

NO

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: 'To amend the Town of Weare Zoning Map by modifying the zoning of 2 parcels known as Weare Tax Map 404, Lots 136 and 172, and said parcels being located on 166 Shady Hill Road, to change the zoning for Map 404, Lots 136 and 172 from Rural Agricultural [RA] to Residential [R]? (By Petition) (**NOT Recommended** by the Planning Board)

YES

NO

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Four Hundred Ten Thousand Eight Hundred Sixty-Eight Dollars (\$5,410,868.00)? Should this article be defeated, the default budget shall be Five Million Three Hundred Fifteen Thousand Five Hundred Fifty-One Dollars (\$5,315,551.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 10

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Fiscal Year	Estimated Increase
2015	\$ 10,771.00

and further to raise and appropriate the sum of Ten Thousand Seven Hundred Seventy-One Dollars (\$10,771.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at

current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirteen Thousand Two Hundred Twenty-Five Dollars (\$13,225.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES

NO

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Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Two Hundred Thirty Thousand Dollars (\$230,000.00) for the purpose of lease purchasing a new ambulance and related equipment for the Fire Department, and to raise and appropriate the sum of Forty-Nine Thousand Seven Hundred Seventy-Eight Dollars (\$49,778.00) for the first year's payment for that purpose, or to take any other action in relation thereto. This lease agreement will contain an escape clause. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town raise and appropriate up to the sum of Zero Dollars (\$00.00) to be added to the amount of revenue received each year from ambulance billing services that is deposited into the previously established EMT/Firefighter Revolving Fund for the purpose of funding additional hours of per diem EMT/Firefighters for ambulance coverage? This would bring the total annual amount deposited into the revolving fund to \$90,000.00. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200.00) to be added to the previously established Capital Reserve Fund called the Fire Department Communications Fund? It is anticipated that this money will provide in-vehicle repeaters for fire vehicles; a reconfiguration and upgrade of antennas on Mine Hill and special adaptors in police vehicles for better contact with Bow Dispatch. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund? It is anticipated that this money will purchase a new washer/extractor and dryer for the fire fighters protective clothing. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Forty Thousand Five Hundred Forty Dollars (\$240,540.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with Two Hundred Nine Thousand Four Hundred Sixty Dollars (\$209,460.00) to be raised by taxation. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Three Hundred Forty Thousand Dollars (\$340,000.00) for the purpose of lease purchasing a new road grader and related equipment for the Highway Department, and to raise and appropriate the sum of up to Seventy-One Thousand Four Hundred Fifty-Eight Dollars (\$71,458.00) for the first year's payment for that purpose. This lease agreement will contain an escape clause. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of One Hundred Ninety-Six Thousand Dollars (\$196,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new or used plow truck for the Highway Department, representing replacement of existing vehicles. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for the purpose of having professional construction documents drawn up that would take us through the design development stage for a new DPW facility? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 20

Shall the Town establish a Transfer Station Improvement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of making improvements at the Transfer Station and to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000.00) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund, or to take any other action in relation thereto. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 21

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new trash trailer. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Eight Hundred Dollars (\$67,800.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new skid steer. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of recruiting and hiring a part time transfer station attendant for Saturday coverage? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 24

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking; improving drainage; and expanding and improving the soccer field at Bolton Memorial Park. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 26

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of hiring consultants to determine the need for and affordability of library expansion in a manner that will provide a cost effective building plan. If passed this article will not lapse until December 31, 2017 or the amount is expended, whichever comes first. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 27

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 28

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2015? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 29

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2015 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 30

Shall the Town modify the Veteran's Tax Credit in accordance with RSA's 72:27a and 72:28, II from its current tax credit of Four Hundred Dollars (\$400.00) per year to Five Hundred Dollars (\$500.00)? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 31

Shall the Town authorize the Board of Selectmen to negotiate/enter into a ten (10) year renewable lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) for \$1 per year for cold storage of Society artifacts? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 32

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 33

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 34

Shall the Town authorize the Board of Selectmen to study a "Noise Ordinance", which regulates unreasonable noise, and that this ordinance after two (2) public hearings will be brought back before the Town for a vote. (**Recommended** by Board of Selectmen)

YES

NO

Beard Contest – 250th Anniversary





Budget of the Town of Weare
Form Due Date: **20 Days after the Town Meeting**

This form was posted with the warrant on: **January 26, 2015**

For Assistance Please Contact:
NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications		
Printed Name	Position	Signature
Thomas S. Clow	Chairman	
Keith R. Lacasse	Vice Chairman	
John C. Lawton	Selectman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

**NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487**

Appropriations

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	09	\$50,383	\$58,217	\$59,491	\$0
4140-4149	Election, Registration, and Vital Statistics	09	\$147,134	\$143,458	\$8,900	\$0
4150-4151	Financial Administration	09	\$139,102	\$134,797	\$73,350	\$0
4152	Revaluation of Property	09	\$103,935	\$99,251	\$104,050	\$0
4153	Legal Expense	09	\$66,900	\$124,075	\$61,900	\$0
4155-4159	Personnel Administration	09	\$181,030	\$151,573	\$372,724	\$0
4191-4193	Planning and Zoning	09	\$26,090	\$25,799	\$28,212	\$0
4194	General Government Buildings	09	\$58,728	\$40,829	\$78,476	\$0
4195	Cemeteries	09	\$53,800	\$33,125	\$34,791	\$0
4196	Insurance	09	\$273,787	\$261,629	\$537,864	\$0
4197	Advertising and Regional Association	09	\$7,566	\$7,105	\$7,012	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
Public Safety						
4210-4214	Police	09	\$1,406,605	\$1,393,749	\$1,444,226	\$0
4215-4219	Ambulance	09	\$8,500	\$6,799	\$8,500	\$0
4220-4229	Fire	09	\$342,919	\$335,903	\$351,662	\$0
4240-4249	Building Inspection	09	\$98,898	\$93,078	\$98,280	\$0
4290-4298	Emergency Management	09	\$4,256	\$2,685	\$3,730	\$0
4299	Other (Including Communications)	09	\$1,500	\$181	\$3,968	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	09	\$1,320,320	\$1,219,164	\$1,320,339	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	09	\$4,850	\$4,941	\$5,267	\$0
4319	Other		\$453,660	\$0	\$0	\$0
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	09	\$353,625	\$366,378	\$361,057	\$0
4325	Solid Waste Cleanup		\$6,000	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	09	\$16,279	\$14,221	\$22,125	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Water Distribution and Treatment						
4331	Administration	09	\$3,300	\$2,707	\$3,400	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Health						
4411	Administration		\$4,902	\$4,361	\$0	\$0
4414	Pest Control	09	\$10,879	\$12,448	\$11,991	\$0

4415-4419	Health Agencies, Hospitals, and Other	09	\$0	\$0	\$4,603	\$0
Welfare						
4441-4442	Administration and Direct Assistance	09	\$26,075	\$23,422	\$25,571	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	09	\$47,797	\$40,189	\$48,188	\$0
4550-4559	Library	09	\$205,554	\$190,535	\$200,539	\$0
4583	Patriotic Purposes	09	\$5,500	\$5,500	\$500	\$0
4589	Other Culture and Recreation		\$25,000	\$0	\$0	\$0
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	09	\$1,215	\$1,139	\$1,325	\$0
4619	Other Conservation		\$105,000	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	09	\$750	\$0	\$50	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	09	\$120,000	\$120,000	\$120,000	\$0
4721	Long Term Bonds and Notes - Interest	09	\$14,571	\$14,629	\$8,777	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$1,475,818	\$0	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Total Proposed Appropriations			\$7,172,228	\$4,931,888	\$5,410,868	\$0

Special Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Fund		\$0	\$0	\$0	\$0
4215-4219	Ambulance	13	\$0	\$0	\$34,000	\$0
4325	Solid Waste Cleanup	28	\$0	\$0	\$6,000	\$0
4583	Patriotic Purposes	29	\$0	\$0	\$6,000	\$0
4901	Land	33	\$0	\$0	\$140,000	\$0
4902	Machinery, Vehicles, and Equipment	21	\$0	\$0	\$105,000	\$0
4909	Improvements Other than Buildings	16	\$0	\$0	\$450,000	\$0
4909	Improvements Other than Buildings	26	\$0	\$0	\$15,000	\$0
4915	To Capital Reserve Fund	15	\$0	\$0	\$20,000	\$0
4915	To Capital Reserve Fund	24	\$0	\$0	\$50,000	\$0
4915	To Capital Reserve Fund	14	\$0	\$0	\$52,200	\$0
4915	To Capital Reserve Fund	25	\$0	\$0	\$65,000	\$0
4915	To Capital Reserve Fund	20	\$0	\$0	\$45,000	\$0
4915	To Capital Reserve Fund	22	\$0	\$0	\$67,800	\$0
4915	To Capital Reserve Fund	18	\$0	\$0	\$196,000	\$0
4916	To Expendable Trusts/Fiduciary Funds	27	\$0	\$0	\$20,000	\$0
4916	To Expendable Trusts/Fiduciary Funds	32	\$0	\$0	\$20,000	\$0
Special Articles Recommended			\$0	\$0	\$1,292,000	\$0

Individual Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
0000-0000	Collective Bargaining	10	\$0	\$0	\$10,771	\$0
	Purpose:					
4140-4149	Election, Registration, and Vital Statistics	11	\$0	\$0	\$1,313	\$0
	Purpose:					
4150-4151	Financial Administration	11	\$0	\$0	\$1,322	\$0
	Purpose:					
4152	Revaluation of Property	11	\$0	\$0	\$551	\$0
	Purpose:					
4155-4159	Personnel Administration	11	\$0	\$0	\$1,914	\$0
	Purpose:					
4210-4214	Police	11	\$0	\$0	\$1,260	\$0
	Purpose:					
4220-4229	Fire	11	\$0	\$0	\$2,172	\$0
	Purpose:					
4240-4249	Building Inspection	11	\$0	\$0	\$1,108	\$0
	Purpose:					
4312	Highways and Streets	23	\$0	\$0	\$7,000	\$0
	Purpose:					
4312	Highways and Streets	11	\$0	\$0	\$1,172	\$0
	Purpose:					
4411	Administration	11	\$0	\$0	\$65	\$0
	Purpose:					
4441-4442	Administration and Direct Assistance	11	\$0	\$0	\$134	\$0
	Purpose:					

4520-4529	Parks and Recreation	11	\$0	\$0	\$81	\$0
	Purpose:					
4550-4559	Library	11	\$0	\$0	\$2,133	\$0
	Purpose:					
4902	Machinery, Vehicles, and Equipment	12	\$0	\$0	\$49,778	\$0
	Purpose:					
4902	Machinery, Vehicles, and Equipment	17	\$0	\$0	\$71,458	\$0
	Purpose:					
4909	Improvements Other than Buildings	19	\$0	\$0	\$25,000	\$0
	Purpose:					
Individual Articles Recommended			\$0	\$0	\$177,232	\$0

Revenues

Account Code	Source of Revenue	Warrant Article #	PY Estimated Revenues	PY Actual Revenues	Estimated Revenues Ensuing Fiscal Year
Taxes					
3120	Land Use Change Tax - General Fund	09	\$7,300	\$2,861	\$3,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	09	\$25,000	\$27,926	\$20,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	09	\$2,700	\$2,810	\$2,800
3189	Other Taxes		\$13,258	\$13,258	\$0
3190	Interest and Penalties on Delinquent Taxes	09	\$180,000	\$180,957	\$180,000
9991	Inventory Penalties		\$0	\$0	\$0
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	09	\$1,500,000	\$1,542,767	\$1,541,800
3230	Building Permits	09	\$28,000	\$21,041	\$20,000
3290	Other Licenses, Permits, and Fees	09	\$0	\$105,564	\$18,100
3311-3319	From Federal Government		\$0	\$0	\$0
State Sources					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	09	\$425,991	\$425,991	\$392,744
3353	Highway Block Grant	16	\$240,540	\$240,401	\$240,540
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$291	\$1,186	\$0
3357	Flood Control Reimbursement	09	\$96,995	\$96,995	\$55,221
3359	Other (Including Railroad Tax)		\$4,315	\$4,315	\$0
3379	From Other Governments	09	\$1,180,654	\$0	\$5,531
Charges for Services					
3401-3406	Income from Departments	09	\$72,000	\$127,213	\$40,180
3409	Other Charges	09	\$4,393	\$4,393	\$82,310
Miscellaneous Revenues					
3501	Sale of Municipal Property		\$0	\$1,601	\$0
3502	Interest on Investments	09	\$2,000	\$3,276	\$3,200
3503-3509	Other	09	\$105,473	\$104,833	\$91,167
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$138,500	\$5,401	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$20,000	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Total Estimated Revenues and Credits			\$4,047,410	\$2,912,789	\$2,696,593

Budget Summary

Item	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended	\$5,110,673	\$5,410,868
Special Warrant Articles Recommended	\$3,141,618	\$1,292,000
Individual Warrant Articles Recommended	\$793,852	\$177,232
TOTAL Appropriations Recommended	\$9,046,143	\$6,880,100
Less: Amount of Estimated Revenues & Credits	\$5,613,440	\$2,696,593
Estimated Amount of Taxes to be Raised	\$3,432,703	\$4,183,507



Default Budget: Weare

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: **January 26, 2015**

For Assistance Please Contact:
NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications		
Printed Name	Position	Signature
Thomas S. Clow	Chairman	
Keith R. Lacasse	Vice Chairman	
John C. Lawton	Selectman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
P.O.BOX 487, CONCORD, NH 03302-0487

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
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General Government					
0000-0000	Collective Bargaining	\$0			\$0
4130-4139	Executive	\$0			\$57,174
4140-4149	Election, Registration, and Vital Statistics	\$0			\$8,900
4150-4151	Financial Administration	\$0			\$72,750
4152	Revaluation of Property	\$0			\$104,050
4153	Legal Expense	\$0			\$61,900
4155-4159	Personnel Administration	\$0			\$372,324
4191-4193	Planning and Zoning	\$0			\$26,057
4194	General Government Buildings	\$0			\$76,121
4195	Cemeteries	\$0			\$34,291
4196	Insurance	\$0			\$537,864
4197	Advertising and Regional Association	\$0			\$7,012
4199	Other General Government	\$0			\$0
Public Safety					
4210-4214	Police	\$0			\$1,396,570
4215-4219	Ambulance	\$0			\$8,500
4220-4229	Fire	\$0			\$333,971
4240-4249	Building Inspection	\$0			\$98,030
4290-4298	Emergency Management	\$0			\$3,730
4299	Other (Including Communications)	\$0			\$3,677
Airport/Aviation Center					
4301-4309	Airport Operations	\$0			\$0
Highways and Streets					
4311	Administration	\$0			\$0
4312	Highways and Streets	\$0			\$1,315,379
4313	Bridges	\$0			\$0
4316	Street Lighting	\$0			\$5,267
4319	Other	\$0			\$0
Sanitation					
4321	Administration	\$0			\$0
4323	Solid Waste Collection	\$0			\$0
4324	Solid Waste Disposal	\$0			\$360,147
4325	Solid Waste Cleanup	\$0			\$0
4326-4328	Sewage Collection and Disposal	\$0			\$16,225
4329	Other Sanitation	\$0			\$0
Water Distribution and Treatment					
4331	Administration	\$0			\$3,100
4332	Water Services	\$0			\$0
4335	Water Treatment	\$0			\$0
4338-4339	Water Conservation and Other	\$0			\$0
Electric					
4351-4352	Administration and Generation	\$0			\$0
4353	Purchase Costs	\$0			\$0
4354	Electric Equipment Maintenance	\$0			\$0
4359	Other Electric Costs	\$0			\$0
Health					
4411	Administration	\$0			\$0
4414	Pest Control	\$0			\$10,697
4415-4419	Health Agencies, Hospitals, and Other	\$0			\$4,603
Welfare					
4441-4442	Administration and Direct Assistance	\$0			\$25,571
4444	Intergovernmental Welfare Payments	\$0			\$0
4445-4449	Vendor Payments and Other	\$0			\$0

Culture and Recreation					
4520-4529	Parks and Recreation	\$0			\$42,257
4550-4559	Library	\$0			\$198,942
4583	Patriotic Purposes	\$0			\$500
4589	Other Culture and Recreation	\$0			\$0
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$0			\$1,115
4619	Other Conservation	\$0			\$0
4631-4632	Redevelopment and Housing	\$0			\$0
4651-4659	Economic Development	\$0			\$50
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$0			\$120,000
4721	Long Term Bonds and Notes - Interest	\$0			\$8,777
4723	Tax Anticipation Notes - Interest	\$0			\$0
4790-4799	Other Debt Service	\$0			\$0
Capital Outlay					
4901	Land	\$0			\$0
4902	Machinery, Vehicles, and Equipment	\$0			\$0
4903	Buildings	\$0			\$0
4909	Improvements Other than Buildings	\$0			\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0			\$0
4913	To Capital Projects Fund	\$0			\$0
4914A	To Proprietary Fund - Airport	\$0			\$0
4914E	To Proprietary Fund - Electric	\$0			\$0
4914O	To Proprietary Fund - Other	\$0			\$0
4914S	To Proprietary Fund - Sewer	\$0			\$0
4914W	To Proprietary Fund - Water	\$0			\$0
4915	To Capital Reserve Fund	\$0			\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0			\$0
4917	To Health Maintenance Trust Funds	\$0			\$0
4918	To Non-Expendable Trust Funds	\$0			\$0
4919	To Fiduciary Funds	\$0			\$0
Total Appropriations		\$0			\$5,315,551

Explanation for Increases and Decreases	
Account	Explanation

2014 Town Expenditures

TOWN OFFICERS

TOS-Selectmen/Salaries	\$	15,175.00
TOS-Treasurer/Salary	\$	5,037.84
TOS-Medicare	\$	293.38
TOS-Fica	\$	1,253.21
TOE-Employee Education	\$	1,094.50
TOE-Mailer/Town Meeting	\$	1,661.00
TOE-Town Report	\$	2,387.45
TOE-Photocopier Supplies	\$	239.92
TOE-Office Supplies	\$	908.16
TOE- Managed IT Services**	\$	10,400.00
TOE- Anti-virus	\$	7,598.51
TOE-Office Equipment over \$100	\$	241.30
TOE-Photocopier Service **	\$	6,348.00
TOE-Postage	\$	2,652.30
TOE-Postage Meter Service **	\$	889.00
TOE-Books/Updates	\$	563.51
TOE-Bank Fees/Misc.	\$	1,473.43
TOTAL TOWN OFFICERS	\$	58,216.51

ELECTIONS

Elec/Reg-Wages	\$	3,605.09
Elec/Reg-Town Meeting	\$	273.00
Elec/Reg Medicare	\$	3.96
Elec/Reg Fica	\$	16.93
Elec/Reg-Food	\$	1,500.00
Elec/Reg-Printing	\$	7,483.80
Elec/Reg-Advertising/Notice	\$	339.78
Elec/Reg-Mileage	\$	55.50
Elec/Reg-Office Supplies	\$	221.92
Elec/Reg-Computer Support	\$	200.00
Elec/Reg-Postage	\$	89.66
TOTAL ELECTIONS	\$	13,789.64

TAX COLLECTOR

Tax Coll-Health Ins Buyout	\$	4,125.00
Tax Coll-Wages/Hourly	\$	22,454.04
Tax Coll-Medicare	\$	361.87
Tax Coll-Fica	\$	1,548.20
Tax Coll-NHRS	\$	2,400.79
Tax Coll-Title Deed Search**	\$	2,370.44
Tax Coll-Telephone	\$	469.20
Tax Coll-Recording Fees	\$	1,095.77
Tax Coll-Life Ins.	\$	43.70
Tax Coll-Meetings/Seminars	\$	486.00
Tax Coll-Dues/Subscriptions	\$	20.00
Tax Coll-Mileage	\$	137.64
Tax Coll-Office Supply	\$	39.49

Tax Collector Continued

Tax Coll-Tax Billing Supplies	\$	1,086.43
Tax Coll-Computer Sup/Program **	\$	4,038.00
Tax Coll-Office Equip	\$	29.99
Tax Coll-Postage	\$	7,750.74
TOTAL TAX COLLECTOR	\$	48,457.30

FINANCE COMMITTEE

Finance Comm-Photocopies	\$	-
TOTAL FINANCE COMMITTEE	\$	-

ASSESSING

Assessing-Health Ins Buyout	\$	2,750.00
Assessing-Wages/Hourly	\$	15,586.08
Assessing-Medicare	\$	249.69
Assessing-Fica	\$	1,067.13
Assessing-NHRS	\$	1,678.47
Assessing-Tax Map Maintenance **	\$	2,900.00
Assessing-Telephone	\$	604.78
Assessing-Recording Fees	\$	150.41
Assessing-Life Ins.	\$	29.90
Assessing-Seminars/Training	\$	20.00
Assessing-Dues	\$	-
Assessing-Mileage	\$	17.60
Assessing-Avitar Contract **	\$	69,443.17
Assessing-Photocopies	\$	-
Assessing-Office Supply	\$	523.11
Assessing-Software Support **	\$	3,888.00
Assessing-Office Equipment	\$	200.00
Assessing-Postage	\$	142.63
TOTAL ASSESSING	\$	99,250.97

LEGAL EXPENSES

Legal-Fees	\$	43,635.87
Legal-Bond Council Fees	\$	-
Legal-Labor Relations	\$	63,547.30
Legal-Planning Board	\$	1,106.00
Legal-ZBA	\$	15,785.83
TOTAL LEGAL EXPENSES	\$	124,075.00

FINANCE ADMINISTRATOR

Finance Admin-Longevity Bonus	\$	250.00
Finance Admin./Salary	\$	53,750.21
Finance Admin-Health Insurance	\$	16,111.90
Finance Admin-Medicare	\$	714.49
Finance Admin-Fica	\$	3,054.85
Finance Admin-Retirement	\$	5,083.01
Finance Admin-Telephone	\$	408.04

2014 Town Expenditures

Finance Administrator Continued

Finance Admin-Life Ins	\$	56.35
Finance Admin-Dues	\$	25.00
Finance Admin-Office Supplies	\$	650.75
Finance Admin-Software Support **	\$	6,235.58
TOTAL FINANCE ADMINISTRATOR	\$	86,340.18

TOWN CLERK

Town Clerk-Longevity Bonus	\$	500.00
Town Clerk-Health Ins Buyout	\$	6,875.00
Town Clerk-Salary	\$	45,786.33
Town Clerk-Wages/Hourly	\$	35,932.68
Town Clerk-Health Insurance	\$	14,092.84
Town Clerk-Medicare	\$	1,181.28
Town Clerk-Fica	\$	5,049.99
Town Clerk-NHRS	\$	8,872.49
Town Clerk-Telephone	\$	1,242.41
Town Clerk-Life Ins.	\$	119.60
Town Clerk-Seminars/Training	\$	481.00
Town Clerk-Dues	\$	20.00
Town Clerk-Mileage Reimbursent	\$	104.11
Town Clerk-Safety Deposit Box	\$	161.70
Town Clerk-Dog licens/Tags	\$	432.00
Town Clerk-Office Supplies	\$	831.16
Town Clerk-Software Support **	\$	4,897.05
Town Clerk-Postage	\$	2,937.94
Town Clerk-Books/Updates	\$	151.00
TOTAL TOWN CLERK	\$	129,668.58

SELECTMEN'S OFFICE

SO-Transcriber Wages	\$	2,546.75
SO-Town Administrator	\$	65,611.64
SO-Town Admin Longevity	\$	750.00
SO-Wages/Dept Sec#1	\$	15,147.76
SO-Health Insurance	\$	26,071.63
SO-Medicare	\$	1,111.79
SO-Fica	\$	4,754.14
SO-Retirement	\$	8,778.83
SO-Auditor's Expense **	\$	13,514.81
SO-Telephone	\$	3,972.01
SO-Internet Connection	\$	1,147.15
SO-Website Hosting**	\$	2,000.00
SO-Life Ins	\$	96.60
SO-Education Expense *	\$	5,954.96
So- Dues/NH Municipal Management	\$	115.00
TOTAL SELECTMEN'S OFFICE	\$	151,573.07

CABLE COMMITTEE

Cable-ContractServ	\$	165.90
Cable-Supplies	\$	15.45
TOTAL CABLE COMMITTEE	\$	181.35

TRUSTEES OF TRUST FUNDS

Trustees TF-Postage	\$	-
TOTAL TRUSTEES OF TRUST FUNDS	\$	-

LAND USE

Land Use-Transcriber Wages	\$	2,174.25
Land Use-Co-ordinator Wages/Hr	\$	11,419.08
Land Use-Medicare	\$	181.44
Land Use-Fica	\$	776.21
Land Use-NHRS	\$	1,229.57
Land Use-Telephone	\$	714.72
Land Use-Recording Fees	\$	112.49
Land Use-Advertising Notices	\$	2,219.03
Land Use-Dues/SNHPC **	\$	5,562.27
Land Use- Office Supplies	\$	137.49
Land Use-Office Equipment	\$	104.78
Land Use-Postage	\$	1,077.17
Land Use-Books/Updates	\$	90.00
TOTAL LAND USE	\$	25,798.50

GOVERNMENT BUILDINGS

THOB-Maintenance Wages	\$	7,505.57
THOB-Custodial Services	\$	1,202.50
THOB-Medicare	\$	53.34
THOB-Fica	\$	228.01
THOB-Electricity	\$	4,077.90
THOB-Heat/TOB	\$	8,764.94
THOB-Sewer Rent	\$	909.86
THOB-Building Maintenance	\$	6,433.41
THOB-Elevator Inspection	\$	200.00
THOB-Lawn Care/Mowing **	\$	17,927.50
THOB-Rubbish Removal	\$	270.00
THOB-Alarm Maintenance	\$	2,209.00
THOB-Janitorial Supplies	\$	625.59
THOB-Fire Extinguishers	\$	417.45
THOB-Miscellaneous	\$	(20,708.41)
THOB-Electric/Stone bldg	\$	342.45
THOB-Heat/Stone Bldg	\$	4,224.63
THOB-Electric/Town Hall	\$	723.56
THOB-Heat/Town Hall	\$	5,421.30
TOTAL GOVERNMENT BUILDINGS	\$	40,828.60

2014 Town Expenditures

CEMETERIES

Cem-Contracted Services **	\$	28,500.00
Cem-Contract Serv/Cornerstones	\$	2,065.00
Cemetery-Maintenance	\$	2,060.02
Cemetery-Flag Holders	\$	500.00
TOTAL CEMETERIES	\$	33,125.02

INSURANCES

Ins-General Liability/ Property**	\$	193,146.00
Ins-Workers Comp & Audited Prem**	\$	44,140.01
Ins-Unemployment Comp**	\$	19,789.00
Ins-PLIT Deductibles**	\$	4,553.56
TOTAL INSURANCES	\$	261,628.57

ADVERTISING AND REGIONAL ASSOC

Advertising	\$	139.15
Dues-NH Municipal Assoc **	\$	6,966.20
TOTAL ADVERTISING AND REGIONAL	\$	7,105.35

POLICE DEPARTMENT

Police-Chief/Salary	\$	63,422.30
Police-Salary/Full Time Off	\$	522,199.32
Police-Full-Tme Admin Secretary	\$	38,810.77
Police-PT Secretary/Wages	\$	5,985.62
Police-Longevity Bonus	\$	250.00
Police-Education Incentive **	\$	9,500.00
Police-Health Ins/Buyouts	\$	29,333.33
Police-Overtime	\$	97,748.82
Police-Part Time Off Wages	\$	25,440.00
Police-Health Ins/Chief & Officers/Sec	\$	111,661.43
Police-Medicare	\$	10,126.68
Police-Fica	\$	8,125.19
Police-NHRS Chief, FT Officers	\$	161,501.82
Police-Prosecutorial Evidence Collection	\$	767.22
Police-Contracted Prosecutor **	\$	66,048.32
Police-Telephone	\$	12,845.69
Police-Dispatch **	\$	36,820.00
Police-Recruitment	\$	1,366.00
Police-Electric/Safety Complex	\$	11,493.52
Police-Building Maintenance	\$	7,180.95
Police-Life Ins	\$	606.50
Police-Expenses/Officer Education/Tuition	\$	7,059.25
Police-Printing	\$	1,257.23
Police-Dues	\$	100.00
Police-Maintenance Services-Boiler/Gener	\$	845.00
Police - Rubbish Removal	\$	1,267.32
Police-Cleaning Services **	\$	6,515.00
Police-Supplies	\$	320.61
Police-Computer Equipment	\$	1,302.58

Police Department Continued

Police-Office Equipment/Furniture	\$	19,873.90
Police-Office Supplies	\$	5,573.93
Police-Computer Supplies	\$	1,150.00
Police-IMC Serv/Maint **	\$	8,520.00
Police-Photocopier Service **	\$	2,293.40
Police-Postage	\$	456.80
Police-Storage Shed	\$	2,309.98
Police-Highway Safety	\$	60.00
Police-Fuel/Vehicles	\$	25,787.04
Police-Veh Maint/Rpr/Tires	\$	25,460.57
Police-Books/Updates	\$	254.95
Police-Communication Maintenance	\$	4,153.96
Police-Communication Equipment	\$	13,507.74
Police-Range/Armorer	\$	523.12
Police-Misc. Contracted Services	\$	17,691.12
Police-Juvenile Diversion Proj	\$	852.95
Police-New Officer Uniforms	\$	10,060.04
Police- Uniform Allow-Union Contract**	\$	8,763.80
Police-Equipment Purchase (cruisers)	\$	416.25
Police-Cruiser Equip Rpr/Serv	\$	1,956.06
Police-Uniform Maint/Dryclean	\$	3,268.20
Police-Safety/Medical Gear	\$	915.00
TOTAL POLICE DEPARTMENT	\$	1,393,749.28

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$	2,423.40
Emergency Mgmt - Medicare	\$	35.20
Emergency Mgmt - FICA	\$	150.30
Emerg Mgmt-Office Supplies	\$	48.63
Emergency Mgmt-Training	\$	27.75
TOTAL EMERGENCY MANAGEMENT	\$	2,685.28

FIRE DEPARTMENT

Fire-Salary/Chief	\$	34,420.64
Fire-Deputy Chief	\$	5,550.00
Fire-Officers Stipends	\$	4,006.40
Fire-Wages/Secretary	\$	23,338.20
Fire-Wages/Firemen	\$	70,177.11
Fire-Special Details	\$	1,237.50
Fire-Medicare	\$	1,938.20
Fire-Fica	\$	8,285.36
Fire-Telephone	\$	3,682.33
Fire-Internet Connection	\$	1,181.13
Fire-Dispatch **	\$	10,535.40
Fire-Food	\$	343.88
Fire-Annual Dinner	\$	300.00
Fire-Bldg Maintenance	\$	1,880.14
Fire -Ins. - Add'l Provident Policy	\$	6,021.00

2014 Town Expenditures

<i>Fire Department Continued</i>		<i>Code Enforcement Continued</i>	
Fire-Printing	\$ 246.00	Code Enforc-Office Supplies	\$ 158.00
Fire-Dues	\$ 2,403.00	Code Enforc-Office Equipment	\$ 100.00
Fire-Lawn Care **	\$ 6,000.00	Code Enforc-Postage	\$ 223.40
Fire-Water Holes/Cistern	\$ 207.49	Code Enforc-Fuel	\$ 982.26
Fire-Intercepts	\$ 7,692.00	Code Enforc-Books/Updates	\$ 283.75
Fire-EMS Service Contracts**	\$ 5,732.04	Code Enforc-Code Tools & Equip	\$ 292.51
Fire-Supplies	\$ 1,348.82	TOTAL CODE ENFORCEMENT	\$ 93,077.55
Fire-Office Equipment (Netbook)	\$ 394.00		
Fire-Office Supplies	\$ 572.58	FOREST FIRES	
Fire-Software Support**	\$ 2,111.90	Forest Fire-Wages/Hourly	\$ 2,986.06
Fire-Photocopier Services ** Ivanhoe Lea	\$ 1,528.13	Forest Fire-Fees/Burn Permits	\$ 516.00
Fire-Postage	\$ 122.31	Forest Fire-Medicare	\$ 50.66
Fire-Fuel/Vehicles	\$ 14,502.92	Forest Fire-Fica	\$ 216.64
Fire-Safety/Medical Gear	\$ 4,131.20	Forest Fire-Travel/Mileage	\$ 432.50
Fire - Protective Clothing	\$ 27,189.53	TOTAL FOREST FIRES	\$ 4,201.86
Fire-HEPB Shots/Physicals	\$ 4,355.32		
Fire-Fire Prevention - Other	\$ 410.97	HIGHWAY DEPARTMENT	
Fire-Vehicle Maintenance (All)	\$ 14,095.54	Hwy-Road Agent/Salary	\$ 61,346.70
Fire-Books/Updates	\$ 154.80	Hwy-Part Time Secretary	\$ 15,007.76
Fire-Training Fee Expenses	\$ 4,218.74	Hwy-Longevity Bonus	\$ 1,000.00
Fire-Uniforms	\$ 1,778.35	Hwy-On-Call Bonus	\$ 3,600.00
Fire-Radio Equipment	\$ 780.81	Hwy-Health Insurance Buyouts	\$ 11,687.50
Fire-Radio Equip Rpr **	\$ 15,900.00	Hwy-Overtime	\$ 38,185.33
Fire-Miscellaneous	\$ 20.00	Hwy-Wages/Hourly	\$ 398,370.83
Fire-Equipment	\$ 6,980.89	Hwy-DPW Stipend	\$ 2,319.50
Fire-Equipment Repair	\$ 7,141.97	Hwy-Vaca/Bonus Accruals	\$ -
Fire-Equip. Maint (Required Testing)	\$ 8,806.88	Hwy-Health Insurance	\$ 164,115.80
Fire-Electric/SW Station	\$ 2,096.00	Hwy-Medicare	\$ 6,736.82
Fire-Fuel/SW Sta - Propane	\$ 2,877.44	Hwy-Fica	\$ 28,806.26
Fire-Oxygen/Cylinder	\$ 2,109.43	Hwy-NHRS	\$ 55,092.76
Fire-Electric/Sugar Hill	\$ 419.09	Hwy-Telephone	\$ 1,588.69
Fire-Fuel/Sugar Hill Sta - oil	\$ 1,505.66	Hwy-Electricity	\$ 6,550.02
Fire-Heat Safety Complex - Propane	\$ 15,172.13	Hwy-Heat	\$ 1,879.50
TOTAL FIRE DEPARTMENT	\$ 335,903.23	Hwy-Bldg Maintenance	\$ 498.50
		Hwy-Life Ins.	\$ 684.05
CODE ENFORCEMENT		Hwy-Meetings/Seminars	\$ 511.00
Code Enforc-Insp/Salary	\$ 51,361.07	Hwy-Oxygen/Cylinder	\$ 1,264.57
Code Enforc-Health Ins Buyout	\$ 2,750.00	Hwy-Office Supply	\$ 303.72
Code Enforc-Wages/Hourly	\$ 15,586.08	Hwy-Office Equipment	\$ 313.08
Code Enforc-Health Insurance	\$ 7,046.32	Hwy-Postage	\$ 109.02
Code Enforc-Medicare	\$ 924.44	Hwy-Inspection Machine Equip	\$ 1,535.00
Code Enforc-Fica	\$ 3,952.84	Hwy-Vehicle Fuel	\$ 94,937.83
Code Enforc-NHRS	\$ 7,210.63	Hwy-Safety/Medical Gear	\$ 2,836.76
Code Enforc-Telephone	\$ 873.52	Hwy-HEPB?Drug/Alcohol Testing	\$ 532.00
Code Enforc-Life Ins	\$ 55.90	Hwy-Cutting Edges	\$ 16,120.58
Code Enforc-Mtgs/Seminars	\$ 706.83	Hwy-Fuel Additives/Testing	\$ 1,591.23
Code Enforc-Dues	\$ 412.00	Hwy-Tires/Chains	\$ 17,044.80
Code Enforc-Mileage	\$ 158.00	Hwy-Oil & Lubricants	\$ 10,058.10

2014 Town Expenditures

Highway Department Continued

Hwy-Signs/Posts/Rails	\$	1,452.48
HWY-Rakes/Shovels	\$	300.00
Hwy-Paint Striper Supplies	\$	286.20
Hwy-Shop Supplies	\$	14,846.45
Hwy-Bldg Repairs/Maintenance	\$	5,064.32
Hwy-Radio Expenses **	\$	1,497.70
Hwy-Veh/Equip Maint/Repair	\$	69,275.76
Hwy-Salt/Sand **	\$	169,817.67
Hwy-Tree Removal	\$	2,221.35
Hwy-Uniforms **	\$	9,313.38
Hwy-Cell Phone	\$	413.16
Hwy-Miscellaneous	\$	47.78
TOTAL HIGHWAY DEPARTMENT	\$	1,219,163.96

STREET LIGHTING

St Lt/Electricity	\$	4,940.83
TOTAL STREET LIGHTING	\$	4,940.83

TRANSFER STATION

Transf Sta-Longevity Bonus	\$	250.00
Transf Sta-On-Call Bonus	\$	600.00
Transf Sta-Overtime	\$	3,445.00
Transf Sta-Wages/Hourly	\$	73,373.51
Transf Sta-Vaca/Bonus Accruals	\$	-
Transf Sta-Health Ins	\$	28,185.52
Transf Sta-Medicare	\$	1,021.41
Transf Sta-Fica	\$	4,367.61
Transf Sta-NHRS	\$	8,253.32
Transf Sta-Telephone	\$	409.68
Transf Sta-Electricity	\$	4,657.73
Trans Sta-Heat	\$	1,210.10
Transf Sta-Bldg Maint	\$	731.14
Transfer Sta-Life Ins	\$	110.40
Transf Sta-Training	\$	611.60
Transf Sta-Advertising	\$	135.99
Transf Sta-NHRRRA	\$	439.25
Transf Sta-Contr/Haul-WB**	\$	23,503.00
Transf Sta-Concord RR Recovery **	\$	185,159.99
Transf Sta-Shop Supplies	\$	65.14
Transf Sta-Fuel Surcharge - Hauling**	\$	687.10
Transf Sta-Office Supplies	\$	24.44
Transf Sta-Fuel/Vehicle	\$	1,723.26
Transf Sta-Safety/Medical Gear	\$	249.99
Transf Sta-HEPB/Drug/Alcohol Testing	\$	365.78
Transf Sta-Uniforms **	\$	2,070.87
Transf Sta-Tires/Trailers	\$	1,360.00
Transf Sta-Signs/Posts/Rails	\$	81.00
Transf Sta-Equipment Maint	\$	5,079.18

Transfer Station Continued

Recycling Ctr-Haul/Co-Mingle **	\$	5,137.00
Recycling Ctr-Baler Wire	\$	896.78
Recycling Ctr-Haul/Newspapr/Ke**	\$	3,397.00
Recycling Ctr-HHW Day	\$	5,000.00
Recycling Ctr-Monitoring Wells	\$	3,775.40
TOTAL TRANSFER STATION	\$	366,378.19

WATER DIST. & TREATMENT

Water-Training	\$	175.00
Water-Water Testing	\$	1,562.00
Water-Services	\$	845.00
Water-Equipment Repair	\$	124.98
TOTAL WATER DIST. & TREATMENT	\$	2,706.98

ANIMAL CONTROL

AC-Wages/Hourly	\$	10,845.12
AC-Medicare	\$	157.19
AC-Fica	\$	672.44
AC-Electricity	\$	297.99
AC-Veh Maintenance/Tires	\$	475.73
TOTAL ANIMAL CONTROL	\$	12,448.47

HEALTH

Health Officer-Salary	\$	3,967.62
Health Officer-Medicare	\$	57.54
Health Officer-Fica	\$	246.00
Health Officer-Dues	\$	35.00
Health Officer-Health Fair	\$	13.00
Health Officer-Postage	\$	41.85
TOTAL HEALTH	\$	4,361.01

WELFARE

Human Serv-Salary/Overseer	\$	8,325.17
Human Serv-Medicare	\$	120.68
Human Serv-Fica	\$	516.20
Human Serv-Telephone	\$	669.04
Human Serv-St. Joes Meals on Wheels	\$	1,200.00
Human Serv-Red Cross	\$	500.00
Human Serv-Town Assistance	\$	12,091.18
TOTAL WELFARE	\$	23,422.27

PARKS & RECREATION

Parks & Rec-Wages/Hourly	\$	19,962.61
Parks & Rec-Part-Time Director	\$	5,000.04
Parks & Rec-Medicare	\$	362.07
Parks & Rec-Fica	\$	1,547.78
Parks & Rec-Telephone	\$	525.82
Parks & Rec-Electricity	\$	2,795.68

2014 Town Expenditures

Parks & Recreation Continued

Parks & Rec-Outside Services	\$	2,483.97
Parks & Rec-Rubbish Removal	\$	2,989.70
Parks & Rec-Park Repairs	\$	559.00
Parks & Rec-Supplies	\$	236.10
Parks & Rec-Park Supplies	\$	1,118.39
Parks & Rec-Recreation Activity	\$	1,264.06
Parks & Rec-Water Safety	\$	685.00
Parks & Rec-Park Maintenance	\$	233.50
Parc & Rec-Sr Citizen Activity	\$	425.09
TOTAL PARKS & RECREATION	\$	40,188.81

LIBRARY

Library-Operating Budget	\$	190,535.16
TOTAL LIBRARY	\$	190,535.16

PATRIOTIC PURPOSES

Patriotic Purp-Memorial Day	\$	5,500.00
TOTAL PATRIOTIC PURPOSES	\$	5,500.00

CONSERVATION

Conserv Comm-Technology	\$	400.00
Conserv Comm-Dues	\$	500.00
Conserv Comm-Misc.	\$	100.00
Conserv Comm-Communications	\$	138.67
TOTAL CONSERVATION	\$	1,138.67

ECONOMIC DEVELOPMENT

Economic Development	\$	-
TOTAL ECONOMIC DEVELOPMENT	\$	-

DEBT SERVICE

Debt Serv-Bridge/Principle	\$	50,000.00
Debt Serv-Bridge/Interest	\$	5,625.00
Debt Service - Ferrante Land Bond	\$	70,000.00
Debt Service - Interest Ferrante Land	\$	9,003.98
TOTAL DEBT SERVICE	\$	134,628.98

Sewer-Fund 03

Sewer-Commissioner Salary	\$	5,027.79
Sewer-medicare	\$	63.90
Sewer-Fica	\$	273.70
Sewer - Retirement	\$	512.35
Sewer-Telephone	\$	436.10
Sewer-Electricity	\$	2,534.62
Sewer - Propane/Generator	\$	159.72
Sewer - Pump Tanks	\$	2,000.00
Sewer-Seminars/Training	\$	215.00
Sewer-Mowing	\$	500.00
Sewer-Supplies	\$	44.22
Sewer - Equipment Repair	\$	2,368.45
Sewer-Alarm Monitoring	\$	85.00
TOTAL SEWER	\$	14,220.85

Fire-Fund 09 Ambulance Billing Service

Fire-Fund 09 Ambulance Billing Service	\$	6,799.43
TOTAL AMBULANCE BILLING	\$	6,799.43

WARRANT ARTICLES

Capital Outlay		
WA#11 Non-Union Employee Raises	\$	-
WA#12 Peaslee Road Bridge	\$	-
WA#14 Road Reconstruction	\$	449,651.74
WA#23 Cemetery CyPres	\$	200.00
WA#26 Contracted Forester	\$	12,709.50
WA#27 Cons. Fence Ferrin Pond Access	\$	-
WA#29-13 Purchase Alma Shmid Prop.	\$	200,000.00
WA#29-14 Forestry Land Purchase	\$	-
WA#30 Library Computer Replace & Install	\$	2,265.78

Payments to Expendable Trust Funds

WA#19 Maint./Gasoline System	\$	68,000.00
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Payments to Capital Reserve Funds

Article 16 & 17 Highway Truck	\$	250,000.00
Article 20 Government Bldg.	\$	40,000.00

TOTAL WARRANT ARTICLES	\$	1,022,827.02
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TOTAL OPERATING EXPENSES	\$	4,915,069.17
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SEWER & AMBULANCE FUND	\$	21,020.28
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WARRANT ARTICLES	\$	1,022,827.02
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TOTAL EXPENDITURES	\$	5,958,916.47
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TAX RATE COMPUTATION

Town Portion

Total Town Appropriations	7,530,228
Less: Revenue	(4,350,554)
Add: Overlay	14,799
War Service Credit	166,364
Approved Town Tax Effort	3,360,837

**Town
Rate
\$4.10**

School Portion

Net Local School Budget (Gross Appropriations-Revenue)	12,761,342
Regional School Apportionment	8,631,425
Less: Equitable Education Grant	(7,369,000)
State Education Taxes	(1,837,922)
Approved School Tax Effort	12,185,845

**Local
School
Rate
\$14.87**

State Education Portion

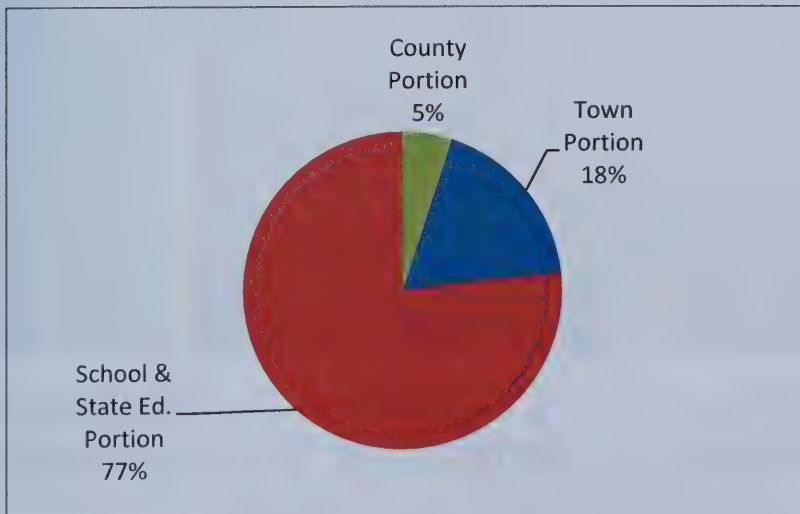
Equalized Valuation (no utilities)	741,097,640
	x\$2,480
	Divided by 1000
Approved State Ed. Tax Effort	1,837,922

**State
School
Rate
\$2.34**

County Portion

Due to County	936,286
Approved County Tax Effort	936,286

**County
Rate
\$1.14**



**TOTAL
RATE
\$22.45**

TAX RATE COMPARISON

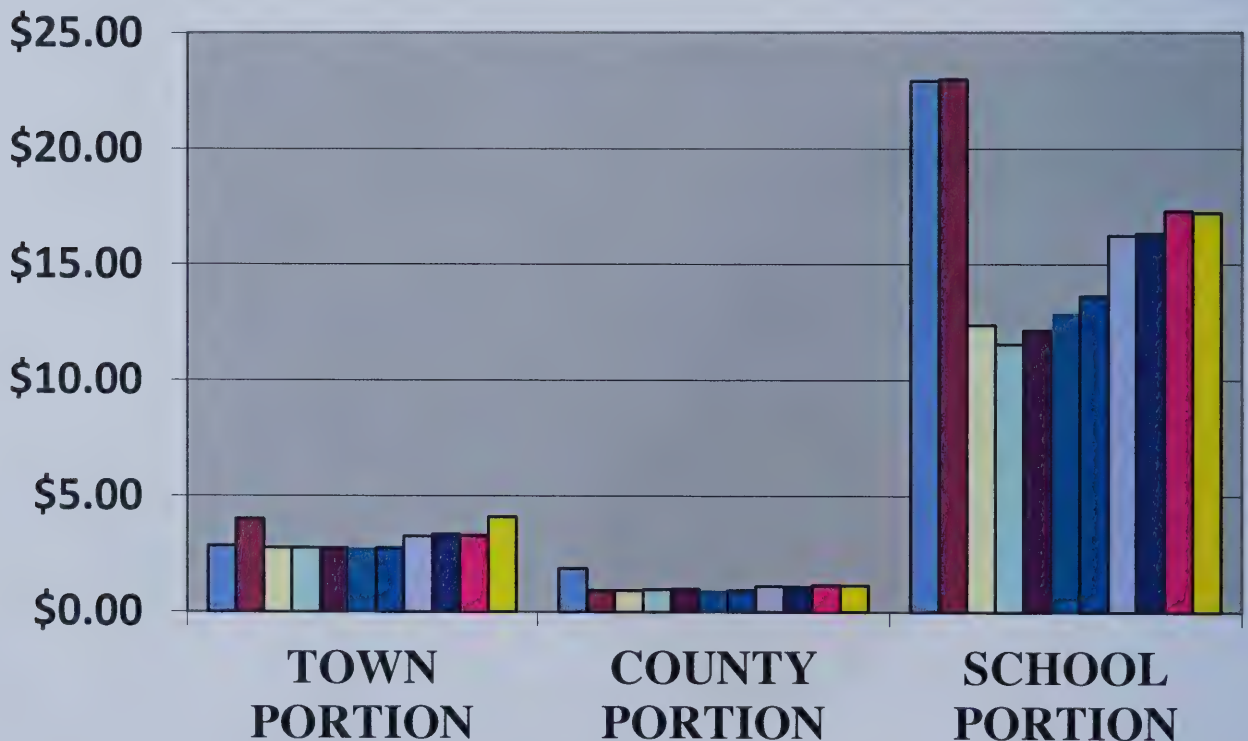
From the graph on the previous page you can see that 82% of your tax dollars goes to fund our schools and county, leaving 18% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$300,000 your annual tax bill is broken down like this...

County:	\$ 342.00
Town:	1,230.00
<u>School & State Education</u>	<u>5,163.00</u>
Total Annual Tax Bill	\$ 6,735.00

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
TOWN PORTION	2.86	4.02	2.76	2.76	2.76	2.76	2.76	3.26	3.35	3.30	4.10
COUNTY PORTION	1.87	.94	.92	.96	.99	.94	.93	1.10	1.09	1.15	1.14
SCHOOL PORTION	22.91	23.00	12.37	11.55	12.15	12.90	13.64	16.24	16.33	17.30	17.21
TOTAL TAX RATE	27.60	28.96	16.05	15.27	15.90	16.60	17.33	20.30	20.77	21.75	22.45



**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2014**

	Appropriations (revised)	Expenditures	(Over)/Under Budget
Town:	\$7,530,228.00	\$5,979,316.47	\$1,550,911.53
<i>General Government</i>			
Executive	\$57,633.00	\$58,216.51	(\$583.51)
Elections & Registration	\$147,134.00	\$143,458.22	\$3,675.78
Financial Administration	\$139,087.00	\$134,797.48	\$4,289.52
Revaluation of Property	\$103,935.00	\$99,250.97	\$4,684.03
Legal Expense	\$66,900.00	\$124,075.00	(\$57,175.00)
Personnel Administration	\$156,477.00	\$151,573.07	\$4,903.93
Trustees of the Trust Funds	\$15.00	\$0.00	\$15.00
Planning & Zoning	\$26,090.00	\$25,798.50	\$291.50
General Government Buildings	\$58,728.00	\$40,828.60	\$17,899.40
Cemeteries	\$33,800.00	\$33,125.02	\$674.98
Insurance	\$273,787.00	\$261,628.57	\$12,158.43
Advertising & Regional Associations	\$7,566.00	\$7,105.35	\$460.65
Other General Government	\$0.00	\$0.00	\$0.00
Total General Government	\$1,071,152.00	\$1,079,857.29	(\$8,705.29)
<i>Public Safety</i>			
Police Department	\$1,406,605.00	\$1,393,749.28	\$12,855.72
Emergency Management	\$4,256.00	\$2,685.28	\$1,570.72
Fire Department	\$342,919.00	\$335,903.23	\$7,015.77
Building Inspection (Code Enforcememnt)	\$98,898.00	\$93,077.55	\$5,820.45
Ambulance Billing Services	\$8,500.00	\$6,799.43	\$1,700.57
Other - Cable	\$1,500.00	\$181.35	\$1,318.65
Total Public Safety	\$1,862,678.00	\$1,832,396.12	\$30,281.88
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$1,320,320.00	\$1,219,163.96	\$101,156.04
Street Lighting	\$4,850.00	\$4,940.83	(\$90.83)
Other -Forest Fire	\$3,660.00	\$4,201.86	(\$541.86)
Total Highways, Streets, Bridges	\$1,328,830.00	\$1,228,306.65	\$100,523.35
<i>Sanitation</i>			
Solid Waste Disposal	\$359,625.00	\$366,378.19	(\$6,753.19)
Sewage Coll & Disposal	\$16,279.00	\$14,220.85	\$2,058.15
Water Distribution	\$3,300.00	\$2,706.98	\$593.02
Total Sanitation	\$379,204.00	\$383,306.02	(\$4,102.02)
<i>Health</i>			
Administration	\$4,902.00	\$4,361.01	\$540.99
Animal Control	\$10,879.00	\$12,448.47	(\$1,569.47)
Total Health	\$15,781.00	\$16,809.48	(\$1,028.48)

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2014**

	Appropriations	Expenditures	(Over)/Under Budget
<i>Welfare</i>			
General Assistance	\$26,075.00	\$23,422.27	\$2,652.73
Total Welfare	\$26,075.00	\$23,422.27	\$2,652.73
<i>Culture & Recreation</i>			
Parks & Recreation	\$47,797.00	\$40,188.81	\$7,608.19
Library	\$199,257.00	\$190,535.16	\$8,721.84
Patriotic Purposes	\$5,500.00	\$5,500.00	\$0.00
Total Culture & Recreation	\$252,554.00	\$236,223.97	\$16,330.03
<i>Conservation</i>			
Conservation	\$1,215.00	\$1,138.67	\$76.33
Total Conservation	\$1,215.00	\$1,138.67	\$76.33
<i>Economic Development</i>			
Total Economic Development	\$750.00	\$0.00	\$750.00
<i>Debt Services</i>			
Principal	\$120,000.00	\$120,000.00	\$0.00
Interest	\$14,571.00	\$14,628.98	(\$57.98)
- TAN Interest	\$0.00	\$0.00	\$0.00
Total Debt Service	\$134,571.00	\$134,628.98	(\$57.98)
<i>WARRANT ARTICLES</i>			
<i>Capital Outlay</i>			
Article #11 Non-Union Employee Raises	\$ 20,400.00	\$ 20,400.00	\$0.00
Article #12 Peaslee Road Bridge	\$1,475,818.00	\$0.00	\$1,475,818.00
Article #14 Road Reconstructions	\$450,000.00	\$ 449,651.74	\$348.26
Article #23 Cemetery CyPres	\$20,000.00	\$200.00	\$19,800.00
Article #26 Contracted Forester	\$25,000.00	\$12,709.50	\$12,290.50
Article #27 Cons. Fence Ferrin Pond Access	\$5,000.00	\$0.00	\$5,000.00
Article #29-2013 Purchase Alma Shmid Property	\$0.00	\$200,000.00	(\$200,000.00)
Article #29-2014 Forestry Land Purchase	\$100,000.00	\$0.00	\$100,000.00
Article #30 Library Computer Replace & Install	\$3,200.00	\$2,265.78	\$934.22
<i>Payments to Expendible Trust Funds</i>			
Article #19 Maintenance/Gasoline System Fund	\$68,000.00	\$68,000.00	\$0.00
<i>Payments to Capital Reserve Funds</i>			
Article #16 & #17 Hwy Truck & Replace. CRF	\$250,000.00	\$250,000.00	\$0.00
Article #20 Government Building Maint. CRF	\$40,000.00	\$40,000.00	\$0.00
Total Warrant Articles & Capital Outlay	\$ 2,457,418.00	\$1,043,227.02	\$1,414,190.98
Total Town	\$7,530,228.00	\$5,979,316.47	\$1,550,911.53

TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 2014

		Estimated	Actual
<u>Taxes</u>			
3120 Current Use Change Tax	25%	\$ 7,300.00	\$ 2,860.50
3185 Timber Yield Taxes		\$ 25,000.00	\$ 27,926.32
3187 Excavation Taxes		\$ 2,700.00	\$ 2,810.18
3189 Other Taxes		\$ 13,258.00	\$ 13,257.96
3190 Interest and Penalties		\$ 180,000.00	\$ 180,956.71
Total Taxes		<u>\$ 228,258.00</u>	<u>\$ 227,811.67</u>
<u>Licenses and Permits</u>			
3210 Business Licenses & Permits		\$ -	
3220 Motor Vehicle Permits		\$ 1,500,000.00	\$ 1,542,767.47
3230 Building Permits		\$ 28,000.00	\$ 21,041.41
3290 Other Licenses, Permits, & Fees		\$ 92,153.00	\$ 105,564.03
Total Licenses & Fees		<u>\$ 1,620,153.00</u>	<u>\$ 1,669,372.91</u>
<u>Intergovernmental Revenues</u>			
3352 State Rooms & Meals Tax Distr.		\$ 425,991.00	\$ 425,990.89
3353 From Highway Block Grant		\$ 239,539.00	\$ 240,401.02
3356 State & Fed Forest Land		\$ 1,500.00	\$ 1,186.60
3357 Reimbursement - Flood Control/Insurance		\$ 96,995.00	\$ 96,995.35
3359 State & Fed PILT Program		\$ 4,315.00	\$ 4,315.00
3379 From Other Government/SRO		\$ 1,180,654.00	\$ -
Total Intergovernmental		<u>\$ 1,948,994.00</u>	<u>\$ 768,888.86</u>
<u>Charges for Services</u>			
3401-3406 Income from Departments		\$ 72,000.00	\$ 127,213.45
3409 Other Charges - Elec-Reg School Reimb.		\$ 4,393.00	\$ 4,392.80
Total Charges for Services		<u>\$ 76,393.00</u>	<u>\$ 131,606.25</u>
<u>Miscellaneous Revenues</u>			
3501 Sale of Municipal Property		\$ -	\$ 1,600.50
3502 Interest on Investments		\$ 2,000.00	\$ 3,276.11
3503 Other - Cable, Library, Health		\$ 105,473.00	\$ 104,833.21
Total Miscellaneous Revenues		<u>\$ 107,473.00</u>	<u>\$ 109,709.82</u>
<u>Interfund Revenues</u>			
3912 From Special Revenue Funds		\$ 138,500.00	\$ 5,401.28
3913 From Capital Reserve Funds			
3916 From Trust & Fiduciary Funds		\$ 20,000.00	\$ -
Total Interfund Revenues		<u>\$ 158,500.00</u>	<u>\$ 5,401.28</u>
Total Operating and Interfund		<u>\$ 4,139,771.00</u>	<u>\$ 2,912,790.79</u>
<u>Net Change in Fund Balance</u>			
(to reduce taxes)		\$ 211,992.00	\$ -

WEARE TREASURER'S REPORT FOR YEAR 2014

TREASURER'S RECEIPTS 2014

From Tax Collector

Property Tax	\$17,555,246.20
Yield Tax	21,997.26
Current Use	8,202.00
Sewer	13,561.32
Tax Liens Redeemed	437,078.33
Interest and Costs	135,041.18
Excavation Tax	2,810.18
Overpayment	<u>58,779.44</u>
Total	\$18,232,715.91

From Town Clerk

Motor Vehicle Permits	\$1,542,846.47
MV Agent Fees	38,729.00
Protest Fees	700.00
Dog License State Fee	5,408.00
Dog Fees, Violations, Penalties	15,144.50
Marriage Licenses	1,406.00
Vital Records	1,522.00
UCC Filing Fees	2,355.00
Photocopies	864.52
TC Vitals	1,627.00
Boat Fees	3,866.60
Rabies Clinic Donation	760.00
Miscellaneous Town Clerk Fees	238.79
Motor Vehicle Insert Fees	2,100.00
Postage	<u>584.46</u>
Total	\$1,618,152.34

From Selectmen's Office

Building Permits/Fines	\$21,041.41
Bill Overpaid	3,846.61
Burial Reimbursement/Cornerstones	885.00
Cable Franchise Fee	75,838.04
Chase Park	18,791.00
Conservation Commission	215.13
Fire Department Ambulance Fees	98,574.81
Fire Department Inspection Fees	4,260.00
Fire Department Reports/Details/Misc.	5428.50
Forest Fire Reimbursement	1,037.94
Insurance/Retirement Reimbursement/Dividends	82,462.21
Interest on Investments	3,155.77
Land Use	6,285.00
Library Unexpended Fund Balance Warrant Article for Computer	3,200.00

Miscellaneous	18,138.80
Ordinance Violations	2,720.50
Police Details Revolving Funds	15,902.82
Police Permits	1,510.00
Police Reports	25.00
Police Special Reg. Fee/Miscellaneous	642.99
Police SRO School Reimbursement	27,469.95
Received from SAU	7,394.94
Refunds	32,627.94
Reimbursement Engineering Services	22,628.75
Reimbursement Escrow Closings	76,381.66
Sale Equipment/Property	2,410.50
Town Building Rent	2,736.00
Town Forest	30,141.30
Transfers - Fund Reimbursements	180,000.00
Transfer Station	93,507.05
Transfer Station Revolving Funds	39,135.25
Trustees of Trust Funds – Capital Reserve and Trust Fund Reimbursements	392,076.75
Welfare Reimbursement	1,905.12
Witness Fees	<u>212.16</u>
Total	\$1,269,388.90

From State and Federal Funds

Block Grant Highway	\$240,401.02
Bridge Reimbursements (Peaslee Bridge)	369,788.00
Flood Control Reimbursement (\$41,744.00-2012)	96,995.35
PILT Program	4,315.00
Police – Clough Park Reimbursement	575.91
Rooms and Meals	425,990.89
State/Federal Forest	<u>148.66</u>
Total	\$1,138,214.83

TOTAL RECEIPTS **\$22,258,471.98**

Respectfully submitted,

Janet M. Snyder, Town Treasurer

SUMMARY OF MS-9 REPORT BY THE WEARE TRUSTEES OF TRUST FUNDS: 12/31/2014

DATE	TRUST FUND NAME	ACCT. NO	PRINCIPAL & INCOME		PRINCIPAL GAIN OR LOSS	AFTER +/-		PRINCIPAL ADD/W/DRA	INCOME EARNED	INCOME EXPENDED	BANK FEES	P & I BALANCE OR CLOSED
			BEGIN. BAL	INCOME		PRINCIPAL	PRINCIPAL END. BAL					
NON-EXPENDABLE TRUST FUNDS												
SECTION I												
1986	Centennial Fund		\$ 7,967.97	\$	320.34	\$	8,288.31	\$ -	\$ 118.27	\$ -	\$ (37.36)	\$ 8,369.22
1983	Emma Sawyer Trust Fund	Non-tax Ex	\$ 527,621.26	\$	38,080.63	\$	565,701.89	\$ -	\$ 14,059.92	\$ -	\$ (4,441.35)	\$ 575,320.46
2002	French Scholarship	John Stark	\$ 130,663.66	\$	11,447.90	\$	142,111.56	\$ -	\$ 4,226.73	\$ (4,000.00)	\$ (1,335.17)	\$ 141,003.12
1828	Literary Fund	Wear Schol	\$ 10,502.73	\$	967.50	\$	11,470.23	\$ -	\$ 357.22	\$ (188.84)	\$ (112.84)	\$ 11,525.77
	Ministerial Fund	All Churchs	\$ 11,723.09	\$	1,079.92	\$	12,803.01	\$ -	\$ 398.72	\$ (210.56)	\$ (125.95)	\$ 12,865.22
1984	Monthly Meeting Friends	Quaker Chu	\$ 3,476.34	\$	320.24	\$	3,796.58	\$ -	\$ 118.24	\$ (62.44)	\$ (37.35)	\$ 3,815.03
1929	Paige Scholarship	John Stark	\$ 34,763.14	\$	3,202.35	\$	37,965.49	\$ -	\$ 1,182.35	\$ (386.32)	\$ (373.49)	\$ 38,388.03
1984	Perrigo Scholarship	John Stark	\$ 14,728.49	\$	1,345.36	\$	16,073.85	\$ -	\$ 496.72	\$ (250.00)	\$ (156.91)	\$ 16,163.66
1953	Sarah H. Peaslee	Library	\$ 10,428.96	\$	960.71	\$	11,389.67	\$ -	\$ 354.71	\$ (186.32)	\$ (112.05)	\$ 11,446.01
1921	Sarah Wallace	church	\$ 3,476.34	\$	320.24	\$	3,796.58	\$ -	\$ 118.24	\$ (62.44)	\$ (37.35)	\$ 3,815.03
1828	School Fund	Wear Schol	\$ 3,049.39	\$	280.91	\$	3,330.30	\$ -	\$ 103.71	\$ (54.77)	\$ (32.76)	\$ 3,346.48
1926	Wadleigh	Library	\$ 1,738.14	\$	160.12	\$	1,898.26	\$ -	\$ 59.12	\$ (31.22)	\$ (18.67)	\$ 1,907.49
1928	Weare Charitable Fund	Charit. Tow	\$ 14,915.07	\$	1,036.60	\$	15,951.67	\$ -	\$ 382.73	\$ -	\$ (120.90)	\$ 16,213.50
2005	Mildred Hall-Town Hall	Repr/Impv	\$ 63,073.50	\$	5,452.73	\$	68,526.23	\$ (17,882.94)	\$ 2,013.23	\$ -	\$ (635.95)	\$ 52,020.57
2005	Mildred Hall - Clinton Grove	Repr/Impv	\$ 65,129.44	\$	5,807.61	\$	70,937.05	\$ -	\$ 2,144.25	\$ -	\$ (677.34)	\$ 72,403.96
2006	Eastman Fund	Town	\$ 872,795.80	\$	77,064.08	\$	949,859.88	\$ -	\$ 28,453.17	\$ (155,000.00)	\$ (8,988.00)	\$ 814,325.05
2008	Joseph Stone Fund	Charitable	\$ 93,007.84	\$	8,478.97	\$	101,486.81	\$ -	\$ 3,130.56	\$ (1,000.00)	\$ (988.90)	\$ 102,628.47
2013	Catherine M Swanberg	Scholarship	\$ 12,015.77	\$	1,127.13	\$	13,142.90	\$ -	\$ 416.15	\$ -	\$ (131.46)	\$ 13,427.59
Total	Sub-total		\$ 1,869,061.16	\$	157,453.34	\$	2,038,530.27	\$ (17,882.94)	\$ 58,134.04	\$ (161,432.91)	\$ (18,363.80)	\$ 1,898,984.66
SECTION II HILLSIDE CEMETARY												
	HILLSIDE - TOTAL		\$ 15,988.12	\$	1,472.81	\$	17,460.93	\$ -	\$ 543.78	\$ (401.28)	\$ (171.77)	\$ 17,431.66
SECTION III, IV & V OTHER CEMETERIES												
	OTHER CEMETERIES - TOTAL		\$ 492,556.02	\$	23,032.51	\$	515,588.53	\$ 2,550.00	\$ 8,503.93	\$ -	\$ (2,686.29)	\$ 523,956.17
	HILLSIDE CEMETERY ASSOCIATION		\$ 140,000.00	\$	13,132.57	\$	153,132.57	\$ -	\$ 4,848.74	\$ (1,017.68)	\$ (1,531.66)	\$ 155,431.97
GRAND TOTAL			\$ 2,377,605.30	\$	195,091.23	\$	2,724,712.30	\$ (15,332.94)	\$ 72,030.49	\$ (162,851.87)	\$ (22,753.52)	\$ 2,595,804.46

Detailed financial reports are available at the Town Offices and the Library

# Shares or Units	HOW INVESTED DESCRIPTION OF PRINCIPAL	PRINCIPAL				INCOME			TOTAL Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value
		Balance Beginning Year	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year				
	NON-EXPENDABLE FUNDS											
364	Cash & Cash Equivalents	33,311.92	56,656.04			89,967.96	60.69	43,966.25	149,661.34	48,978.36	0.00	149,661.34
364	Abbott Laboratories	7,220.29	4,646.04			11,866.33	293.92	(293.92)	11,866.33	9,352.52	2,386.72	16,387.28
214	Abbvie Inc.	3,203.33	4,920.15			8,124.08	317.24	(317.24)	8,124.08	6,284.39	2,799.62	14,004.16
200	Accutane Plc Ireland	15,567.06				15,567.06	390.00	0.00	15,567.06	16,444.00	1,418.00	17,862.00
0	Adiant Corp	7,926.95		1,760.18	9,687.13	(0.00)	0.00	0.00	0.00	9,682.80	(205.67)	0.00
0	Affiliated Managers Group Inc.	5,085.18		5,988.75	11,073.93	(0.00)	0.00	0.00	0.00	13,012.80	(1,938.87)	0.00
45	Allergan, Inc.	15,494.50		5,924.86	16,610.72	4,808.64	15.50	(15.50)	4,808.64	16,106.60	10,070.67	9,566.55
370	American Intl Group Inc.	0.00	20,217.83			20,217.83	0.00	(92.50)	20,217.83	15,010.95	(524.74)	20,723.70
0	Ameltek Inc.	8,206.16		6,280.05	14,486.21	9,663.07	0.00	(68.40)	0.00	15,010.95	(524.74)	0.00
135	Amgen Inc.	9,653.07				9,663.07	329.40	(329.40)	9,663.07	15,400.80	6,103.35	21,504.15
100	Anadarko Petroleum Corp.	9,766.96				9,766.96	68.40	(68.40)	9,766.96	7,932.00	318.00	8,250.00
329	Apple Computer	17,632.36		2,744.18	6,330.42	14,046.12	643.84	(643.84)	14,046.12	33,100.18	9,545.26	36,315.02
307	AT & T Inc.	9,475.44				9,475.44	564.88	(564.88)	9,475.44	10,784.12	(481.98)	10,312.13
1,420	Bank of America Corporation	16,237.33				16,237.33	170.40	(170.40)	16,237.33	22,109.40	3,294.40	25,403.80
120	Bank of America Corporation	9,064.24				9,064.24	80.80	(80.80)	9,064.24	11,384.90	3,306.41	19,994.40
370	BB&T Corp.	8,601.39				8,601.39	351.50	(351.50)	8,601.39	13,808.40	580.90	14,389.30
75	Boeing Co.	9,378.60		5,736.58	10,718.95	4,396.22	251.85	(251.85)	4,396.22	21,638.40	(1,370.95)	9,748.50
410	Boston Scientific Corp	0.00	5,598.63			5,598.63	0.00	0.00	5,598.63	0.00	(166.13)	5,432.50
54	California Res Corp	8,507.51				8,507.51	98.10	(98.10)	8,507.51	9,490.00	1,557.00	16,302.60
82	Charles Schwab Corp New	4,814.41				4,814.41	345.22	(345.22)	4,814.41	10,242.62	(1,043.86)	9,198.76
0	Chubb Corp	12,052.54		6,252.03	18,304.57	12,826.07	0.00	(0.00)	12,826.07	16,621.20	(1,739.68)	0.00
285	Cintas Corporation	9,007.25		7,594.74	14,881.52	14,355.11	484.50	(484.50)	14,355.11	8,074.80	5,372.25	22,355.40
560	Cisco Systems	15,699.66				15,699.66	266.40	(266.40)	15,699.66	23,501.61	(1,908.29)	15,576.40
0	Citigroup Inc.	9,128.40		2,709.83	11,838.23	0.00	4.51	(4.51)	0.00	13,136.58	(1,298.35)	0.00
315	Coca-Cola Company	7,162.43		2,109.66	10,495.48	11,877.13	322.40	(322.40)	11,877.13	11,085.70	1,151.15	16,951.55
210	ConocoPhillips	21,430.44				21,430.44	881.25	(881.25)	21,430.44	24,374.25	623.83	14,502.60
265	CVS/Caremark Corporation	7,387.35		4,865.59	12,252.94	12,252.94	242.02	(242.02)	12,252.94	14,671.85	5,984.71	25,522.15
250	Danaher Corp	12,560.19		3,823.21	16,383.40	16,383.40	80.00	(80.00)	16,383.40	15,440.00	2,164.29	21,427.50
250	Davita Healthcare Partners Inc.	8,233.66		16,894.58	25,128.24	16,894.58	0.00	0.00	16,894.58	18,935.00	2,040.42	18,935.00
185	Duke Energy Corp New	16,568.02		4,776.06	21,344.08	16,568.02	707.40	(707.40)	21,344.08	26,514.40	2,397.64	15,454.90
262	Exxon Mobil Corp	0.00	11,655.36			11,655.36	0.00	0.00	11,655.36	19,110.00	8,414.00	27,524.00
170	Fiserv Inc.	17,605.78		(185.58)	13,993.57	17,605.78	484.00	(484.00)	17,605.78	26,712.59	(2,787.91)	9,931.11
200	General Dynamics	24,129.87				24,129.87	624.14	(624.14)	24,129.87	14,365.25	(1,159.17)	11,193.30
483	General Electric Co.	8,559.41		4,646.67	13,206.08	9,950.72	258.30	(258.30)	9,950.72	14,365.25	(1,159.17)	11,193.30
210	General Mills Inc.	12,414.92				12,414.92	0.00	0.00	12,414.92	14,365.25	(1,159.17)	11,193.30
21	Google Inc. C.A.	0.00	(6,199.64)			6,199.64	0.00	0.00	6,199.64	23,534.91	(16,914.41)	11,143.86
21	Google Inc. C.I.C.	0.00	391.47			391.47	0.00	0.00	391.47	4,854.76	(4,854.76)	11,054.40
0	Helvard Health Inc.	0.00	10.42			10.42	0.00	0.00	10.42	0.00	0.00	0.00
200	Hanesbrands Inc.	9,765.29		5,624.22	8,654.83	6,734.68	294.00	(294.00)	6,734.68	20,378.30	10,600.63	22,324.00
100	Harman Intl Industries Inc.	10,093.10		1,702.31	5,066.68	6,728.73	141.00	(141.00)	6,728.73	12,277.50	(3,480.18)	10,671.00
0	Hershey Company	4,430.44		7,090.05	11,520.49	(0.00)	121.26	(121.26)	(0.00)	12,153.75	(653.26)	0.00
223	Johnson & Johnson	12,247.45				17,189.45	582.46	(582.46)	17,189.45	15,845.07	2,532.04	23,319.11
237	JPMorgan Chase & Co.	9,507.78				9,507.78	369.72	(369.72)	9,507.78	13,859.76	971.70	14,831.46
85	Kimberly Clark	0.00	9,036.91			9,036.91	142.80	(142.80)	9,036.91	0.00	783.99	9,820.90
200	KLA Tencor Corp	12,035.40				12,035.40	3,680.00	(3,680.00)	12,035.40	12,892.00	1,172.00	14,064.00
205	Legg Mason Inc.	0.00	10,835.51			10,835.51	0.00	0.00	10,835.51	0.00	105.34	10,940.85
0	Lowes Companies Inc.	7,684.86		6,711.84	14,396.70	0.00	113.40	(113.40)	0.00	15,608.25	(1,211.55)	0.00
360	Marsh & McLennan Companies	11,894.62				15,773.32	323.10	(323.10)	15,773.32	13,782.60	2,945.10	20,606.40
185	Mead Johnson Nutrition Co.	10,690.86				15,827.82	228.14	(228.14)	15,827.82	10,470.00	2,982.94	18,599.90
610	Microsoft Corp	14,686.62		4,811.13	19,497.75	19,497.75	667.90	(667.90)	19,497.75	18,330.90	5,192.47	28,334.50
0	Monsanto Co. New	0.00	14,113.72			14,113.72	64.50	(64.50)	14,113.72	17,482.50	(1,671.99)	0.00
195	Monster Beverage Corp	0.00				0.00	51.75	(51.75)	0.00	10,819.20	(226.70)	21,128.25
0	Morgan Stanley Dean Witter	11,826.19		523.61	10,592.50	0.00	85.50	(85.50)	0.00	11,724.90	(2,071.94)	0.00
0	Nalco Inc. Com	9,265.13		(2,173.23)	9,652.96	0.00	449.52	(449.52)	0.00	13,271.10	(3,203.85)	16,474.95
155	Nextera Energy Inc. Com	0.00	16,956.19			16,956.19	32.40	(32.40)	16,956.19	0.00	3,716.06	20,672.25
215	Nike, Inc. Class B	13,504.34				13,504.34	97.20	(97.20)	13,504.34	0.00	(2,621.99)	10,882.35
135	Occidental Petroleum Corp	11,110.76				11,110.76	462.12	(462.12)	11,110.76	15,675.66	2,196.18	17,871.84
189	PepsiCo	7,072.66		2,679.54	6,735.74	4,927.00	345.80	(345.80)	4,927.00	16,233.90	2.59	9,500.75
305	Pfizer Inc.	6,376.57		1,766.09	4,662.97	13,449.23	279.52	(279.52)	13,449.23	8,921.70	(2,707.79)	18,702.15
205	PNC Financial Services Group	10,863.30		1,766.09	4,662.97	7,966.42	363.65	(363.65)	7,966.42	17,436.00	(2,320.72)	12,542.31
11	Primeline Corp Inc.	10,273.21		3,657.14	12,263.47	0.00	279.52	(279.52)	0.00	12,048.68	(214.79)	0.00
0	Procter & Gamble Co.	0.00	15,250.99			15,250.99	363.65	(363.65)	15,250.99	12,993.75	(132.33)	17,839.20
240	Qualcomm Corp	0.00	16,915.97			16,915.97	270.00	(270.00)	16,915.97	0.00	2,092.03	19,008.00
225	Rockwell Collins Inc.	0.00	15,475.30			15,475.30	0.00	0.00	15,475.30	0.00	2,224.20	17,699.50
130	Schlein Henry Inc.	0.00	10,823.59			10,823.59	0.00	0.00	10,823.59	0.00	(3,618.06)	0.00
0	Southwestern Energy Co.	0.00	10,917.24			10,917.24	268.80	(268.80)	10,917.24	13,226.40	(1,953.60)	15,180.00
240	TE Connectivity Ltd	0.00	17,606.80			17,606.80	197.40	(197.40)	17,606.80	0.00	1,640.60	19,247.40
360	Texas Instruments Inc.	0.00	5,504.12			5,504.12	72.00	(72.00)	5,504.12	16,702.50	(1,469.83)	11,276.10
90	Thermo Fisher Scientific Inc.	9,173.54		3,226.81	6,896.23	5,504.12	0.00	0.00	5,504.12	0.00	0.00	0.00

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2014

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED				PRINCIPAL			INCOME			TOTAL Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value
		Balance Beginning Year	Additions/ Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year				
0	Time Inc. New	0.00	721.09		77.25	798.34	0.00	0.00	0.00	0.00	0.00	0.00	19,870.20	77.25	0.00
285	Time Warner Inc.	18,195.67	(721.09)				17,474.58	0.00	361.96	(361.96)	0.00	17,474.58	0.00	5,195.59	24,344.70
315	TJX Companies New	7,201.24	3,917.51				11,118.75	0.00	201.64	(201.64)	0.00	11,118.75	0.00	1,752.69	21,602.70
129	United Technologies	9,809.23					9,809.23	0.00	304.44	(304.44)	0.00	9,809.23	0.00	14,880.20	14,835.00
240	Verizon Communications	9,250.13					9,250.13	0.00	513.60	(513.60)	0.00	9,250.13	0.00	(566.40)	11,227.20
110	Visa Inc.	9,753.35					9,753.35	0.00	184.80	(184.80)	0.00	9,753.35	0.00	24,494.80	28,842.00
0	Walmart Stores	7,301.78			3,355.44	10,657.22	(0.00)	0.00	67.21	(67.21)	0.00	(0.00)	0.00	(595.45)	0.00
478	Wells Fargo & Co New	14,648.12					14,648.12	0.00	645.30	(645.30)	0.00	14,648.12	0.00	4,502.76	26,203.96
225	Wyndham Worldwide Corp	14,186.90					14,186.90	0.00	315.00	(315.00)	0.00	14,186.90	0.00	2,715.75	19,296.00
0	Deutsche Floating Rate Fund - Inst	0.00	26,063.95		(1,132.94)	24,931.01	0.00	0.00	432.89	(432.89)	0.00	0.00	0.00	0.00	0.00
0.000	Dreyfus Midcap Index Fund #113	4,409.45	2,785.87		1,784.99	8,980.31	0.00	0.00	648.69	(648.69)	0.00	0.00	0.00	5,887.42	0.00
0.000	DWS Floating Rate Plus In	28,920.51	(26,063.95)		133.80	2,990.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,106.71	(52.40)
0.000	ING Mid Cap Opportunities	5,295.54	(5,295.54)				0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,181.39	(885.85)
0.000	ING Real Estate Instl Fd	55,339.59			229.09	5,598.13	0.00	0.00	601.12	(601.12)	0.00	0.00	0.00	52,885.19	2,712.94
40.000	Shares Core S&P Small Cap Index Fund	11,175.50			63,885.19	109,224.78	0.00	0.00	943.23	(943.23)	0.00	0.00	0.00	109,130.00	94.78
0.000	Shares NASDAQ Biotechnology ETF	13,412.62			4,427.53	10,343.97	0.00	0.00	17.88	(17.88)	0.00	0.00	0.00	0.00	0.00
295.000	Shares US Oil Equip & Svcs ETF	13,412.62			10,615.83	28,981.42	0.00	0.00	237.20	(237.20)	0.00	0.00	0.00	15,230.35	3,177.87
6,073.469	JPMorgan Disciplined Equity Instl	126,455.81	23,203.59		(215.75)	24,088.09	131,233.81	0.00	1,997.27	(1,997.27)	0.00	17,706.57	0.00	19,300.10	(4,786.10)
4,958.399	JPMorgan Mortgage Backed Sec Fd	80,146.60	342.02		(218.75)	24,098.09	56,171.78	0.00	2,069.47	(2,069.47)	0.00	131,293.81	0.00	131,044.80	143,880.48
0.000	Legg Mason Clearbridge Sm Cap Gr Y	907.95	624.62		381.31	1,913.88	0.00	0.00	0.00	0.00	0.00	56,171.78	0.00	78,976.97	1,007.34
0.000	Metropolitan West High Yd Bd I #514	59,716.19			(2,570.22)	57,145.97	0.00	0.00	2,664.69	(2,664.69)	0.00	0.00	0.00	1,430.90	(141.64)
0.000	Oppenheimer Developing Mkts Cl Y	3,678.69			102.87	2,260.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,939.59	(2,793.62)
91.288	Oppenheimer Intl Growth Fd	2,157.57			117.15	5,120.00	3,428.78	0.00	37.27	(37.27)	0.00	0.00	0.00	2,374.88	(114.44)
0.000	Pinco Fund Total Return Instl #35	235,144.10			15,021.50	250,165.60	0.00	0.00	5,170.49	(5,170.49)	0.00	0.00	0.00	244,363.92	3,202.38
6,989.122	Principal Equity Income Instl	142,347.90	35,000.00		7,072.58	24,420.48	160,000.00	0.00	3,366.33	(3,366.33)	0.00	0.00	0.00	160,703.51	5,801.68
6,389.369	Putnam Absolute Return 700 Y	78,271.47			3,485.08		81,756.55	0.00	1,354.97	(1,354.97)	0.00	0.00	0.00	15,326.53	186,609.56
625.000	Select Sector SPDR MATLS	7,982.76	16,430.31				24,413.07	0.00	1,111.69	(1,111.69)	0.00	24,413.07	0.00	193.89	78,078.09
722.000	SPDR S&P Midcap 400 EFT TR	106,199.76					106,199.76	0.00	1,461.23	(1,461.23)	0.00	106,199.76	0.00	12,248.30	30,362.50
321.402	T Rowe Price Instl Lg Cp Core Grw	46,216.56			(889.21)	37,657.22	7,670.13	0.00	6.34	(6.34)	0.00	7,670.13	0.00	14,273.94	190,586.34
0.000	T Rowe Price Small-Cap Stock Fd #65	845.78	826.54		212.27	1,884.59	(0.00)	0.00	0.00	0.00	0.00	(0.00)	0.00	(569.29)	7,990.05
0.000	Templeton Global Bond Advisor #616	85,594.45			1,591.17	87,185.62	0.00	0.00	5,855.10	(5,855.10)	0.00	0.00	0.00	92,350.41	0.00
10,587.263	Templeton Institutional Foreign Equity Series	161,395.04	60,556.90		4,127.04	7,520.00	218,558.98	0.00	8,256.71	(8,256.71)	0.00	0.00	0.00	177,338.80	212,275.58
0.000	Templeton Institutional Emerging Mkt. #456	75,530.30			(32,765.22)	42,765.08	0.00	0.00	178.31	(178.31)	0.00	0.00	0.00	48,455.64	(5,690.56)
13,724.090	Vanquard Admiral GNMA Fund #536	138,387.89	1,647.16		210.02	12,621.44	127,623.63	0.00	3,651.48	(3,651.48)	0.00	0.00	0.00	138,612.53	5,215.62
0.000	Vanquard Intermediate-Bond Indx SS #1350	257,729.44	(217,739.16)		941.57	40,931.91	0.00	0.00	6,631.34	(6,631.34)	0.00	0.00	0.00	269,921.50	(11,250.49)
56,594.999	Vanquard Intermed-Term Bd Indx Adm #5314	0.00	628,517.56		3,490.01		632,007.57	0.00	659.87	(659.87)	0.00	632,007.57	0.00	0.00	20,061.12
21.987	Vanquard Mid Cap Index Adm #5859	0.00	3,388.34				3,388.34	0.00	42.61	(42.61)	0.00	3,388.34	0.00	0.00	(24.99)
9,806.365	Vanquard S/T Bond Index Adm #5132	0.00	104,944.98		118.97	2,275.01	102,768.94	0.00	124.72	(124.72)	0.00	0.00	0.00	100.73	3,363.35
0.000	Vanquard Short-Term Bd Indx SS #1349	118,153.83	(97,648.71)		(21.47)	20,483.65	0.00	0.00	1,233.92	(1,233.92)	0.00	0.00	0.00	0.00	0.00
90.670	Vanquard 500 Index Admiral #540	27,397.52	19,704.08		7,723.03	26,834.81	19,704.08	0.00	143.49	(143.49)	0.00	19,704.08	0.00	6,646.96	648,578.68
0.000	Vanquard 500 Index Signal Shs #1340	6,273.28	(8,285.74)		3,051.22	9,324.50	0.00	0.00	381.44	(381.44)	0.00	0.00	0.00	39,263.13	(4,142.58)
0.000	Vanquard Morgan Growth Admiral #526	0.00	8,138.63		808.80	5,687.64	3,257.79	0.00	4.07	(4.07)	0.00	0.00	0.00	9,055.15	269.35
137.442	Voya Midcap Opportunities I	0.00	50,000.00		8,950.47	58,950.47	0.00	0.00	712.53	(712.53)	0.00	3,257.79	0.00	8,950.47	3,441.55
0.000	Voya Real Estate I	0.00					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Non-Expendable Funds		2,513,954.65	1,036,966.92	0.00	195,022.35	1,209,832.57	2,536,111.35	15,666.44	72,030.48	(28,003.54)	59,693.38	2,595,804.73	3,024,014.87	169,375.88	3,064,552.04

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules

New Hampshire Municipal Bond

1995 Series A

Non-Guaranteed Issue

(Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

600 Acre Ferrante Property Purchase

Net Interest Cost: 4.2600%

Debt Total Year Payment	Period Ending	Principal			
		Outstanding	Principal	Interest	
	06/15/2006				
1	06/15/2007	\$700,000.00	\$70,000.00	29,820.00	99,820.00
2	06/15/2008	540,000.00	70,000.00	26,838.00	96,838.00
3	06/15/2009	480,000.00	70,000.00	23,856.00	93,856.00
4	06/15/2010	420,000.00	70,000.00	20,874.00	90,874.00
5	06/15/2011	360,000.00	70,000.00	17,892.00	87,892.00
6	06/15/2012	300,000.00	70,000.00	14,910.00	84,910.00
7	06/15/2013	240,000.00	70,000.00	11,928.00	81,928.00
8	06/15/2014	180,000.00	70,000.00	8,946.00	78,946.00
9	06/15/2015	120,000.00	70,000.00	5,964.00	75,964.00
10	06/15/2016	60,000.00	<u>\$70,000.00</u>	<u>2,982.00</u>	<u>72,982.00</u>
TOTALS			\$700,000.00	\$164,010.00	\$864,010.00

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2014

DEBITS	Levy for Year Report	Levy for Year Report	Prior Levies	
	2014	2013	2012	2011
Uncoll Taxes Beg.				
Property Taxes	X	\$1,076,253.90	\$0.00	\$918.01
Land Use Change Tax	X	\$0.00	\$0.00	\$0.00
Timber Yield Tax	X	\$2,213.66	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	X	\$0.00	\$0.00	\$0.00
Utilities - Sewer	X	\$0.00	\$557.15	\$0.00
Betterment Taxes	X	\$0.00	\$0.00	\$0.00
Prior Years' Credits Balance	(\$11,491.19)			
This Year's New Credits	(\$25,668.60)			
Tax Committed				
Property Taxes	\$17,972,079.00	\$328.98		
Land Use Change	\$14,502.00	\$904.50		
Timber Yield Tax	\$24,443.09	\$4,779.02		
Excavation Tax @ \$.02/yd	\$2,810.18	\$0.00		
Utilities - Sewer	\$0.00	\$13,257.96		
Betterment Taxes	\$0.00	\$0.00		
Overpayments:				
Property Taxes	\$11,341.00			
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Credits Refunded	\$0.00	\$0.00	\$0.00	\$0.00
Interest - Late Tax	\$10,394.51	\$59,185.48	\$68.97	\$241.45
TOTAL DEBITS	\$18,024,078.59	\$1,156,923.50	\$621.12	\$1,159.46

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2014

CREDITS	Levy for Year this Report	Levy for Year this Report	Prior Levies	
	2014	2013	2012	2011
<i>Remitted to Treasurer:</i>				
Property Taxes	\$16,964,836.79	\$618,685.75	\$0.00	1,293.14
Land Use Change Taxes	\$8,202.00	\$0.00	\$0.00	\$0.00
Timber Yield Tax	\$18,801.11	\$3,196.15	\$0.00	\$0.00
Interest & Penalties	\$10,262.06	\$48,814.98	\$63.97	\$241.45
Excavation Tax @ \$.02/yd	\$2,810.18	\$0.00	\$0.00	\$0.00
Utilities - Sewer	\$0.00	\$13,127.98	\$433.34	\$0.00
Converted to Liens	\$0.00	\$459,638.53	\$0.00	\$0.00
Betterment Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Prior Year Overpayments Assigned	(\$11,491.19)			

Abatements Made:

Property Taxes	\$9,698.73	\$472.26	\$0.00	\$0.00
Land Use Change Tax	\$300.00	\$904.50	\$0.00	\$0.00
Timber Yield Tax	\$4,793.82	\$1,582.87	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Utilities - Sewer	\$0.00	\$0.00	\$0.00	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Current Levy Deeded	\$4,855.00	\$0.00	\$0.00	\$0.00
Uncollected Taxes - End of Year:				
Property Taxes	\$1,011,434.89	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$6,000.00	\$0.00	\$0.00	\$0.00
Timber Yield Tax	\$848.16	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Utilities - Sewer	\$0.00	\$557.15	\$0.00	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance	(\$18,896.60)	xxxxxxx	xxxxxxx	xxxxxxx
This Year's Overpay Returned				
Prior Years' Overpay Returned				
TOTAL CREDITS	\$18,024,078.59	\$1,156,923.50	\$621.12	\$1,159.46
TAX COLLECTOR'S REPORT				

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2014

Unredeemed & Exec. Liens	2014	2013	2012	2011
Unredeemed Liens Beg. of FY		\$0.00	275,886.50	\$267,342.38
Liens Executed During FY	\$0.00	\$494,723.97	\$0.00	\$0.00
Unredeemed Elderly Liens Beg. of FY		\$0.00	\$0.00	\$0.00
Elderly Liens Executed During FY	\$0.00	\$0.00	\$0.00	\$0.00
Interest & Costs Collected	\$0.00	\$11,306.60	\$22,502.15	\$76,782.56
TOTAL LIEN DEBITS	\$0.00	\$506,030.57	\$298,388.65	\$344,124.94
Remitted to Treasurer:	2014	2013	2012	2011
Redemptions	\$0.00	\$178,583.85	\$97,737.34	\$183,614.12
Interest & Costs Collected	\$0.00	\$11,306.60	\$22,502.15	\$76,782.56
Abatements of Unredeemed Liens	\$0.00	\$1,972.79	\$374.96	\$1,700.21
Liens Deeded to Municipality	\$0.00	\$12,624.24	\$12,053.58	\$39,703.97
Unredeemed Liens End of FY	\$0.00	\$301,543.09	\$165,720.62	\$42,324.08
Unredeemed Elderly Liens End of FY	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL LIEN CREDITS	\$0.00	\$506,030.57	\$598,388.65	\$344,124.94

Inventory - Schedule of Town Property

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 049	Safety Complex	\$1,059,200.00
203 - 009	Town Office Building & Land	\$756,500.00
203 - 009 - 001	School - Sugar & Spice	\$189,500.00
203 - 050	Town Hall & Land	\$611,100.00
203 - 052	Stone Building & Land	\$363,400.00
203 - 052 - 001	Library	\$577,400.00
203 - 094	East Road	\$105,126.00
203 - 105	Town Sewer System	\$570,700.00
203 - 109	Pumping Station	\$15,300.00
203 - 111	Old Town Pound	\$300.00
403 - 167	Land - Reynwood Lane	\$5,600.00
405 - 034	Transfer Station Area & Town Forest	\$1,034,200.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$268,900.00
407 - 036	Indian Road	\$1,100.00
407 - 066	Clinton Grove Academy (Historical Museum	\$253,900.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$114,500.00
408 - 123	East Road/Backland	\$244,200.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$206,500.00
411 - 352	Old Francestown Road	\$49,100.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land	\$45,700.00
101 - 043	Chase Park & Land	\$337,800.00
101 - 044	Chase Park & Land	\$256,400.00
203 - 101	Center Park, Gazebo/Bankstand	\$78,000.00
402 - 098	Ballfield & Land - Salmen Road	\$333,100.00
405 - 009	Ball Park - Quaker Street	\$374,900.00
411 - 160 - 001	Bolton Ballfield & Land	\$358,400.00

<i>Total</i>		\$8,210,826.00
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WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
<i>Middle School (Ctr.):</i>		
203 - 100	School Building & Land	\$14,208,400.00
<i>Elementary School:</i>		
203 - 039 - 001	Center Woods School & Land	\$4,624,600.00
<i>John Stark Regional School:</i>		
402 - 008	School Building & Land	\$11,054,400.00
402 - 010	Storage Garage & Land	\$107,300.00

<i>Total School District Property</i>		\$29,994,700.00
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TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035 - 001	Concord Stage Road	\$246,900.00

Inventory - Schedule of Town Property

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
202 - 019	Pine Hill Road	\$33,800.00
202 - 037	Concord Stage Road	\$7,400.00
202 - 076	River Road	\$67,900.00
401 - 068 - 002	Craney Hill Road	\$124,600.00
401 - 070	Chippmunk Falls Road	\$54,200.00
401 - 077	Chippmunk Falls Road	\$9,700.00
401-080	Chippmunk Falls Road	\$45,200.00
401 - 092	Craney Hill Road	\$12,300.00
401 - 118	Beaver Brook Road	\$19,900.00
402 - 007	North Stark Highway	\$157,100.00
402 - 007 - 001	North Stark Highway	\$79,900.00
402 - 032 - 005	Pine Hill Road	\$225,000.00
402 - 073	Hatfield Road	\$115,300.00
402 - 131	Concord Stage Road (Backland)	\$3,000.00
402 - 132	Concord Stage Road (Backland)	\$5,600.00
402 - 133	Concord Stage Road	\$99,000.00
404 - 127	New Road - Chevy Hill Road	\$44,700.00
404 - 130 - 001	Tiffany Hill Road	\$64,900.00
405 - 034	Merrill Road	\$1,034,200.00
405 - 062	Duck Pond Road	\$0.00
405 - 062 - 062	South Stark Highway	\$0.00
405 - 062 - 063	South Stark Highway	\$0.00
407 - 014	Tobey Hill Road	\$50,000.00
407 - 127	Perkins Pond Road	\$15,200.00
407 - 156	Jewett Road	\$21,800.00
407 - 157	Jewett Road	\$82,900.00
407 - 160	Jewett Road	\$20,900.00
407 - 161	Jewett Road	\$20,700.00
407 - 184	Sawyer Road	\$84,400.00
407 - 185	Sawyer Road (Backland)	\$18,000.00
407 - 187	Deering Center Road	\$166,900.00
407 - 188	Deering Center Road	\$11,300.00
408 - 069 - 005	Corliss Drive	\$0.00
410 - 003	Eben Paige Road	\$22,400.00
410 - 004	Eben Paige Road	\$17,700.00
410 - 005	Mountain Road	\$32,200.00
410 - 011	Mountain Road	\$43,800.00
410 - 012 - 001	Ferrin Pond Road	\$107,300.00
410 - 012 - 002	Ferrin Pond Road	\$58,800.00
410 - 056	Perkins Pond (Backland)	\$8,900.00
410 - 081	Poor Farm Road	\$133,500.00
410 - 165 - 001	Poor Farm Road	\$95,600.00
410 - 166	Poor Farm Road	\$336,800.00
410 - 192	Gettings Road	\$16,800.00
410 - 193	Gettings Road	\$17,100.00
410 - 243	Mountain Road	\$22,300.00
410 - 244	Mountain Road	\$36,400.00
410 - 246	Eben Paige Road	\$15,700.00
410 - 247	Eben Paige Road	\$17,300.00
410 - 248	Eben Paige Road	\$17,200.00
410 - 249	Marsh Ridge Road	\$17,800.00
410 - 250	Marsh Ridge Road	\$6,800.00
410 - 252	Marsh Ridge Road	\$7,000.00

Inventory - Schedule of Town Property

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
410 - 255	Marsh Ridge Road	\$16,800.00
410 - 263	Marsh Ridge Road	\$18,000.00
410 - 264	Marsh Ridge Road	\$16,400.00
410 - 267	Eben Paige Road	\$17,200.00
410 - 268	Marsh Ridge Road	\$16,700.00
410 - 270	Marsh Ridge Road	\$3,600.00
411 - 230	Dustin Tavern Road	\$192,000.00

Total Forest and Conservation Land **\$4,254,800.00**

TRUST LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
411 - 287	Emma Sawyer Trust	\$80,000.00

Total Trust Land **\$80,000.00**

CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
101 - 089	Reservoir Drive	\$65,800.00
105 - 056	Dudley Brook Road	\$52,700.00
109 - 003	Gould Road	\$24,200.00
109 - 021 - 001	South Stark Highway	\$1,800.00
201 - 034	Concord Stage Road	\$59,200.00
203 - 065	Buzzell Hill Road	\$81,200.00
203 - 082	Buzzell Hill Road	\$75,300.00
203 - 095	East Road	\$80,300.00
401 - 046 - 001	Off Upper Craney Hill	\$54,100.00
403 - 216	Concord Stage Road	\$73,100.00
404 - 104	Quaker Street	\$31,400.00
407 - 019	Tobey Hill Road	\$45,600.00
410 - 028	Mountain Road	\$5,500.00
407 - 151	Oliver Road	\$54,300.00
408 - 013 - 002	Maplewold Road	\$13,300.00
408 - 038	Maplewold Road	\$59,900.00
408 - 042	Mt. Dearborn Road	\$31,400.00
408 - 054	Mt. Dearborn Road	\$58,400.00
410 - 180 - 001	Cram Road	\$0.00
411 - 171 - 001	South Stark Highway	\$15,000.00
411 - 346 - 001	Old Francestown Road	\$44,100.00
412 - 089	River Road	\$71,800.00
412 - 225	Norris Road	\$46,300.00

Total Town Cemeteries **\$1,044,700.00**

Inventory - Schedule of Town Property

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
001 - TAX - 003	At Town Gravel Pit	\$5,900.00
101 - 018	East Shore Drive	\$39,300.00
101 - 024	East Shore Drive	\$41,900.00
101 - 029	East Shore Drive	\$42,500.00
101 - 035	East Shore Drive	\$41,400.00
101 - 083	Waterman Court	\$74,000.00
104 - 005	East Shore Drive	\$42,800.00
104 - 011	East Shore Drive	\$41,100.00
104 - 031	East Shore Drive	\$3,000.00
107 - 015	Abijah Bridge Road	\$7,900.00
107 - 071	Abijah Bridge Road	\$29,800.00
108 - 052	Pondview Road	\$45,000.00
109 - 013	South Stark Highway	\$35,200.00
109 - 030	Old Town Road E/S	\$11,800.00
201 - 048	20 Woodbury Road	\$245,500.00
202 - 109	Concord Stage Road	\$18,200.00
202 - 126 - 001	Clark Mill Road	\$6,800.00
203 - 110	Center Road	\$7,800.00
401 - 003	Reservoir Drive	\$48,400.00
401 - 080	Chipmunk Falls Road	\$45,200.00
402 - 006 - 001	Henniker Road	\$6,300.00
403 - 172	Concord Stage Road	\$6,600.00
403 - 242	Boyce Road	\$7,300.00
405 - 020	Peaslee Hill Road	\$49,700.00
407 - 001	Wildwood Road	\$16,100.00
407 - 051	Hodgdon Road	\$58,700.00
407 - 143	Deering Center Road	\$6,700.00
407 - 190	Moulton Road	\$18,800.00
410 - 046	Mountain Road	\$60,000.00
410 - 148	Mountain Road	\$60,200.00
410 - 186	Gettings Road	\$16,800.00
411 - 042 - 002	Dustin Tavern Road	\$165,300.00
411 - 352	Old Francetown Road	\$49,100.00
412 - 069 - 041	86 Sargent Station Road #41	\$61,300.00
410-044	208 Mountain Road	\$244,400.00

<i>Total Land & Buildings Acquired Through Tax Collector's Deeds</i>	\$1,660,800.00
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INVENTORY OF VALUATION TAX YEAR 2011

	<i>Value</i>
Land (improved and unimproved)	\$282,530,054.00
Building & Manufactured Housing	\$509,167,600.00
Public Utilities	\$33,969,100.00
<i>Valuation Before Exemptions</i>	\$825,666,754.00

Inventory - Schedule of Town Property

Exemptions Allowed:	<i>Value</i>
Veteran 100% (2)	\$472,083.00
Veterans Service Connected Total & Permanent Disability (19)	\$26,600.00
Veterans (345)	\$137,764.00
Surviving Spouse of Veteran (1)	\$2,000.00
Blind Exemptions (1)	\$15,000.00
Elderly Exemptions (51)	\$5,415,557.00
Totally & Permanently Disabled (3)	\$148,200.00
<i>Total Exemptions</i>	\$6,217,204.00

Inventory - Schedule of Town Property

<i>Net Valuation on Which Tax Rate is Computed</i>	<i>Value</i> \$819,615,914.00
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Net Valuation 1988-2014

<u>Year</u>	<u>Valuation</u>
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

* Reflects Property Revaluation

Cemeteries in Weare, NH

Cemetery Number in 1888	Cemetery Name	Date	Location	Additional Information
History of Weare				
1	Corliss	1763	267 Mountain Road	
2	Worthley Grave		Barnard Hill Road	
3	Mrs. Burbank's		Lot #93, Range 4	(not Range 1)
4	South Weare	c1765	Deering Center Road	Now Hillside-private
5	Oil Mill	1810	338 River Road	
6	Sugar Hill Cemetery	1870	838 Concord Stage Rd	Lots sold in 1870 by Lewis Felch
7	Friend's South	1780	2 Shady Hill Road	Clinton Grove-private
8	Friend's North	1780	216 Quaker Street	private
8	Friend's New North	1955	216 Quaker Street	private (no separate sign)
9	Muzzey	1782	Upper Craney Hill Rd	on private land
10	East Weare	1788	Buzzell Hill Road	moved from East Weare
11	Center Square	1794	119 East Road	
12	Buxton Philbrick	c1806		Off Roscoe Dearborn Rd
13	Philbrick	1806	199 Maplewold Road	
14	Elijah Gove	1814	13 Mountain Road	
15	Benjamin Perkins	1818	254 Mt. Dearborn Rd	
16	Hadley	c1820	57 Mt. Dearborn Rd	
17	Whittaker	1825	340 Maplewold Road	
18	Collins	1834	392 Reservoir Drive	
19	Tobie Yard	1836	214 Toby Hill Road	
20	Poor Farm	1838	59 Balch Road	
21	Elijah Dow	1840	127 Dudley Brook Rd	
22	Tristram Johnson	1840	off Bart Clough Road	
23	Dow Peaslee	1840	81 Concord Stage Rd	Rte. 77 North Weare
24	Worthley	1849	666 So. Stark Highway	
25	Friend's New South	1850	26 Thorndike Road	private
26	Samuel Osborne, Sr.	1850	Maplewold Road	
27	Luther Locke	1850	Oliver Road	
28	Joseph Wilson Tomb	c1850	52 Norris Road	
29	Wells-Currier	1853	Mountain Road	
30	Mt. Pleasant	1858	24 Buzzell Hill Road	Johnson Cemetery moved from East Weare in 1962
31	David Buxton	1863	Lull Road	
	Pine Grove	1868	25 Buzzell Hill Road	"New Cemetery at the Center"
32				on private land near Dow Peaslee cemetery
33	John Gillet		North Weare	off Helen Dearborn Rd
34	Mudgett		South Weare	parents of Moses Cram
35	Cram		South Weare	

Cemeteries in Weare, NH

36	Bean Burial Place	Off Route 77	near site of Pest House
37	Benjamin Felch Tom	1840 Off Merrill Road	

Cemetery Number in 1888 History of Weare	Cemetery Name	Date	Location	Additional Information
38	Gould-Chase		30 Gould Road	not listed in 1888 History of Weare
39	Eaton Cemetery	1779	836 Concord Stage Rd	Original Sugar Hill Cemetery #6
40	Green	1852	Off Eben Paige Road	not listed in 1888 History of Weare
41	Reade		Shady Hill Road	
42				
43				
44				
45	Pest House			Same as Bean Burial Place #36
46	Eliza Dow		Off Quaker Street	
47				
48	Graves		Colby Road	
49	Grave on Rodgs land		South Stark Highway	
	Tomb South Weare		Deering Center Road	
	Harvers Yard		Poor Farm Road	
	Reeves Cemetery		Poor Farm Road	
	Prince Cemetery		Melvin Valley Road	
	Maplewold Road		Maplewold Road	
	Cemetery in E. Weare		near Half Moon Bridge	
			In flood control area-	
			not moved	

*No numbers are assigned to the above cemeteries.

See pages 518-528 History of Weare, NH 1735-1888 by William Little
Chapter LXVI - Cemeteries

Town Clerk's Report **Fiscal Year December 31, 2014**

Automobile Permits:	\$1,542,846.47
Municipal Agent Fee:	\$38,729.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,408.00
Town Fees	\$11,172.50
Group Licenses	\$472.50
Replacement Tags	\$16.00
Dog license penalties	\$2,052.00
Dog Fines (dog officer)	\$1,220.00
Dog Seniors	\$211.50
Rabies Clinic	\$760.00
Photocopies	\$864.52
Protest Fees (Return Checks)	\$700.00
Marriage Licenses	\$1,406.00
Vital Records	\$1,522.00
TC Vitals	\$1,627.00
UCC Filing Fees	\$2,355.00
Miscellaneous Town Clerk Fees	\$232.00
Boats	\$3,866.60
Postage	\$584.46
MV Letter Insert Revenue	\$2,100.00
Bank Interest on account	\$6.79
Uncollected Returned Check	
Total Amount Remitted to Treasurer	\$1,618,152.34

Respectfully submitted,
Maureen Billodeau, Town Clerk

2014 Earnings History

Assessing/Building Dept:

Rice, Wendy C. \$ 37,006.90

Board of Selectmen:

Butt, Richard W. \$ 625.00
 Clow, Thomas S. \$ 3,300.00
 Leary, James A. \$ 3,000.00
 Lacasse, Keith R. \$ 3,000.00
 Lawton, John C. \$ 3,000.00
 Bohl, Jennifer \$ 2,250.00

Clerks Office:

Billodeau, Maureen \$ 46,786.97
 DeStefano, Sharon J.* \$ 8,809.63
 Murchie, Jane A. \$ 34,238.37

Code Enforcement/Land Use:

Meany III, Charles F. \$ 63,471.17
 Stevens, Wendy J.* \$ 2,174.25

Election Workers

Beaupre, William \$ 87.00
 Bilodeau, Beverly M. \$ 270.07
 Burdick, Jason \$ 170.38
 Burdick, Sherry \$ 311.76
 Campana, Frank A. \$ 315.39
 Coubie, Colleen* \$ 173.99
 DeStefano, Sharon L.* \$ 26.78
 Foss, John P. \$ 399.14
 Gareri, Pasquale \$ 268.25
 Kurk, Heleen H.* \$ 131.75
 Shields, Joanne K. \$ 43.50
 Stevens, Wendy J.* \$ 273.00
 Wahnowsky, Terri J.* \$ 360.38

Emergency Management:

Velleca, John D* \$ 2,423.40

EMT/Fire:

Askham, David Charles \$ 1,751.37
 Auciello, Anthony V. \$ 720.50
 Auger, Kourtney C. \$ 6,503.68
 Barry, Joshua D. \$ 132.00
 Barton, Steven J. \$ 3,158.76

EMT/Fire: (cont'd)

Beaudette, George P. \$ 2,809.44
 Belmont, Stephen J. \$ 495.55
 Bickford, Julie A. \$ 1,201.42
 Bluteau, Mark V. \$ 16,489.87
 Boisvert Ryan P.* \$ 1,582.72
 Boucher III, Roland M. \$ 266.75
 Charpentier, Alexandria F. \$ 510.00
 Conover, Robert C. \$ 7,681.64
 Corbin, Michael J. \$ 459.00
 Davis, Eric A. \$ 1,231.82
 Dinsmore, Annmary \$ 985.90
 Dinsmore, Scott F. \$ 3,186.90
 Donnelly, Killian R. \$ 3,953.30
 Eaton Sr. Raymond T. \$ 2,376.02
 Fitzgerald, Daniel L. \$ 3,229.65
 Flanders, Bryan D. \$ 538.50
 Goldrick, Johathan S. \$ 2,135.19
 Gorman, Daniel B. \$ 11,175.69
 Grinley, Jeffrey B. \$ 1,030.25
 Hewey Sr., David P. \$ 1,017.21
 Hill, Daniel F. \$ 833.49
 Hippler, Frederick W. \$ 4,023.89
 Holdredge, Kevin M. \$ 9,126.45
 Houde, Kristina M. \$ 7,532.82
 Ivinjack, Christine C. \$ 958.78
 Lamothe, Matthew A. \$ 410.80
 Lewis, Jeffrey S.* \$ 636.92
 Malley, Nina M. \$ 463.50
 Martineau, Justin W. \$ 7,165.35
 McCulloch, Nikolos W. \$ 8,791.25
 McGrade, Paula Ann \$ 11,285.91
 McLain, Wanda M. \$ 2,135.42
 Miller, Jacob G. \$ 3,913.34
 Nyhan, Jeffrey J. \$ 466.19
 Osborne, Charles \$ 299.27
 Richards, Robert J. \$ 14,792.87
 Roarick, Mark A. \$ 8,634.13
 Savaria, Sheila R.* \$ 19.50
 Stalker, Joseph P. \$ 2,055.64
 Sterling, Diana C. \$ 105.22
 Stevens, Wendy J.* \$ 420.55
 Taylor, Leon M. \$ 466.02
 Thibeault, Victor P. \$ 11.83

*Individual earned wages in more than one Department

2014 Earnings History

EMT/Fire: (cont'd)

Tuthill, Susan M.	\$ 23,585.50
Vezina, Robert A.	\$ 40,034.56

Finance:

Connor, Tina A.	\$ 54,553.30
DeStefano, Sharon J.*	\$ 140.70

Health/Welfare:

Dearborn-Luce, Kelly A.	\$ 3,967.62
Donahue-Urella, Debra M.	\$ 8,413.70

Highway/Transfer Department:

Boisvert, Ryan P.*	\$ 35,338.84
Cilley, George C.	\$ 35,998.03
Deabill, Scott E.	\$ 108.00
Dearborn, Randall K.	\$ 49,335.93
Fisher, Marty	\$ 39,070.01
Hardwick, Thomas E.	\$ 13,653.36
Kenney, Stephen A.	\$ 40,874.52
Knapp, Benjamin D.	\$ 46,237.12
Laporte, Guy	\$ 36,560.87
Lemay, Jean M.	\$ 40,520.05
Lewis, Jeffrey S.*	\$ 9,027.14
McLain, Matthew A.	\$ 8,266.32
Osborne, Jonathan H.	\$ 38,247.20
Redmond, Timothy K.	\$ 75,881.38
Rice, Merry N.*	\$ 15,170.20
Sarno, Joseph J.	\$ 35,896.33
Spring, Taylor D.	\$ 108.00
St. Clair, Nathan R.	\$ 4,935.17
Straw, William A.	\$ 30,019.41
Turco, Gerald P.	\$ 31,813.21
Wheldon, Richard H.	\$ 45,636.12

Parks & Recreation:

Blouin, Robert D.	\$ 1,156.88
Caldwell, Michael D.	\$ 420.00
Finch, Leah M.	\$ 2,394.00
Goldsberry, Jacob A.	\$ 924.38
Housman, Michael A.	\$ 2,916.69
King, Adam H.	\$ 1,542.00
Metcalf, Michael D.	\$ 1,651.14
Metcalf, Nicholas C.	\$ 1,353.03

Parks & Recreation: (cont'd)

Nase, Hailey K.	\$ 1,822.80
Robichaud, Kathy J.	\$ 4,869.00
Stogner, Karyn E.	\$ 2,083.35
Thibeault, Bryanna S.	\$ 1,241.50
Vanini, Nicholas W.	\$ 811.88
Yelle, Robert R.	\$ 1,776.00

Police:

Arsenault, Shane G.	
Officer	\$ 28,699.74
Insurance Buyout	\$ 2,750.00
Overtime	\$ 4,150.08
Uniform Allowance	\$ 500.00
Special Detail	\$ 538.24
Employee Total	\$ 36,638.06

Ashworth, Stacey L.	
Animal Control Officer	876.48

Bifsha, Robert	
Officer	\$ 12,970.02
Education Incentive	\$ 500.00
Overtime	\$ 3,474.03
Uniform Allowance	\$ 500.00
Employee Total	\$ 17,444.05

Censabella, Lisa M.	
Officer	\$ 50,552.68
Education Incentive	\$ 1,500.00
Overtime	\$ 8,489.09
Uniform Allowance	\$ 500.00
Special Detail	\$ 2,277.60
Employee Total	\$ 63,319.37

Charest, Barry L.	
Officer	\$ 31,217.87
Education Incentive	\$ 500.00
Health Ins/Buyout	\$ 4,125.00
Overtime	\$ 5,367.60
Uniform Allowance	\$ 500.00
Special Detail	\$ 635.32
Employee Total	\$ 42,345.79

*Individual earned wages in more than one Department

2014 Earnings History

Police: (cont'd)

Cox, Kenneth A.	
Officer	\$ 57,861.75
Longevity	\$ 250.00
Education Incentive	\$ 500.00
Insurance Buyout	\$ 5,500.00
Overtime	\$ 13,513.95
Uniform Allowance	\$ 500.00
Special Detail	\$ 635.32
Employee Total	<u>\$ 78,761.02</u>

Frisbie, Ryan D.	
Officer	\$ 42,840.68
Education Incentive	\$ 1,000.00
Overtime	\$ 9,389.10
Uniform Allowance	\$ 500.00
Special Detail	\$ 3,726.47
Employee Total	<u>\$ 57,456.25</u>

Gatzoulis, Alexander G.	
Prosecutor	\$ 52,076.56

Gorman, Jessica H.	
Animal Control	\$ 9,820.80

Hebert III, Frank A.	
Officer	\$ 57,447.54
Education Incentive	\$ 1,500.00
Overtime	\$ 5,973.48
Uniform Allowance	\$ 500.00
Employee Total	<u>\$ 65,421.02</u>

Kelley Jr, Joseph F.	
Officer	\$ 20,460.06
Education Incentive	\$ 1,000.00
Insurance Buyout	\$ 5,958.33
Employee Total	<u>\$ 27,418.39</u>

Kelly, Sean F.	
Deputy Chief	\$ 23,940.00

Police: (cont'd)

Maguire, Austin V.	
Officer	\$ 41,644.55
Education Incentive	\$ 500.00
Overtime	\$ 4,876.28
Uniform Allowance	\$500.00
Special Detail	\$ 363.04
Employee Total	<u>\$ 47,883.87</u>

McSweeney, Kimberley M	
Officer	\$ 52,780.27
Overtime	\$ 19,088.61
Uniform Allowance	\$500.00
Special Detail	\$ 560.93
Employee Total	<u>\$ 72,929.81</u>

Montplaisir, Brandon F.	
Officer	\$ 40,659.43
Education Incentive	\$ 1,500.00
Overtime	\$ 16,688.37
Uniform Allowance	\$ 500.00
Special Detail	\$ 1,701.75
Employee Total	<u>\$ 61,049.55</u>

Nadeau, Nicholas J.	
Officer	\$ 47,100.14
Overtime	\$ 7,353.12
Uniform Allowance	\$ 500.00
Special Detail	\$ 65.70
Employee Total	<u>\$ 55,018.96</u>

Posteraro, Jennifer A.	
Police Secretary	\$ 32,236.15

Savaria, Sheila R.*	
Officer	\$ 40,973.15
Education Incentive	\$ 1,000.00
Insurance Buyout	\$ 4,125.00
Overtime	\$ 5,821.58
Uniform Allowance	\$ 500.00
Special Detail	\$ 544.56
Employee Total	<u>\$ 52,964.29</u>

*Individual earned wages in more than one Department

2014 Earnings History

Police: (cont'd)

Velleca, John D.*

Chief Salary	\$ 65,822.30
Health Ins. Buyout	\$ 4,125.00
Employee Total	<u>\$ 69,947.30</u>

Walton, Amelia S.

Animal Control Officer	\$ 42.24
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Wheeler, Dawn E.

Police Secretary	\$ 13,146.94
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Selectman's Office:

Bolton, Naomi L.	\$ 66,829.03
Palmisano, Cherry J.	\$ 2,454.75
Rice, Merry N.*	\$ 15,569.26
Snyder, Janet M.	\$ 5,340.53
Wright, Malcolm P.	\$ 4,011.72

Supervisors of the Checklist:

Coubie, Colleen*	\$ 280.94
Kurk, Heleen H.*	\$ 273.19
Wahnowsky, Terri J.*	\$ 189.88

Tax Collector:

DeStefano, Sharon J.*	\$ 26,823.90
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*Individual earned wages in more than one Department

**Weare Public Library
Library Trustees Trust Funds**

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u> 01/01/2014	<u>Gain/Loss Income</u>	<u>Ending Balance</u> 12/31/2014
02/09/1993	Chase Flander's Fund CD	Children's Books	\$ 1156	\$ 1	\$1157
12/20/2001	Edgar Jones	Expansion of Library	\$129,140	(-) \$10,955	\$118,185

Funds invested as follows:

Flanders Fund: CD, TD Bank

Jones Memorial Fund: 1100 shares of Exxon Mobil stock, valued at \$101,695 and Treasury Money Market account valued at \$16,490 in account with Wells Fargo on 12/31/2014

Respectfully submitted:

Weare Library Trustees

Paul Marsh
Susan Morin
Robert Pare

Weare Public Library Special Accounts

Accounts Balance 1/1/2014	\$ 23,735
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Receipts:

Paige Trust Income	\$ 387
Peaslee Trust Income	\$ 186
Wadleigh Trust Income	\$ 31
Annual Gift (Russell)	\$ 100
Books and Donations	\$ 1,568
Fax/Copier	\$ 951
Wells Fargo Funds	\$ 4,200
NHSL Grant	\$ 300
Private Donations	\$ 800
Reinb. Trust Account	\$ 89

TOTAL INCOME:	\$ 8,612
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Expenses:

Buildings/Grounds Maint.	\$ 1,600
Reading Materials	\$ 1,554
Audio/Videos	\$ 581
Computers/Technology	\$ 853
Programs/Supplies	\$ 735
Membership/Passes	\$ 80
Dot O'Neill Memorial	\$ 114
Survey	\$ 3,967

TOTAL EXPENSES:	\$ 9,484
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Accounts Balance 12/31/2014	\$ 22,863
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WEARE PUBLIC LIBRARY REPORT 2014

RECEIPTS:	BUDGET	ACTUAL
Town Appropriations	\$ 192,589.19	\$ 190,535.16
EXPENSES:		
Salaries	\$ 125,892.00	\$ 119,914.21
Payroll Taxes	\$ 9,180.00	\$ 9,173.43
Unemployment	\$ 582.00	\$ 166.99
Retirement	\$ 4,584.00	\$ 4,603.58
Life Insurance	\$ 55.00	\$ 55.20
Health Insurance	\$ 15,696.00	\$ 14,092.76
Dues/Workshops	\$ 1,375.00	\$ 1,244.30
Books, Magazines, Audio, Video	\$ 12,135.00	\$ 13,483.11
Programs	\$ 600.00	\$ 518.86
Supplies	\$ 2,400.00	\$ 3,471.21
Postage	\$ 450.00	\$ 411.48
Telephone	\$ 980.00	\$ 962.09
Computer Supplies	\$ 700.00	\$ 2,324.09
Computer Maintenance	\$ 1,325.00	\$ 2,420.25
Contracted Electronic Subscription	\$ 1,410.00	\$ 1,891.00
Firewall Contract	\$ 1,783.00	\$ 1,132.47
Software Renewal	\$ 1,900.00	\$ 1,965.00
Electricity	\$ 3,548.00	\$ 2,995.19
Fuel	\$ 3,599.00	\$ 4,043.91
Equipment	\$ 400.00	\$ 1,269.01
Building Maintenance	\$ 2,500.00	\$ 1,860.76
Fire Alarm	\$ 400.00	\$ 384.00
Bookkeeping Services	\$ 1,800.00	\$ 1,800.00
TOTAL EXPENDITURES	\$ 193,294.00	\$ 190,182.90

Weare Public Library

2014 at a glance:

- Collection contains 23,521 titles
- 1,337 titles and 768 magazines added to our shelves in 2014
- 1,281 titles and 592 magazines withdrawn or lost
- Circulation for 2014 totaled 38,274 items
- Over Drive downloads totaled 2,794 e-books and 2,119 audio books
- Active borrowers over age 6 totaled 1,474
- 36 adults' programs drew 467 attendees
- 102 children's programs drew 1,864 attendees
- Staff answered 2,860 reference questions
- Logons to public computers totaled 990, aside from Wi-Fi users
- Full time staff 1; over 20 hours 2; under 20 hours 6.

The staff and trustees have many people to thank for upkeep and activities at the Weare Public Library in 2014. In March, Selectmen approved purchase of replacement carpeting for the main floor. Funds from a generous donor combined with town building maintenance funds allowed us to make this update.

Voters authorized us to purchase computer hardware with remaining 2013 budget funds, and we are grateful because we were in a difficult situation. Our Technology Plan included gradual replacements. However, none of our workstation computers had the upgrade capacity needed for security when Windows XP became unsupported. With a small leftover computer capital reserve fund and the budget funds we replaced the most critical computers in June. An anonymous donor gave us funds to replace a public access computer that failed in mid-summer. Problems remained most notably a totally inadequate circulation desk computer and an outdated server. Replacements were installed at the end of the year.

A combination of funds from the Jones Memorial Fund, two anonymous donors, and the Friends of the Library enabled us to commission and mail a library survey to 3,593 households in Weare. Of the 467 households responding, 78% included a respondent holding a Weare library card, and 19% also held a card at another library. Goffstown's library was the most popular alternative, with a better collection cited as the reason. Our staff is acutely aware of the disparity between Weare's population and the recommended collection size, but our shelves are full and we have reached maximum floor load. We rely on Inter-Library Loan service for titles we don't own.

Many respondents to our survey didn't know about the programs we offer. Children's programs for preschoolers and early elementary school age are ongoing. In the summer, Fizz, Boom, Read! offered reading-related activities for children from eighteen months through sixth grade, as well as reading incentives for teens and adults. At a monthly book discussion adults discuss recent titles. By request, Knit Night started on the third Wednesday of the month and has become so popular the group will schedule a second monthly meeting. Coffee Time every first Thursday is popular for keeping current on town events and issues as well as socializing. A few lectures are scheduled during the warm months.

The library has two 501 c 3 support groups able to receive tax-deductible contributions. In 2014, the Weare Library Foundation obtained charity status. The Friends of the Library had a successful membership drive, an indoor yard sale in cooperation with WeAre Animal Guardians, and an annual summer book drive culminating in a book and bake sale on Old Home Day. Volunteer help in these endeavors was much appreciated. Friends' support enabled us to present Tedd Benson's talk on timber framing as well as children's summer programs. They also purchased library passes to the SEE Science Center, Squam Lake Science Center, Macauliffe Shepard Discovery Center and Kearsarge Indian Museum.

We want to maintain our aging building as well as possible. John Payne, Bruce Fillmore, Keith Lacasse and Harry Wetherbee comprise a Facilities Needs Committee to evaluate the current condition of our mechanical systems and infrastructure. Some of our mechanical systems are 20 years old, so we want to anticipate and meet future needs rather than wait for a failure.

The library survey concluded that although respondents did not "...hold strong beliefs about what the library should offer in the future," they favored more children's programs, space for experimentation with technology, and community meeting rooms." Staff has been resourceful in adapting to a 21st Century model of library services within a building designed solely to house books, but some currently trending activities would not be safe or practical in our present facilities. For this reason, trustees met with David Provan of Right Road Consulting to learn the process necessary to meet future space needs. Careful planning and prudent use of funds make future consultant help essential to bring our library forward as its role in the town changes.

Clearly, books are still in demand in an electronic age. Our circulation of fiction and DVDs remains strong. We have installed a door counter, because our space is used for so much besides browsing the stacks, and we want to know when we are busiest. Our building is used often for quiet study. Internet access remains popular, as does support for the N.H. Downloadable Books program. Social workers often meet or bring clients here. Students visit us for recreational and assigned reading titles. Our meeting room accommodates many local groups. We joke about our role as a "full service library," but that is what we are. The staff receives frequent compliments on its helpfulness. Our online catalog is available at weare.biblionix.com. We are open Monday through Thursday and Saturday mornings. We're located in Weare Center, with parking behind the Legion Hall. Please visit us.

Christine Hague, Library Director
Paul Marsh, Chairman, Library Trustees
Robert Paré, Secretary
Susan Morin, Treasurer
Lee Marcroft, Alternate

**REPORT ON INTERNAL CONTROL BASED ON
AN AUDIT OF BASIC FINANCIAL STATEMENTS**

To the Board of Selectmen
Town of Weare, New Hampshire

In planning and performing our audit of the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire (the Town) as of and for the year ended December 31, 2012, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This communication is intended solely for the information and use of management, the Board of Selectmen, and others within the organization, and is not intended to be, and should not be, used by anyone other than these specified parties.

Vachon Clukay & Company PC

Manchester, New Hampshire
August 4, 2014

Weare's 250th Anniversary

The year 2014 has come and gone, and Weare celebrated its 250th Anniversary in style, thanks to the hard work and dedication of the 250th Anniversary Committee members and the community and businesses that participated in the many yearlong events.

January proved to be cold, but that didn't dampen the fun and enthusiasm for those who came out to snowshoe, sled, go for sleigh rides, and enjoy the warmth of a bonfire at Bolton Field and participate in a snow sculpture competition in the center of town. Special thanks to Scout Troop #24 and the Weare Winter Wanderers Snowmobile Club for their help in making this event a success.

February was a tasty affair. Local cooks competed in the chili & chowder competition that was enjoyed by a full house. When people's bellies were full, all enjoyed a historic slide show about East Weare. Appreciation goes to French & Rising Funeral Home for sponsoring this tasty, lively event.

March found Weare getting a visit from Rachel Revere (Joan Gatturna) in her presentation of "The Other Side of the Midnight Ride." Her story of life with Paul Revere, the Boston Tea Party, the Siege of Boston, escape and smuggling money to the Sons of Liberty through a woman's eyes enthralled the full house at the Town Hall. A grant from the New Hampshire Humanities Council helped to sponsor this event.

Beards and mustaches were grown throughout the winter and had a final showing at the American Legion at the end of April. It was a fun to measure, compare and judge these hairy faces. During Weare's 200th anniversary back in 1964, Weare had a similar competition. Here's hoping that in 50 years Weare will continue this tradition.

The beginning of May once again found little and not so little girls dressed to the nines for the Victorian tea party. This was the third year the committee organized a tea party. Besides learning about Victorian etiquette from professional historical interpreter, Patricia Perry, and enjoying delicious treats and tea, children had pictures taken in a Victorian tea garden and made beautiful keepsake necklaces. Once again this event was sold out. The sponsor of this event was the Weare Area Chamber of Commerce. The Chamber also gave the committee its startup money four years ago. It was much appreciated.

An outstanding presentation by the children attending Weare Elementary School happened in May when the community had an opportunity to take "A Walk Back in Time." The Middle School gym was transformed into a time line with students dressed in period costumes guiding you through the history of Weare's schools. You experienced life in a 1880s classroom. Keeping up with some of today's technology, the plays, poems, books, drawings and projects that the 22 classes completed were videotaped and made into an interactive program on the computer. It could be viewed at the school or at home. Visitors also marveled at the six mosaic murals created by Weare Middle School students featuring historical landmarks or items once manufactured in Weare.

What would a celebration be without an old-fashioned lawn party? On a beautiful spring day in June, the Clinton Grove Academy grounds were the site for this event. Families brought picnic lunches, had a tour of the first floor of the Academy and learned about the Quakers who established the school as well as today's Friends (Quakers). There were lawn games, a spinning demonstration, cake-walks, and a chance to make a game. Jeff Warner, a nationally known musician and performer, played his banjo, spoons and bones and entertained the crowd. Allied Auto Wrecking & Look N2 Store LLC helped to sponsor this event.

Then came July and Weare's Patriotic Celebration. It was the time for unveiling Weare's anniversary cake. And what a beautiful cake it was. It stood 8 feet high, painted blue with white "frosting", decorated with bows and the dates 1764-2014 and Weare on the top. Country 3 Corners supplied the wood for this cake. Once again, we looked back to 1964 when a large cake was built for the 200th anniversary occasion. Will there be another cake in 2064?

Great weather was once again ours during Old Home Day in August. We had a small town vintage parade with floats and cars that predated 1964 and children with decorated baby carriages and bicycles and of course the 250th Anniversary cake. The day was packed with things to do and see. The green space in the center of town was packed with activities. There were vendors and artisans, non-profits and clubs sharing their interests and crafts. Three different music groups provided music throughout the day at the gazebo. The Historical Society Museum had more visitors than ever. Food made possible by the Weare Historical Society and the Sons of the American Legion was abundant. The Friends of the Weare Public Library had their book sale in the Town Hall. In the horse sheds one could learn about shingle making and raising chickens. The tramp house was open to the delight of many children. A French and Indian War reenactment and encampment took place on the knoll near the tennis courts. A tent was set up between the library and the Stone Memorial Building where crowds sat to enjoy presentations by Squam Lake Science Center, NH Wildlife; Patricia Perry in Legends and Lies; Magician Andrew Pinard who became "Jonathan Harrington: 19th Century Magician"; and the Weare Police program, "What We Wear." Thrilling the adventurous young was a huge climbing wall sponsored in part by Mt William, Inc. A successful photo contest highlighting "Scenes of Weare" was on display in another tent. Granite State Communications helped to sponsor this display. A baseball game tournament was going on at the Middle School field. For antique car buffs and those wanting to walk memory lane, a large display of fine old cars filled the lower field. A Concord Coach and a 1914 Ford were on display, as well as the history of our own old Ford garage. Held every year during Old Home Day, Weare's high school class reunion included the class of 1964.

September saw our finale. John Stark Regional High School helped us celebrate the signing of our charter on September 21, 1764. On that date 250 years later, we gathered for a wonderful, extensive luncheon with an edible replica of our birthday cake. The high school performances made Weare's history come alive with theatrical plays, music, interaction with those attending and an original song written for the occasion. The school atrium was filled with interactive displays made possible by the students and staff and the Weare Historical Society. The postal service made a special commemorative cancellation stamp for the occasion. A time capsule with items of interest from the town, schools and organizations will be stored in the town clerk's vault until 2064 when residents of Weare will enjoy looking back at us today.

Through out the years leading up to our grand celebration, the committee sold memorabilia including: shirts, totes, duffle bags, ornaments, patches, pins and mugs. A commemorative poster designed by Linda Graham, who also painted the mural in the conservation room 30 years ago, was available for purchase.

A lot of teamwork has gone into making 2014 a special year for the residents of Weare. Town buildings dressed up for the occasion in red, white and blue bunting gave the town a festive look. Our logo, which appeared on all the items we sold to raise money, was a sketch of Clinton Grove Academy designed by Sherry Burdick. Our hope had been to restore this historic building as a memorial to Weare's 250th Anniversary. Though we were not able to make that happen in 2014, funds remaining after all expenses have been paid will go into a special account for the preservation and rehabilitation of Clinton Grove Academy. No taxpayer money was asked for or used throughout Weare's 250th Anniversary celebration. Congratulations to our town and all who helped to make it a year to remember.

Weare's 250th Anniversary Committee

250th Commemorative Luncheon



Building Department, Land Use, & Assessing

Building, Code Enforcement and Land Use Departments this year have provided The Town of Weare with reasonable and enforceable Building and Land Use codes. Code Enforcement issues that the Department is dealing with range from illegal businesses to junk yard nuisances. Land use is comprised of both The Planning and Zoning Boards. Planning has been occupied with numerous Lot Line Adjustments and small Sub-Divisions as well as studying and revising current Zoning Regulations which will be presented to the voters.

Zoning has been moderately active with applications for Variances and Special Exceptions for “In-Law” apartments, (also known as Accessory Apartments).

The Building Department currently enforces the International Residential Code and Codes associated with them which are also the “Codes” enforced by The State of New Hampshire. We are as of January 01, 2015 enforcing the 2014 National Electrical Code and in all probability will be changing to the 2015 Series of “I” Codes in the year 2016. Our main goal is the Health and Safety of the citizens of Weare. In the year of 2014 The Building Department has issued 562 permits of which 5 were new homes.

The Assessing Department equalization Ratio for 2014 was 108.7%. Important dates to remember are; Abatements due by March 1, 2015. Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due on April 15, 2015 and this must be the applicants’ primary residence. In 2014 The Town of Weare adopted Article 31 under RSA 72:29-a; A surviving spouse of any person killed or died while on active duty in the armed forces of the United states shall receive a tax credit of \$2,000.00 on the surviving spouse’s property. After April 1st of each year each parcel’s inventory is assessed for the entire year. Each year property owners should review their Tax Card annually to insure the inventory of the property is correct. Also new in 2014, The Town of Weare Tax Maps and a Composite map are available on the Town website www.weare.nh.gov located under Assessing Department in the Links area Titled “Tax Maps 2014”. Please call the Assessing Department for any Assessing questions you may have.

The Land Use/ Building & Assessing Departments are open from 8:00 AM – 4:30 PM, Monday, Tuesday and Friday, Wednesday 8:00 AM – 7:00 PM and Thursday 8:00 AM – 1:00 PM. Please stop in with any related questions. 529-7586 Building or 529-2250 Land Use, and Assessing 529-1515.

Respectfully submitted,
Charles F. Meany III CEO
Wendy Rice Building/Assessing Dept Adm. /Asst.

Weare Cable Committee Report

This past year a new Leightronix playout server has been installed in the channel 6 studio. This brings us the capability to schedule the programming for several days, or even weeks, in advance and it also gives the capability to automatically record meetings. Additionally, the new server replaced the old bulletin board system and brings enhanced capability and improved graphics to the bulletin board. The old bulletin board computer is being re-purposed to provide video editing capabilities.

Our broadcast schedule is posted on the bulletin board, which runs continuously when there is no scheduled programming.

Cable committee meetings are held at 7:00 pm on the third Tuesday of every month.

Channel 6 depends totally on volunteers. We have no paid staff, and the committee is always looking for help from anyone who is either knowledgeable in TV production or would like to learn. We need ideas for programming, people to photograph events in Weare, and people to operate the studio equipment. If you think you can help, please volunteer!

Respectfully Submitted,
Stephen Flanders
Mallorie Blevins
Tami Andrews
Douglas Alwine
April Burnham
Amie Lees



250th Commemorative Poster by Artist Linda Graham

CEMETERY TRUSTEES ANNUAL REPORT 2014

This year was very productive in terms of projects addressed and completed.

The new fence and gate at Eaton-Sugar Hill Cemetery was painted by the John Stark Lacrosse team and the Rob Gordon family and Trustees. The flowers for gates and Christmas wreaths were donated by Moody Pond Market Place. Thanks Deb Brown.

The purchase of the Gordon & Paula Brown 45 acres has been completed. Thanks for your generosity. We are so grateful for all those who helped us with this purchase of land and building. The Selectmen, Naomi, Merry, Tina, Trustees of Trusts Funds, Terry Knowles, Tim Redmond, Jack Dearborn, Billy Straw, Cemetery Trustees Janet Brown, Bill Tiffany, Robert Gordon and Honorary Trustee Don Burke for all of your help and encouragement. This cemetery land abuts the Center Square Cemetery on East Street.

We were so pleased to finally get the Stonewall completed on River Road. We have waited for eight years to build this stonewall at Oil Mill Cemetery. We all agree it was worth the wait.

The stone work was done by Mark Mullen of Mark James Stone Masonry of Henniker, NH. Great job Mark and thank you.

We want to thank the Weare Police Department for donating their time for traffic control. Many thanks to Chris Bolton, Mt. William Inc. for the donation of the crushed stone and 3" minus stone, Burt Brown, Brownies Sand and Gravel for crushed gravel, loam and equipment. Thanks to both companies for all they give.

We would like to thank Don & Judy Rogers for their 30 years as Sexton for the Town of Weare. We hope you enjoy your retirement.

We have appointed Connie St. Clair as new Sexton. Good luck Connie.

Thanks again to all the people of Weare for supporting our efforts.

Respectfully Submitted,

Weare Cemetery Trustees
Janet Brown, Chair
William Tiffany, Secretary
Rob Gordon, Trustee

2014 Conservation Commission Report

1. In early 2014, and with substantial Conservation Fund support, the Town completed the Shmid/Banks in fee parcel purchase, netting approximately 117 acres of conservation land. The Conservation Commission will manage the property, with the exception of a gravel pit and envisioned athletic field area.
2. The town received approximately 22 acres of new conservation land on Indian Road through the will of Irene C. Colburn.
3. The next step in growing the Town Forest is underway, using revenue generated through timber sales associated with forest maintenance.
4. The Commission launched a Trails Subcommittee with its initial focus on the Charles and Ethel Eastman Conservation Area Town Forest. Dave Ward is leading the effort.
5. A broad discussion of proposed changes to the town's wetlands buffer ordinance has resulted in the Planning Board forming a wetlands buffer review subcommittee. Substantial Commission involvement is expected in 2015.
6. Owen Payeur has started his Eagle Scout project including trail work, etc. at the Poor Farm Town Forest.
7. A sampling of 2014 meeting guests includes Conservation Officer Delayne Brown, Cooperative Extension Specialist George Hamilton , NH Fish & Game Lands Agent Betsy McNaughten, Piscataquog Land Conservatory Land Protection Specialist Tom Jones, and NH Association of Conservation Commissions Executive Director Nick Coates.
8. Christine Tuck and George Malette resigned from the Commission in 2014, leaving five full members. The perspective and dedication of long time member George Malette will be missed. He leaves a legacy with such projects as the Commission's Natural Resource Inventory, the completion of which he was a staunch advocate.
9. Jeremy Turner details extensive Town Forester activity in his accompanying report.

Respectfully submitted,

Andrew C. Fulton (Chair)
for Stephen Najjar (Vice Chair)
Wendy Stevens (Secretary)
Jeff Jackson
Lisa Purington-Grolljahn

Weare Town Forester Report 2014

2014 saw a flurry of forest management for the Town. Most management involved improvement and maintenance of forestland assesses. Boundary maintenance on the Brookshire Conservation land and Woods Family Forest involved much work due to missing boundary monuments and abutter encroachments. Due to absent boundary evidence a licensed surveyor was contracted to correct this problem. With this work complete all Town owned lands under management have well maintained boundaries (near 30 miles) that are blazed and painted yellow. A total of 3 road gates were installed on Eastman and Woods Forests in efforts to control unauthorized wheeled vehicles during sensitive seasons. Three timber harvests were conducted during 2014. All were previously prescribed, scheduled and professionally implemented. The smallest harvest involved old-field reclamation on Eastman Conservation lands, here approximately 10 acres of brush and pole pine were cut and chipped to gain long-term management options for permanent open habitat. Bartlett Brook Forests was treated with a thinning and partial harvest that yielded income of \$25k. Late autumn brought the start of the Poor Farm Forest Timbersale that involves thinning and partial harvests. This active timbersale provided a forestry work shop Hosted by Piscataquog Land Conservancy where interested people of the public gleaned the concepts of sustainable forestry. Lastly, the entire Town Forest Land base was enrolled in the Tree Farm program, involving 7 properties totaling 2,400 acres.

The Town Forests are working lands that yield multiple uses. I encourage you, both young and old to explore this natural world and discover how vastly valuable they are.

Long Live The Forest,

Jeremy G. Turner
Weare Town Forester
NH Licensed Forester #318



FIRE DEPARTMENT REPORT

The mission of the Weare Fire Rescue Department is to protect life, property and the environment with in our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 35 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making the Weare Fire Rescue Department the professional organization for which it has become known and the residents who continue to support the Department's efforts.

This year we recognize the following for their longevity with the Department:

Julie Bickford - 10 years

Rick Hippler - 10 years

Leon Taylor – 70 years

Incidents by Year Comparison

Incident Type	2010	2011	2012	2013	2014
Fires in Structures	11	9	20	11	17
Other Fires	23	12	29	19	33
Rescue/EMS	394	406	442	424	424
False Alarms	43	37	47	56	66
Mutual Aid Given	38	34	47	39	23
Haz Mat Response	11	16	3	9	12
Other Hazardous Response	32	32	31	18	62
All Other Responses	47	47	75	51	69
Total For All Incidents	599	593	694	627	689
Overlapping Incidents as a Percent of Total Incidents	12%	9%	10%	10%	14%

Incidents by Day of Week

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
98	103	74	115	109	91	99

Incidents by Hour of Day

Hour	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24
Count	16	9	13	14	14	11	22	30	29	33	41	35	40	32	43	41	43	36	35	49	29	27	27	20

With the addition of new personnel and to improve training of existing members, Fire now has the capability to provide the necessary training that is recognized by the State of NH in both

firefighting and emergency medical skills. Members train weekly in the evening to maintain skill proficiency allowing us to perform our duties in a safe and efficient manner.

Several members completed the required training and testing to receive nationally recognized certification in various topics. Each endeavor necessitates a large commitment of time from the individual candidate.

- Firefighter II, which represents 100 hours of education, was attained by Kourtney Auger, Paula McGrade, and David Askam.
- Advanced Emergency Medical Technician, which represents 260 hours of education, was attained by Kourtney Auger, Paula McGrade, and Kristina Houde.
- Emergency Medical Technician, which represents 200 hours of education, was attained by David Askam.

There are many fire safety tips on the Department web site. Here are a few of the most important ones:

- Ensure that you have the required smoke/carbon monoxide detectors in your home and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the Weare Fire Rescue Department, please contact us.

Respectfully submitted,

Robert A. Vezina, Jr.
Fire Chief



250th Commemorative Luncheon

Health Officer Report 2014

Well it seems the big topic of issues for Health Officers this year was the Ebola Outbreak.

The NH Department of Health and Human Services provides the local health officer with all the updates, provide a emergency notification system and lots of training. We have received all the bulletins and correspondence from State Health Officials to help answer our concerns. If anyone has further questions or concerns, I can be reached at the Town Office or you may go to the State Health web site at <http://www/dhhs/nh/gov>.

This year the following is a breakdown of some of the Health related calls and/or concerns:

29 **Complaints** called in, reported, investigated, inspected and final reports made.

Some of the most common complaints are Tenant/Landlord housing issues, possible failed septic systems and trash nuisances.

There were 5 calls from the Department of Environmental Services (DES) that were investigated: Water quality, E-Coli contamination and possible Lake Algae.

1 call from DES for Clean Harbor report of an oil spill.

Several reports from State Health lab for results of water testing and E-Coli testing.

13 **Day Care and/or Foster Home** inspections were done. Some were new business inspections and some for annual inspections.

Correspondence:

EOC – reports and forms to complete for the emergency shelter and regional POD use, State Health legislative updates, Emergency bulletins for reportable outbreaks such as: Ebola, EEE, Respiratory illness, Scabies, Bed Bugs and Lyme Disease.

The annual Flu Clinic was held in October and hosted again by Center Woods School Nurse and VNA. Thanks Pat!

Respectfully submitted,
Kelly Dearborn-Luce, Health Officer

Parks & Recreation Commission (PARC)

2014 Town Report

Our Mission:

Weare Parks and Recreation (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

Thank you

2014 brought a number of changes to PARC personnel. Parks and Recreation would like to recognize and thank the following individuals for their many years of service on the board:

Jim Blouin
Valerie King
Chuck Metcalf
Mike Housman

Many of the improvements and developments of the town recreation areas are due to the outstanding efforts of the above members. We again thank them for their countless hours devoted to the town and wish them well in their future endeavors.

PARC Activities

- PARC continues to work with the many local sport organizations in town to coordinate use of the town recreation fields. The diverse sports organizations requesting usage of the fields continues to grow creating time management hurdles.
- PARC implemented a community service / volunteer initiative which engages the student body at John Stark Regional High School. We have opened communication with the guidance office and the extra-curricular sports and academic programs at the school. We plan to have increased volunteerism at future community activities.
- Bolton Memorial Playground saw repairs to damaged equipment as well as a face-lift in the fall. A playground cleanup was coordinated with student volunteers from John Stark Regional High School. A number of students came out to rake, trim the brush and repair the playground.
- PARC presented a Capital Improvement Program proposal for funding to move forward with Phase I improvements at Bolton Memorial Field which includes increasing the parking capacity to 150 total spaces; improved pedestrian pathways; a storm water

management system along the roadway; and expansion of the soccer field to bring it to regulation size. This proposal will again head to the ballot for vote in 2015. We hope to earn community support for the project and that the residents vote YES to ensure we are able to move forward with the improvements.

- Chase Park saw another busy season. Many thanks to the staff for creating an enjoyable experience for park visitors. Swim lessons were well-attended. An effort was made to add specific boat removal days for lake residents at the end of the season. Chase Park was also host to the annual American Legion Fishing Derby in February and the John Stark Regional High School Fishing Team held a bass fishing tournament in October. An end-of-season park cleanup was coordinated with volunteers from the John Stark Regional High School Lacrosse Team.
- PARC hosted archery lessons during a couple weeks through the summer. This program was well-received and plans are to go forward with another round of lessons in 2015.
- The Happy Weare-ites enjoyed a luncheon and dinner sponsored by PARC. Efforts continue to be made to coordinate senior memberships with Henniker's White Birch Community Center.
- PARC prepared and submitted a grant application to the NH Department of Resources and Economic Development for consideration for grant funds through the Land and Water Conservation Fund to rebuild the town tennis courts. A determination for funding will be made in late spring 2015.

Moving Forward

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. With the new members on the board come new ideas and reinvigorated energy. We encourage residents to attend our monthly meetings to offer insight and to become informed on the events within our community. We will continue to work with local organizations and residents to improve their recreational experience through organized events and improvements to facilities. We look forward to another eventful and successful year in 2015.

Respectfully submitted,
Randy Magoon, Chair
Melissa Drury, Vice Chair
Jeremiah Erb
J'Amy Colburn
Holly Marden
Jim Leary, BOS Ex-Officio
Karyn Stogner, Coordinator



In 2014, the Weare Police Department developed a Strategic Vision to highlight a path of continuous improvement. Implemented in part in 2014, this vision will be further developed during 2015 in cooperation with the community, the Board of Selectmen and the professional staff of the Town.

The coming year will see a number of collaborative exercises performed to collect the hard data and anecdotal evidence needed to build a sound foundation that will support a more efficient and effective police department. The Strategic Vision is crafted in a way to ensure that the elements within are easily understood; that they are supported by data when it is available; and, that they reflect the understood level of the community's desired police service. An outgrowth of this process is the enhanced ability to effectively manage resources, provide accountability through measured results and efficiently adjust to change.

A critical element of the Strategic Vision is the need for the Town and police department to work collaboratively to build a bright partnership of police and community; and, the inclusion of transparency and systems of accountability in order to ensure a sound foundation built of trust.

Beginning in 2015 and over the next several years, the Weare Police Department will be working toward the following goals. Annually, this list will be updated with progress of objectives needed to attain the goals; and, new objectives will be identified.

1. Reduce the incidence of crime;
2. Increase quality of service and customer satisfaction;
3. Investigate the availability of grants and alternative funding sources;
4. Achieve international accreditation recognition;
5. Develop and implement a comprehensive equipment replacement program;
6. Develop and implement a high-quality training plan for personnel;
7. Improve operations with minimal financial impact; and,
8. Maintain acceptable workload for police officers.

To reach these goals and to ensure the transparency of the organization remains crystal clear, the Department will engage in a number of outreach efforts to learn more about what the community finds important. For instance, as part of our planning process, we will be working to administer a citizen satisfaction survey to establish a baseline understanding of attitudes and concerns that the community has for safety, crime and the police department. This survey will be re-administered at least once every three years to ensure that the Weare Police Department is continuing to move in a positive direction.

In 2014, the department developed a manual of written directives that is reflective of national standards. The process of implementing the manual takes time; the first directives were put into

place December 1st and were followed by additional written directives that went into effect on January 1st of 2015; with even more directives that will be effective on February 1st. The manual regulates the activities of the Weare Police Department in subjects such as the lawful authority to carry out sworn duties, vehicle operation and pursuits, recruiting and selecting qualified staff, training, performance assessment, media relations, and community outreach. The written directives manual is a living document that will be subject to continuous review and revision to ensure that it reflects best practices and community needs.

2014 marked officer retention challenges that required the department to reduce the number of hours that the town was actively patrolled. Fortunately, the New Hampshire State Police graciously provided continuous coverage for those hours that Weare Police were unavailable. However, though this system works to provide the minimum coverage needed to respond to calls for service, it is far from ideal. Staffing challenges persist; today, only two Sergeants and four patrol officers work to patrol the town 280 hours each week; when staffing reaches the authorized level, a plan will be put into place to increase patrol coverage by the additional 56 hours needed for 24/7/365 Weare PD staffed patrols.

In May, the patrol room was re-configured and equipped to give the officers the space they needed to be more efficient. “Bandwidth” needed for full use of our technologies is stressed; 2016 budget planning will likely call for system upgrades needed to keep up with ever changing advances in technology.

In August, the Weare Police Department installed a “pass-through” evidence storage system to improve the security of evidence being retained for court appearances. Over the course of several months, officers completed a massive evidence and property audit. With oversight by the Goffstown District Court along with reporting to the Hillsborough County Attorney, evidence and property that had reached final disposition in the court system or had long exceeded its’ statutory life has been carefully destroyed to make better use of the limited space at Weare PD.

Also in August, the department initiated a “Body Camera” program. Every officer assigned to field duties wears a body camera that records the officer’s activity while they are handling calls for service. The Weare Police Department Body Cameras and the policy adopted for their use is at the cutting edge and has been used as a model for agencies considering body cameras from as far away as Seattle!

In December, two “prisoner cells” were re-purposed to reduce liability and enhance the use of available but infrequently used space. Today, one cell is used for large evidence or property items that require secure storage; the other has been designated for use as a bathroom by persons in custody. Rented storage space has been cleaned out and our account(s) closed for cost savings.

By the end of 2014, the Weare Police Department was more than two-thirds of the way through preparations for assessment by the Commission on Accreditation for Law Enforcement Agencies. That assessment is scheduled for April 6-8, 2015 and will include a public hearing; in addition to a media release, please keep an eye on the Weare Police Department website and Facebook page for date, time and location of this important public hearing.

There have been a number of personnel changes at the Weare Police Department: Officers Sheila Savaria and Austin Maguire joined Weare Police Department in January; Officer Shane Arsenault was sworn in March; Interim Chief Sean Kelly came aboard as Deputy Chief in July; and, Stacey Ashworth was selected as a back-up Animal Control Officer in August. Officer Kimberly McSweeney was promoted to Sergeant in July. Officers Robert Bifsha and Barry Charest left the Weare Police Department for the Manchester Police Department; the void left by Officer Charest's departure in September has yet to be filled. These changes and the staffing challenges that have been experienced have resulted in the Weare Police Department working with the New Hampshire State Police to ensure continuous patrol coverage. For the time being, the NHSP covers calls in Town between 3:00 AM and 7:00 PM. Despite the staffing challenges and the reduced number of patrol coverage hours, the chart below describes a small agency in a very large geographical area remaining very busy.

Weare Police Department Comparative Activity Summary

Activity Described	2013	2014
Total Calls For Service	11,791	11,752 (>.4%)
Average Response Time in Minutes	8.34	8.33
Directed Patrols	1138	2445
Suspicious Person/Vehicle	114	143
Domestic Violence Related	119	129
Motor Vehicle Accidents	167	160
Motor Vehicle Stops	1880	2020
Motor Vehicle Complaints	178	186
Total DWI Arrests	53	36
Total Arrests (adult)	229	173
Total Arrests (juvenile)	47	36
Total Felonies	100	75
Sexual Assault	14	18
Burglary	15	15
Weapons Involved in Crime	17	21
Alcohol/Drugs Involved in Offenses	51.3%	48%
Animal Complaints (Covered by ACO)	121	274
Court Appearances by Officer	88	43
Pistol Permits Issued	187	291
Welfare Check	72	96

On behalf of the men and women of the Weare Police Department,

Sean F. Kelly
Interim Chief of Police

DEPARTMENT OF PUBLIC WORKS 2014 TOWN REPORT

The Department of Public Works wishes to thank all Town residents for their continued support. We strive to provide the best service possible to meet the public's requests and needs. We appreciate the support from the Citizens of Weare who understand the value of the services provided by the Public Works Department. The efforts of the Highway Department Employees to make the roads as safe as possible for the Citizens of Weare and the Transfer Station Employees that properly remove Municipal Solid Waste and promote recycling are among our highest priorities.

HIGHWAY DEPARTMENT:

The Highway Department employees continued their efforts in 2014 by completing many projects and maintenance activities. Funding provided by the Road Reconstruction Article permitted the top coat paving on Flanders Memorial Road to be completed. East Road and Carding Mill Road were reconstructed and base coat pavement was placed. Buzzell Hill Road from East Road was paved to the end of the cemetery properties as part of the project.

The Highway Department also completed a variety of maintenance activities during 2014. Brush cutting, ditch cleaning, culvert replacement, pavement patching, sign repairs and replacement are examples of other work completed by the employees.

Maintenance and repairs to our gravel roads is extremely important. In addition to grading, dust control has been an ongoing endeavor of the Department. Over the last 2-3 years, a different approach to dust control has been implemented. The results have been noticeable and most residents have been very pleased with the outcome.

The Highway Department and its employees will continue the ongoing maintenance programs that is necessary in order to protect what is currently in place. Any resident who has concerns or questions is encouraged to contact the Department of Public Works at 603-529-2469 or email tredmond@weare.nh.gov. We continue to do our best. The Administrative Secretary logged 610 calls and concerns for 2014.

TRANSFER STATION:

The Transfer Station employees continue to serve the residents with the disposal of their trash and the recycling of valuable commodities. We have implemented an additional program and area to recycle and bale #3 - #7 plastics in an effort to increase recycling. Every time we increase our recycling efforts and have tangible results, we reduce our costs to dispose of municipal solid waste. We have an increased number of programs now to collect fluorescent bulbs, compact fluorescent bulbs, ballasts and other mercury containing devices. We encourage residents to participate, even though some of these

items are fee-based, in recycling items containing mercury and lead as both are extremely toxic to the environment.

The non-fee based recycling program at the Transfer Station, for items like scrap steel, aluminum, plastics, paper and cardboard, generated gross revenue for 2014 of \$91,532.51 through our NRRA Vendors.

The fee-based items were reviewed and adopted by the Board of Selectmen on October 17, 2011, and as a result of the adoption of the revised fee schedule, the Transfer Station is currently covering the costs of the Town to dispose of the fee-based items.

In 2014, the amount of Municipal Solid Waste, or household trash, processed through the Transfer Station was 2500 tons. This amount is 23.37 tons more than 2013

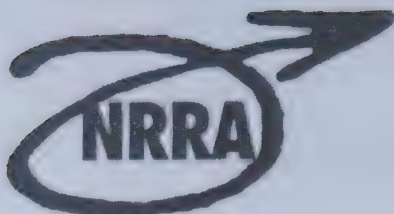
SEWER DEPARTMENT:

Once again, I am pleased to report that the Sewer System in the Town Center had no problems and functions as designed. The 14,000 gallon septic tank was pumped and cleaned to protect our septic leaching bed from contamination. We will continue to evaluate the system to ensure continued service and seek energy conservation measures in the future.

WATER DEPARTMENT:

The Water Department services two Town Buildings in the center of Town. Water sampling for DES compliance continues and all is well with the system.

Respectfully submitted,
Timothy Redmond, Public Works Director & Merry Rice, Secretary



"Partnering to make recycling strong through economic and environmentally sound solutions"

Northeast Resource Recovery Association, 2101 Dover Road, Epsom, NH 03234
 Telephone: (603) 736-4401 or 1-800-223-0150 Fax: (603) 736-4402
 E-mail: info@nrna.net Web Site: www.nrra.net

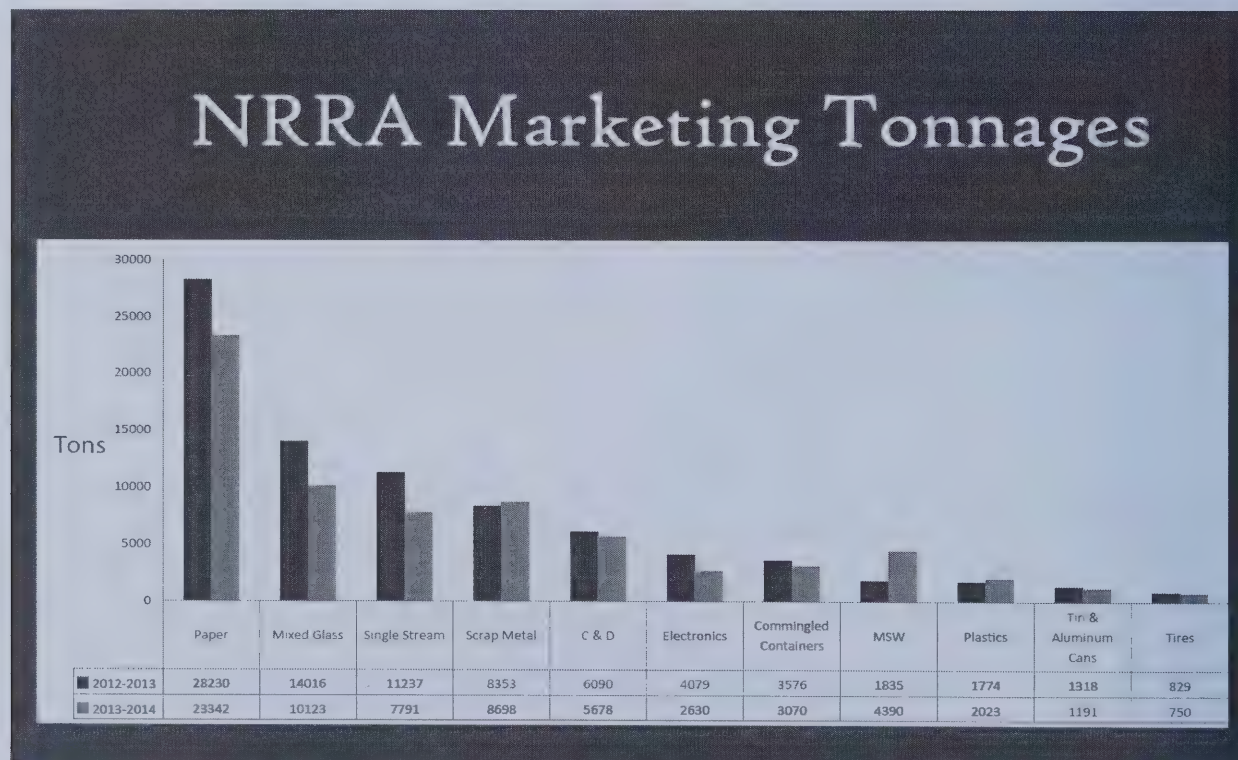
Dear NRRA Member,

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 33-year old recycling cooperative. Your member-driven organization provides you with:

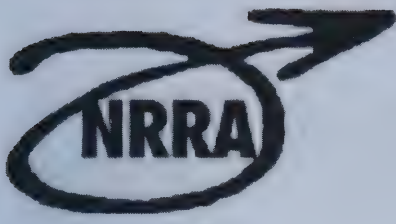
- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide**;
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our new Bi-weekly "Full of Scrap" email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **School Recycling Club** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits**;
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a "brokerage fee" or work to maximize profit gains, but rather has a minimal "Co-op" Fee" which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 69,686 tons in fiscal year 2013-2014!



Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrra.net



"Partnering to make recycling strong through economic and environmentally sound solutions"

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E-mail: info@nrna.net Web Site: www.nrra.net

Weare, NH

Congratulations for being such active recyclers!

Below please find information on the positive impact this recycling has had on your environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

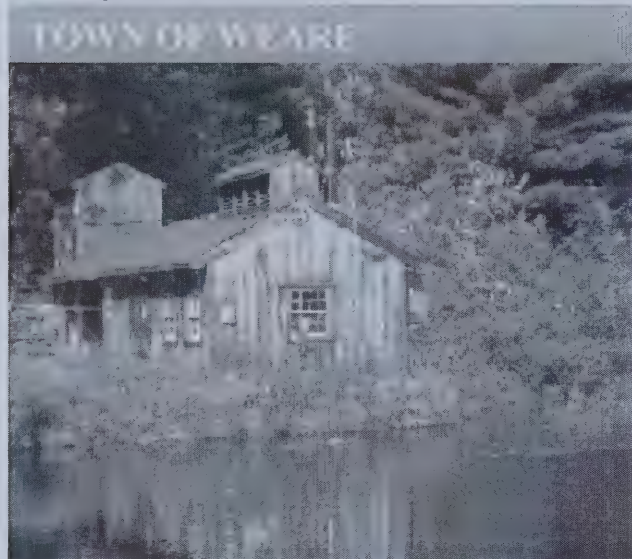
Recyclable Material	Amount Recycled In 2014	Environmental Impact! Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products.
Aluminum Cans	35,380 lbs.	Conserved enough energy to run a television for 3,601,684 hours!
Paper	318.57 tons	Saved 5,416 trees!
Plastics	76,539 lbs.	Conserved 57,404 gallons of gasoline!
Scrap Metal	167.44 gross tons	Conserved 167,103 pounds of coal!
Steel Cans	21.71 gross tons	Conserved enough energy to run a 60 watt light bulb for 1,264,536 hours!
Tires	4.438 tons	Conserved 4.4 barrels of oil!

2014 Report of the Southern New Hampshire Planning Commission



The Southern New Hampshire Planning Commission has a wide range of services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission's staff designs and carries out programs of area-wide significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.


Technical assistance is provided in a professional and timely manner by staff at the request of the Planning Board and/or Board of Selectmen. The Commission conducts planning studies and carries out projects






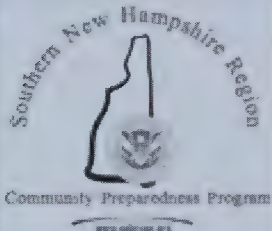
of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

Services performed for the Town of Weare during the past year are as follows. Hours listed represent work for the Town only; in projects involving multiple municipalities the total hours spent by SNHPC staff is higher. For example, 1,406 hours were spent by SNHPC

staff working on the Granite State Future project for the 15 municipalities in the region; equally dividing the total hours results in 94 hours of benefits that can be attributed to the Town.

No.	Hours	Project Description
1.	94	 <p>Updated the SNHPC 2010: Regional Comprehensive Plan as part of a Statewide initiative to develop a vision and determine how SNHPC should plan for the future. The SNHPC Granite State Future program is referred to as <i>Moving Southern New Hampshire Forward 2015 to 2035</i> and involved facilitation of both statewide and regional public visioning workshops and public outreach events to obtain public input and participation to shape the vision and plan developed for the region. A regional Advisory Committee guided the development of <i>Moving Southern New Hampshire Forward</i> program and consists of local community organizations, business leaders and private institutions, as well as municipal representatives;</p>

2.	20	 <p>Coordinated Gen. John Stark Scenic Byway meetings, including the marketing subcommittee; performed website updates, mapping;</p>
3.	52	<p>Conducted surveys; prepared broadband maps showing available broadband technologies and services existing in the region and within each municipality; developed Regional Broadband Plan and adopted on March 25, 2014, including facilitating Advisory Committee meetings made up of representatives and Information Technology staff from each of the 15 municipalities in the region. The regional plan included objectives and recommendations for the region. This project was funded through a grant awarded to the University of New Hampshire. GIS staff also worked with a contact in each town to verify broadband service availability data, as well as continuously made updates to the Regional Community Anchor Institutions maps;</p> 
4.	48	Conducted traffic counts at 16 locations in the Town and forwarded data to the Town;
5.	10	Provided monthly information to the Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through the planning commission's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins;
6.	15	Retained professional engineers and stormwater experts in New Hampshire to develop a GIS-based hydrology runoff model to assess vulnerability of severe rainfall events and storms in the Piscataquog watershed.
7.	2	Created a Weare Center Historical Sites Scavenger Hunt Map for the town.
8.	6	Facilitated Advisory Committee meetings made up of representatives from each of the 15 municipalities in the region to identify and develop mutually beneficial service models to share municipal resources and pursue group purchasing to save costs. This project was funded through a grant awarded by the NH Charitable Foundation;
9.	21	Coordinated and facilitated a region wide Comprehensive Economic Development Strategy (CEDS) Advisory Committee consisting of economic development representatives from the municipalities of Bedford, Goffstown, Hooksett, New Boston and Weare with similar representatives from all the communities located within the Central Regional Planning Commission area to develop a joint strategy and economic development plan for the region;
10.	12	<p>Provided staff support to the Regional Trails Coordinating Council; provided meeting notes, finalized strategic plan, assisted with continued logo development/marketing;</p> 
11.	20	Provided technical assistance to the Weare Planning Board in drafting a warrant article to the Town's Zoning Ordinance to establish enabling authority to the

		Planning Board to grant impact fees and zoning amendments to update the Conditional Use Permit;
12.	8	Developed the region's peak hour travel demand model with highway capacity and local traffic estimates;
13.	8	Compiled building permit data and certificate of occupancy permit records to record dwelling unit totals from all municipalities in the region and prepared a summary Land Use Report;
14.	6	Assisted in review of developments of Regional Impact;
15.	17	Represented the interests of the Town on the Region 8 Regional Coordination Council for the Statewide Coordination of Community Transportation Services Project;
16.	6	Created interactive maps displaying traffic count locations and traffic volumes for the Town. Maps are now available on the SNHPC.org website;
17.	1	 Continued participation on the Southern New Hampshire Region Community Preparedness Program and provided plan updates and public service announcements for member communities;
18.	4	Provided staff assistance to Statewide Coordinating Council for Community Transportation (SCC);
19.	7	Organized and facilitated regional economic development forums on the effectiveness of property tax incentives, establishing Public-Private Partnerships for economic developments, and tapping into and marketing tourism in communities;
20.	3	Participated on two subcommittees of the NH BPTAC (Bike-Ped Transportation Advisory Committee) – Outreach/Marketing and Counting, formed in October;
21.	3	Organized and facilitated Municipal Planners' Roundtable and Natural Resource Advisory Committee meetings for Planning Department staff and planning board members on solar energy and culvert assessments;
22.	3	Updated base maps for the Town. Updates included using GPS for any new roads to add them to the base maps;
23.	4	Organized and facilitated a Legislative outreach event for communities of the region which took place on December 2, 2014. The changing demographics of the State of New Hampshire and its impacts on transportation, infrastructure, labor, and housing were the topics of discussion.

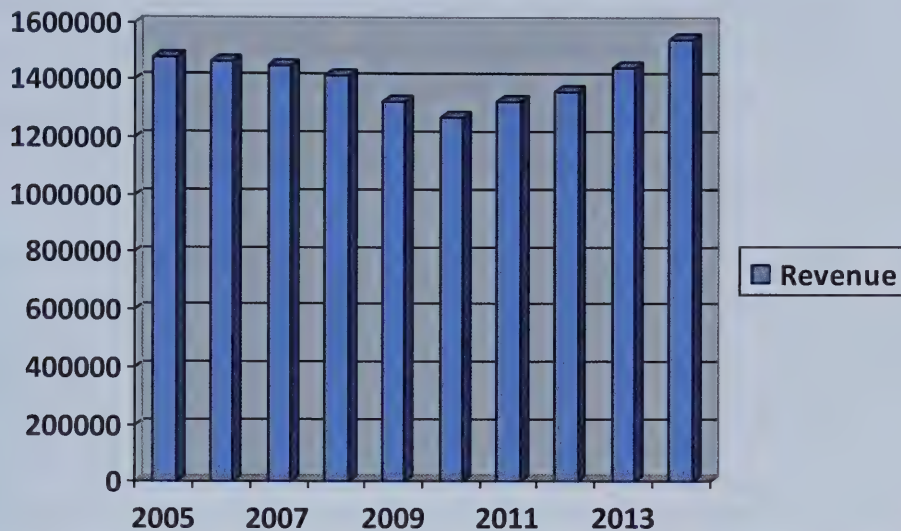
Town of Weare Representatives to the Commission
Wendy Stevens

Executive Committee Member: Ian B. McSweeney – Secretary



Town Clerk Report

We have had another busy year with motor vehicles, processing over 12,792 registrations. Our motor vehicle revenue increased approximately \$99,973 compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 4 years.



We have received \$2100.00 in motor vehicle advertisements revenue this year. Local businesses pay \$100.00 per month to advertise which helps offset the postage expense for mailing the renewal notices. Residents also have the option of receiving their renewal notices by email for vehicles and dogs. This year we had an estimated savings of \$416 in postage by emailing notices. Over the past few years we have been able to decrease postage line by \$1600.

We have also seen a savings in the Election budget. In 2014, we had the deliberative and three elections. Thanks to volunteers and the Selectmen working the elections our wage line was \$1200 less than the 2010 budget. I also want to thank our election workers for the excellent job they do with all the changes in voting laws.

Rabies Clinic will be held on April 1, 2015 from 5:30pm to 6:30pm at the Old Town Hall.

Please visit our website, Weare.nh.gov, for information and online services.

Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2015.

Respectfully submitted,
Maureen Billodeau
Town Clerk

TRUSTEES OF TRUST FUNDS REPORT FOR 2014

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2014 Developments. In addition to regular disbursements of income, during 2014 the Trustees disbursed \$155,000 from the Eastman Fund to assist the Town in the purchase of the Shmid/Banks property on East Road, \$16,637 from the Mildred Hall Weare Town Hall bequest to pay for new doors and associated work at the Town Hall, and \$1,245.94 from the Charitable Fund to pay for computer equipment for the Weare Food Pantry.

A new statute permitting the appointment of an Alternate Trustee was adopted by the State in 2014, and the Selectmen appointed Thomas McCarthy as an Alternate. Tom brings valuable experience in investments to our work.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State

and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject generally to the oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

John McCausland, *Chairman*

Joseph Fiala, *Recording Secretary*

Michael Pelletier, *Vice Chairman*

Thomas McCarthy, *Alternate*

STONE FUND REPORT

“The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare’s Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2014, the Fund totaled \$98,238.25 and \$1,000 was distributed in 2014.”

Dick Ludders

Pres. – Stone Fund Committee



250th – Snow Sculpture Contest

NOTICE

If you own real estate lots that were involuntarily merged by municipal action, you may be able to have those lots restored to their pre-merger status.

Your property may qualify if two or more lots were merged for zoning, assessing, or taxation purposes and the merger occurred:

- During your ownership, without your consent; or
- Prior to your ownership, if no previous owner consented to the merger.

To restore your property to pre-merger status, you must:

- Make a request to the local governing body
- No later than December 31, 2016

Once restored:

- Your properties will once again become separate lots; however, they must still conform to applicable land use ordinances. Restoration does not cure non-conformity.

This notice must be:

- *Posted continuously in a public place from January 1, 2013 until December 31, 2016, and*
- *Published in the 2011 through 2015 Annual Report.*

Read the full statute at RSA 674:39-aa Restoration of Involuntarily Merged Lots

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2014 - 12/31/2014

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
TURGEON, ANDRE J WEARE, NH	JONES, MEGHAN M WEARE, NH	WEARE	MANCHESTER	03/14/2014
MIRANDO, THOMAS C WEARE, NH	MADDOCKS, CHERYL M WEARE, NH	WEARE	ROLLINSFORD	03/15/2014
CARDWELL, JEFFREY B WEARE, NH	TUCKER, CHRISTINA M WEARE, NH	WEARE	WEARE	03/25/2014
PAQUET, JASON E WEARE, NH	HUNTINGTON, HEATHER A WEARE, NH	WEARE	MANCHESTER	03/29/2014
SPENCER, ROLAND M WEARE, NH	GREANEY, KRISTEN L WEARE, NH	WEARE	WEARE	04/06/2014
WAREING, CHRISTOPHER S WEARE, NH	GORSUCH, KERI E WEARE, NH	WEARE	NORTH CONWAY	05/03/2014
JEAN, BRIAN L WEARE, NH	GRIFFIN, KATHLEEN L WEARE, NH	WEARE	SUNAPEE	05/17/2014
SKILLIN, MARK R WEARE, NH	JOHNSON, MELISSA R WEARE, NH	WEARE	PORTSMOUTH	06/21/2014
LABUDA, DUSTIN J WEARE, NH	LABIER, JENNIFER L WEARE, NH	WEARE	WEARE	08/02/2014
PARSONS, CHRISTOPHER R WEARE, NH	CHISHOLM, JESSICA L WEARE, NH	WEARE	HENNIKER	08/03/2014
BROWN, DAVID W WEARE, NH	READE, JENNIFER E WEARE, NH	WEARE	NEW CASTLE	08/10/2014

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2014 - 12/31/2014

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
KERNAN, MICHAEL S WEARE, NH	MCRIGHT, AMANDA K WEARE, NH	WEARE	NEW CASTLE	08/15/2014
THERIAULT, MICHAEL K WEARE, NH	BERGERON, HEATHER M WEARE, NH	WEARE	MILFORD	08/16/2014
CLATTENBURG, DAVID J WEARE, NH	MAKRIS, LAUREN M WEARE, NH	WEARE	HAMPTON	08/16/2014
CHISM, DANIEL I STRAFFORD, NH	GEORGE, SHANNON B WEARE, NH	WEARE	CHICHESTER	08/16/2014
DEVINE, BARRY P WEARE, NH	REDMAN, AMANDA J WEARE, NH	WEARE	GREENFIELD	08/23/2014
SILVER, JAMES R WEARE, NH	LIBBY, SHAUNA M WEARE, NH	WEARE	WEARE	08/30/2014
MARTIN, DEREK M WEARE, NH	PEAK, CHRISTEN A WEARE, NH	WEARE	NEW BOSTON	09/06/2014
EBBS, BENJAMIN J WEARE, NH	FOOTE, ANGELA M WEARE, NH	WEARE	DERRY	09/06/2014
PAQUETTE, EMILY C WEARE, NH	MURPHY, ERIC T WEARE, NH	WEARE	NEW CASTLE	09/06/2014
AUCOIN, KATRINA D WEARE, NH	READE, AUSTIN R WEARE, NH	HENNIKER	CONCORD	09/27/2014
LAMOS, KYLE S WEARE, NH	HARRIS, KARA L WEARE, NH	NASHUA	HOLLIS	10/11/2014

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2014 - 12/31/2014

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
THOMPSON, DAVID A WEARE, NH	WALDSCHMIDT, SHERRIE A WEARE, NH	WEARE	HENNIKER	11/01/2014
HICKEY, BRIAN C MANCHESTER, NH	BISHOP, KAITLYN J WEARE, NH	WEARE	NORTH CONWAY	11/01/2014
OLEARY, JAMES G WEARE, NH	LEACH, JENNIFER N WEARE, NH	WEARE	BROOKLINE	11/08/2014
CADY, DANIEL R DEERFIELD, NH	WINSLOW, ASHLEY D WEARE, NH	DEERFIELD	CONCORD	12/27/2014

Total number of records 26

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2014-12/31/2014

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
PEREIRA, DAMIEN MARK	01/06/2014	CONCORD, NH	PEREIRA, TIAGO	PEREIRA, MARY
HESELTON, ANOLA ELIZABETH	01/09/2014	MANCHESTER, NH	HESELTON, BENJAMIN	HESELTON, RACHAEL
PHILLIPS, CARSON WILLIAM	01/13/2014	MANCHESTER, NH	PHILLIPS, RYAN	PHILLIPS, SARAH
L'ITALIEN, GAVIN SAMUEL	01/13/2014	MANCHESTER, NH	L'ITALIEN, ADAM	L'ITALIEN, KATLYN
MARCOUX, BRYSON EDWARD	01/29/2014	MANCHESTER, NH	MARCOUX, ANDRE	MARCOUX, CAROL-ANNE
MCLEMMURRAY, KALEIGH ANNE	02/04/2014	CONCORD, NH	MCLEMMURRAY II, CHARLES	STONE, KRISTINE
SIZEMORE, GUNNAR WILLIAM	03/02/2014	MANCHESTER, NH	SIZEMORE, TIMOTHY	SIZEMORE, KATIE
CORBIN, ELLIOT MASON	03/05/2014	NASHUA, NH	CORBIN, MICHAEL	CORBIN, LISA
FULTON, GILLIAN RIA	03/05/2014	MANCHESTER, NH	FULTON, ANDREW	FULTON, WENDY
LABUDA, HUNTER JON	04/03/2014	CONCORD, NH	LABUDA, DUSTIN	LABIER, JENNIFER
SANBORN, OWEN GREGG	05/26/2014	CONCORD, NH	SANBORN, LUKE	SANBORN, JENNIFER
WILUSZ, EMMA DIANE	05/27/2014	MANCHESTER, NH	WILUSZ, RYAN	WILUSZ, ALICIA
MOULTROUP, BELLE MARIE	06/06/2014	CONCORD, NH	MOULTROUP, CHRISTOPHER	MOULTROUP, MELISSA
DEMME, OWEN ROBERT	06/07/2014	MANCHESTER, NH	DEMME, TRAVIS	DEMME, ALICIA
LUSSIER, ADELINE ELIZABETH	06/26/2014	PETERBOROUGH, NH	LUSSIER, JOSHUA	LUSSIER, TARA
PETERSON, NORAH ELLIE	06/28/2014	CONCORD, NH	PETERSON, ALEX	PETERSON, KATY
BAKER-CROMWELL, CAMREN RAY	07/07/2014	CONCORD, NH	BAKER-CROMWELL, RAYMOND	CARMODY, MEAGAN
WOODS, JULIANNE MARIE	07/10/2014	CONCORD, NH	WOODS, BOBBY	WOODS, AMANDA
VAN KALKEN, DUKE WILLIAM	08/05/2014	CONCORD, NH	VAN KALKEN, DANIEL	VAN KALKEN, JULIANNE
THERIAULT, SIERRA LOUISE	08/07/2014	MANCHESTER, NH	THERIAULT, WILLIAM	THERIAULT, BAILEY
FLETCHER-TUFO, WESLEY MARK	08/14/2014	CONCORD, NH	FLETCHER, HAROLD	TUFO, NICOLE
GOODWIN, KHLAE IRENE	08/30/2014	CONCORD, NH	GOODWIN, STEPHEN	HUMPHREY, KRISTA
BARKER, LYDIA ANNETTE	08/31/2014	CONCORD, NH	BARKER, CHRISTOPHER	BOISVERT, SHEENA
RAYCRAFT, ARIA ROSE	09/02/2014	CONCORD, NH	KLEMENC, CHRISTOPHER	RAYCRAFT, JOHNNA
BAILEY, JAYCE EDDY	09/03/2014	CONCORD, NH	BAILEY, KEVIN	BAILEY, JESSICA
ARSENAULT, TENLEY BRYNN	09/10/2014	NASHUA, NH	ARSENAULT, ANDREW	ARSENAULT, JILLIAN
PAPASTEFANO, ETHAN CHASE	09/17/2014	MILFORD, NH	PAPASTEFANO, DAVID	PAPASTEFANO, LISA
WHITMAN, CHARITY MADDISON	09/26/2014	CONCORD, NH		WHITMAN, HEATHER
SIZEMORE, VIVIAN CLAIRE	10/23/2014	CONCORD, NH	SIZEMORE, NICHOLAS	SIZEMORE, ABIGAIL
ROBICHAUD, JASPER ELLIOT PARKER	10/23/2014	NASHUA, NH	ROBICHAUD, BRIAN	RHOADS, ZOEY
LOVETT, JOHN ANSEL	10/25/2014	MANCHESTER, NH	LOVETT, JOHN	LOVETT, KAREN
BEAULIEU, CAMERON MATTHEW	11/18/2014	LEBANON, NH	BEAULIEU, BRENDON	BEAULIEU, MEAGHAN
SIDUSKY, PHILIP SCOTT	11/21/2014	MANCHESTER, NH	SIDUSKY, SCOTT	RICHARDSON, STACY
PITKANIEMI, KOSTI LUDWIG	11/28/2014	GREENVILLE, NH	PITKANIEMI, LASSE	PITKANIEMI, ROCHELLE
FREDRICKSON, COLTON CARL	11/30/2014	CONCORD, NH	FREDRICKSON, KEVIN	FREDRICKSON, CHRISTINE

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2014-12/31/2014

--WEARE--

Child's Name
SAVAGE, KIERAN WILLIAM
BIRON, AUBREY ELIZABETH

Birth Date
12/03/2014
12/08/2014

Birth Place
MANCHESTER,NH
CONCORD,NH

Father's/Partner's Name
SAVAGE, BRYAN
BIRON, ZACHARY

Mother's Name
SAVAGE, KELLEY
BIRON, MELISSA

Total number of records 37



DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2014 - 12/31/2014

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
TARDIFF SR, HAROLD	01/03/2014	WEARE	TARDIFF, ALFRED	BOUTHOT, IRENE	N
WITKOWSKI, LINDA	01/04/2014	MANCHESTER	ST ONGE, MAURICE	VALLEE, THERESE	N
BARNARD, ROBERT	01/06/2014	WEARE	BARNARD, ROLAND	PHILBRICK, DOROTHY	N
WALKER, ALICIA	01/10/2014	WEARE	REILLY, DAVID	SULLIVAN, ALICE	N
MACAULEY, BRADFORD	01/14/2014	WEARE	MACAULEY, WILLIAM	GORMAN, DOROTHY	Y
DUQUETTE, JOSEPH	01/17/2014	CONCORD	DUQUETTE, GEORGE	MCCARRON, DOROTHY	Y
RUSSELL, DAVID	01/19/2014	MANCHESTER	RUSSELL, WILLIAM	SMITH, BARBARA	Y
NELSON, ELAINE	01/21/2014	WEARE	ST HILAIRE, AURELE	BETTEY, RITA	N
TUCKER, PAUL	01/30/2014	WEARE	TUCKER SR, EDWARD	BRIGGS, JOAN	N
FUGGETTA, FRANK	02/12/2014	NEW LONDON	FUGGETTA, FRANK	LOMBARDO, MARY	Y
SWAIN, THERESA	02/16/2014	CONCORD	RUNNALS, NOEL	CARON, MARIE	N
NICHOLS, DAVID	02/21/2014	CONCORD	NICHOLS, HENRY	DEARBORN, DORIS	Y
KILAR, JOAN	02/23/2014	CONCORD	BELANGER, ROBERT	DUSSEAUT, MARIE ROSE	N
BOISVERT, LINDA	02/23/2014	CONCORD	RICE, LEWIS	GREGG, HELEN	N
FROST, SUSAN	03/01/2014	CONCORD	HOLLOWAY SR, RAYMOND	BENNETT, RUTH	N
DEVRIENDT, ALFRED	03/02/2014	MANCHESTER	DEVRIENDT, ALFRED	BALDUFF, EDITH	N
STRINGER, BERNARD	03/07/2014	WEARE	STRINGER, WILFRED	DUPUIS, EVA	N
SHEPARD, IRENE	04/13/2014	CONCORD	JAMES, HOSEA	BROWN, LILA	N



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT DEATH REPORT

01/01/2014 - 12/31/2014

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BLANCHETTE, RITA	04/20/2014	MILFORD	PROVENCHER, ALBERT	LEVASSEUR, ALICE	N
RENNIE, JOHN	05/02/2014	WEARE	RENNIE, ARNOLD	FITTS, GERTRUDE	N
HAGUE, CARRIE	05/09/2014	CONCORD	HAGUE, PAUL	PARKER, SHARON	N
WATTS, WAYNE	05/12/2014	CONCORD	WATTS, JOHN	STEVENS, ARVILLA	Y
HALL, VICKIE	05/21/2014	CONCORD	HALL, CHARLES	HOLMES, JACQUELINE	N
BOUTILIER, RICHARD	05/22/2014	BEDFORD	BOUTILIER, RONALD	ADAMS, SALLY	N
KIDD, KIM	05/26/2014	MERRIMACK	PIERCE, LEON	WALTERS, DORIS	N
LUDWIG, FRANK	06/08/2014	MANCHESTER	LUDWIG, FRANK	CAMERON, MAY	Y
GILMAN, LEON	06/08/2014	CONCORD	GILMAN, KENNETH	HOYT, ALICE	N
HEITZ, JAMES	06/21/2014	MANCHESTER	HEITZ, JOSEPH	VONES, LORRAINE	Y
CARMODY, BONNIE	06/25/2014	CONCORD	CLARK, RONALD	GADREAU, CORINNE	N
FANNY, LINDA	08/04/2014	WEARE	CURTIS SR, THOMAS	SMITH, RUTH	N
WELTY, WILLARD	08/10/2014	MANCHESTER	WELTY, ANDREW	BRADY, STELLA	Y
BINETTE, PATRICK	08/15/2014	NEW LONDON	BINETTE, MARCEL	JOHONNETT, HELEN	N
GODBOIS, JEFFREY	09/25/2014	MANCHESTER	GODBOIS, EDWARD	VANASSE, CONSTANCE	N
GOBIN, ESTHER	10/02/2014	GOFFSTOWN	SORENTO, CHARLES	HASKINS, ANNIE	N
BOURQUE, IRENE	10/18/2014	MERRIMACK	GROULX, JOHN	SNAY, FABIOLA	N
SMITH, JESS	10/23/2014	MANCHESTER	SMITH, DAVID	PECK, ADELINE	Y



DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2014 - 12/31/2014

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
PALTRINIERI, JOHN	11/04/2014	CONCORD	PALTRINIERI, PETER	CAMPANA, MARIA	Y
UBEL, CHARLES	11/09/2014	CONCORD	UBEL, GEORGE	NIELL, SARA	N
WHEELER, CHARLES	11/16/2014	MANCHESTER	WHEELER, CHARLES	CLARK, BARBARA	N
LULA, STANLEY	11/21/2014	WEARE	LULA, JOSEPH	PIPOWA, ANNA	N
BEAUCHEMIN, EMILY	11/25/2014	GOFFSTOWN	PETERS, ROBERT	BLANCHARD, ELSIE	N
LAVOIE, JASON	11/27/2014	WEARE	LAVOIE, MARCEL	AUGER, CLAIRE	N

Total number of records 42

TOWN OF WEARE DIRECTORY

(603) 529-7575

e-mail: office@weare.nh.gov

Visit our website at www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Community Access Television	529-7427
Fire/Rescue	Emergency 911
	Office 529-2352

Office Hours: Monday to Friday 7 AM to 1 PM

Highway Department	529-2469
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Office Hours: Monday to Friday 8 AM to 4:30 PM

Road Crew Winter Hours – Monday to Friday 7 AM to 3:30 PM

Summer Hours – Tuesday to Friday 6:30 AM to 4:30 PM

Library	529-2044
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Hours: Monday & Thursday 10 AM to 8 PM, Tuesday & Wednesday 10 AM to 6 PM

Saturday 10 AM to Noon (No Saturday hours during the Summer)

Animal Control Officer	529-7755
Police Department	Emergency 911

Office 529-7755

Dispatch 415-3322

***Office Hours: Monday & Friday – 8 AM to 4 PM; Tuesday & Thursday – 8 AM to 5:30 pm;
Wednesday – 8 AM to 7:30 PM; Saturday 7 AM to 12 PM (Noon)***

Tax Collector	529-7576
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Office Hours: Monday, Tuesday, Friday – 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

Town Clerk	529-7575
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Office Hours: Monday, Tuesday, Friday 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

Health & Welfare Office	529-2572
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By Appointment – Call and leave a message

Parks & Recreation Commission	529-1866
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Assessing Department	529-1515
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Code Enforcement/Building Inspector	529-7586
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Finance Administrator	529-7526
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Land Use (Planning & Zoning)	529-2250
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Selectmen's Office	529-7525
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Town Administrator	529-7535
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Office Hours: Monday, Tuesday, Friday – 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

[illegible]

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TOWN OF WEARE DIRECTORY

(603) 529-7575

e-mail: office@weare.nh.gov

Visit our website at www.weare.nh.gov



POISON CONTROL CENTER (Hanover) 1-800-852-3411

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By Appointment – Call and leave a message

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Code Enforcement/Building Inspector	529-7586
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Finance Administrator	529-7526
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Land Use (Planning & Zoning)	529-2250
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Selectmen's Office	529-7525
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Town Administrator	529-7535
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Office Hours: Monday, Tuesday, Friday – 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM